

Risk Management

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2017 Initiatives

ID	Goal	Initiative
4A-12	Excelling in City Services	Implement a culture of safety and safe work practice accountability
4A-19	Excelling in City Services	Complete Title II ADA Self Evaluation by end of 2017.

Note: The ID number above is used in the Performance Measurement chapter to reference specific strategic and departmental initiatives by goal and objective.

All Funds Summary

	Use of Funds	2015	2016	2016	2017	2017 Budget -
		Actual	Budget	Amended Budget		Budget
<i>All Funds</i>	General Fund	\$586,064	\$742,476	\$742,476	\$742,119	(\$357)
	Claims Reserve Fund	971,769	1,011,500	1,011,500	1,011,500	0
	Workers' Comp Fund	7,967,499	8,000,001	8,000,001	8,014,655	14,654
	Total	\$9,525,332	\$9,753,977	\$9,753,977	\$9,768,274	\$14,297
	Positions					
	General Fund	7.25	7.25	7.25	7.25	0.00
	Other Funds	11.25	10.75	10.75	10.75	0.00
	Total	18.50	18.00	18.00	18.00	0.00

* 2016 Amended Budget as of 8/4/2016

Significant Changes vs. 2016

- The net \$14,297 increase for 2017 due mainly to net change to fund existing positions and funding for pay for performance and position movements in salary structure

Risk Management

The Risk Management Division serves the entire organization by ensuring compliance with statutory mandates and protecting the City's assets. The Risk Management Division assesses risk to control liability and loss exposures; processes and manages employee injury claims; manages the occupational health clinic, physical therapy clinic, promotes health and wellness; and emphasizes employee safety. Funding for specific Risk Management activities is provided by the General Fund, Claims Reserve Fund, and Workers' Compensation Fund. City enterprises and Support Service Funds pay an allocated charge for services.

Safety

The Safety section ensures that employees have the knowledge and skills to safely perform job duties and administers a cost-effective program designed for safety awareness, employee feedback, guidance in training, and prevention of employee injuries. The highest practical degree of care will be used in complying with safety and health standards. Funding for the Safety program is provided by the General Fund. City enterprises and Support Service Funds that receive services pay an allocated charge for Safety services.

Liability Claims Administration – Claims Reserve Fund

The Liability Claims section investigates, evaluates, and settles all liability claims brought under state and federal laws for both the City and Colorado Springs Utilities. The claims adjusters investigate the legal liability associated with the claims, negotiate settlement, and defend claims that lack merit. By placing a high priority on handling claims efficiently, this section is able to provide a cost-effective service that is competitive with external public liability claims service providers. City enterprises and Support Service Funds that receive services pay an allocated charge for liability claims services.

Workers' Compensation Claims Administration – Workers' Compensation Fund

The Workers' Compensation section manages and controls workers' compensation claims and strives to help employees recover from work-related injuries and return to work as soon as possible. The adjusters are able to provide prompt and fair resolution of claims. All direct costs associated with administering claims, medical, indemnity, physical therapy, and occupational therapy are budgeted in this fund.

According to City Code §1.5.602, "The workers' compensation claim reserve fund shall maintain reserves to provide for contingency so that in any year the contribution of the workers' compensation claim reserve funds from other funds is adequate to cover the actual expenses in that year." Funding for the Workers' Compensation Fund is provided through payroll charges based upon job classification codes set by the National Council on Compensation Insurance, Inc. (NCCI), with a greater amount charged for positions with greater risk of injury. These rates are set so as to contribute to the fund from all funding sources an amount projected to be adequate to cover the actual expenses of that year. City enterprises and Support Service Funds that receive services pay an allocated charge for indirect costs allocated to the Workers' Compensation Fund.

Injury leave pay is not budgeted in the Workers' Compensation Fund - all pay is budgeted in department and division budgets. Injury pay is charged to department and division budgets during the year and at the end of the year, those expenses will be transferred to the Workers' Compensation Fund to reflect all costs associated with Workers' Compensation related injuries.

Physical Therapy Clinic – Workers’ Compensation Fund

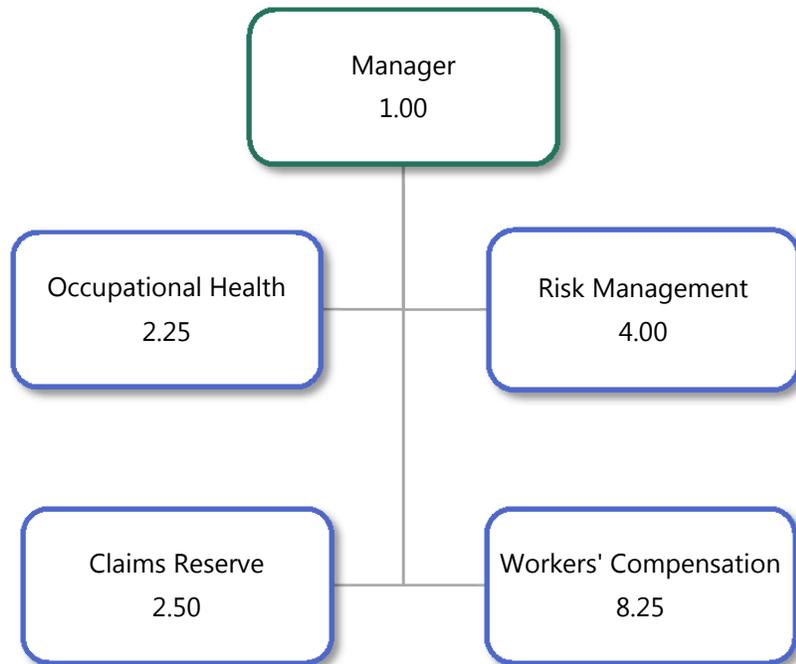
The Physical Therapy Clinic falls under the Workers’ Compensation section. The Physical Therapy Clinic provides services to both City and Colorado Springs Utilities employees with work related injuries. The Physical Therapy Clinic has two therapists with multiple certifications including manual physical therapy, dry needling, massage therapy and functional movement screening. This clinic is located in the City Administration Building which makes it convenient for most City and Utilities employees. By comparing the services with the Colorado fee schedule, a cost savings of \$181,048.26 was realized in 2014 to the Workers’ Compensation Fund. City enterprises and Support Service Funds that use Physical Therapy Clinic services for Workers’ Compensation related injuries pay an allocated charge for those services. Colorado Springs Utilities is billed directly for physical therapy services.

Occupational Health Clinic – Workers’ Compensation Fund

The clinic’s primary function is to provide services at the clinic for work related injuries and is funded by the Workers’ Compensation Fund. This function provides over \$125,000 in annual cost savings to the fund when comparing the services provided with the Colorado Workers’ Compensation fee schedule. City enterprises and Support Service Funds that use Occupational Health Clinic services for Workers’ Compensation related injuries pay an allocated charge for those services.

Occupational Health Clinic – General Fund

The City owns and operates an Occupational Health Clinic. In addition to the primary service, the Clinic performs ergonomic assessments, annual physicals, CDL physicals, VNI entry and exit physicals, pre-employment physicals for sworn employees, and hearing tests for employees who work in areas with noise pollution. The Clinic began doing all pre-employment drug screenings in the fall of 2010. Located in the City Administration Building, the clinic is convenient for the majority of City employees. City enterprises and Support Service Funds that use these types of Occupational Health Clinic services pay an allocated charge for Occupational Health Clinic services. Non-General Fund users are direct billed for drug tests.



The sections below provide a summary of the Budget, authorized positions, changes that occurred after the budget was implemented for 2016, and changes occurring as part of the 2017 Budget for each fund including General Fund, Claims Reserve Fund, and Workers' Compensation Fund.

General Fund	Use of Funds	2014 Actual	2015 Actual	2016 Original Budget	* 2016 Amended Budget	2017 Budget	2017 Budget - * 2016 Amended Budget
	Salary/Benefits/Pensions	\$563,732	\$534,661	\$599,661	\$599,661	\$613,804	\$14,143
	Operating	90,464	48,544	142,815	142,815	128,315	(14,500)
	Capital Outlay	0	2,859	0	0	0	0
	Total	\$654,196	\$586,064	\$742,476	\$742,476	\$742,119	(\$357)
	Revenue		\$103,295	\$72,954	\$72,954	\$60,537	(\$12,417)
	Position Title	2015 Actual	2016 Original Budget	* 2016 Amended Budget	2017 Budget	2017 Budget - * 2016 Amended Budget	
	ADA Coordinator	1.00	1.00	1.00	1.00	0.00	
	Analyst I/II	1.00	1.00	1.00	1.00	0.00	
	Manager	1.00	1.00	1.00	1.00	0.00	
	Medical Assistant	0.00	0.00	0.00	0.50	0.50	
	Medical Office Specialist	1.50	1.50	1.50	0.00	(1.50)	
	Occupational Nurse Practitioner/Physicians Assistant	0.50	0.50	0.50	0.50	0.00	
	Office Specialist	0.00	0.00	0.00	1.00	1.00	
Risk Supervisor	0.25	0.25	0.25	0.25	0.00		
Risk Supervisor/Principal Analyst	1.00	0.00	0.00	0.00	0.00		
Safety Specialist/Principal Analyst	0.00	1.00	1.00	1.00	0.00		
Senior Office Specialist	1.00	1.00	1.00	1.00	0.00		
Total Positions	7.25	7.25	7.25	7.25	0.00		

* 2016 Amended Budget as of 8/4/2016

Funding Changes	During 2016	* 2016 Amended - 2016 Original Budget
	None	\$0
	Total During 2016	\$0
	For 2017	2017 Budget - * 2016 Amended Budget
	Salaries/Benefits/Pensions	
	Net change to fund existing positions	\$6,034
	Increase to fund pay for performance and position movements in salary structure	8,110
	Total Salaries/Benefits/Pensions	\$14,144
	Operating	
	Remove one-time funding for mosquito mitigation	(\$10,000)
	Transfer of the department's budget for records management to the City Clerk's Office budget for central contract oversight	(4,500)
	Total Operating	(\$14,500)
	Capital Outlay	
	None	\$0
Total Capital Outlay	\$0	
Total For 2017	(\$356)	

Position Changes	During 2016	* 2016 Amended - 2016 Original Budget
	None	0.00
	Total During 2016	0.00
	For 2017	2017 Budget - * 2016 Amended Budget
	Decrease 1.50 FTE Medical Office Specialist	(1.50)
	Add 0.50 FTE Medical Assistant	0.50
	Add 1.00 FTE Office Specialist	1.00
	Total For 2017	0.00

* 2016 Amended Budget as of 8/4/2016

Claims Reserve Fund	Source of Funds	2014 Actual	2015 Actual	2016 Original Budget	* 2016 Amended Budget	2017 Budget	2016 Budget - * 2015 Amended Budget	
	Enterprise Contributions	\$11,500	\$11,500	\$11,500	\$11,500	\$11,500	\$0	
	General Fund Contribution	800,004	800,004	1,000,000	1,000,000	1,000,000	0	
	Interest/Other	26	88,722	0	0	0	0	
	Draw/(Contribution) to Fund Balance **	57,043	71,543	0	0	0	0	
	Total	\$868,573	\$971,769	\$1,011,500	\$1,011,500	\$1,011,500	\$0	
	Use of Funds	2014 Actual	2015 Actual	2016 Original Budget	* 2016 Amended Budget	2017 Budget	2016 Budget - * 2015 Amended Budget	
	Salary/Benefits/Pensions	\$210,516	\$227,182	\$217,458	\$217,458	\$184,690	(\$32,768)	
	Operating	658,057	744,587	794,042	794,042	794,042	0	
Operating - Contingency for Claims ***	0	0	0	0	32,768	32,768		
Capital Outlay	0	0	0	0	0	0		
Total	\$868,573	\$971,769	\$1,011,500	\$1,011,500	\$1,011,500	\$0		
Position Title	2015 Actual	2016 Original Budget	* 2016 Amended Budget	2017 Budget	2016 Budget - * 2015 Amended Budget			
Claims Adjuster II	2.00	2.00	1.00	1.00	0.00			
Risk Supervisor	0.25	0.25	0.25	0.25	0.00			
Senior Office Specialist	0.25	0.25	1.25	1.25	0.00			
Total Positions	2.50	2.50	2.50	2.50	0.00			

* 2016 Amended Budget as of 8/4/2016

** Appropriation spending authority requested at \$1.011 million to give authority for payment of claims that arise

*** Modified the budget practice for the Claims Fund to better reflect expected claims costs and the amount appropriated for contingencies.

Funding Changes	During 2016	* 2016 Amended - 2016 Original Budget
	None	\$0
	Total During 2016	\$0
	For 2017	2017 Budget - * 2016 Amended Budget
	Salaries/Benefits/Pensions	
	Net change to fund existing positions	(\$34,755)
	Increase to fund pay for performance and position movements in salary structure	1,987
	Total Salaries/Benefits/Pensions	(\$32,768)
	Operating	
	Increase of contingent funds	\$32,768
	Total Operating	\$32,768
	Capital Outlay	
	None	\$0
	Total Capital Outlay	\$0
Total For 2017	\$0	

Position Changes	During 2016	* 2016 Amended - 2016 Original Budget
	None	0.00
	Total During 2016	0.00
	For 2017	2017 Budget - * 2016 Amended Budget
	None	0.00
	Total For 2017	0.00

* 2016 Amended Budget as of 8/4/2016

Workers' Compensation Fund	Source of Funds	2014 Actual	2015 Actual	2016 Original Budget	* 2016 Amended Budget	2017 Budget	2017 Budget - * 2016 Amended Budget
	Physical Therapy Clinic	\$80,923	\$59,481	\$100,000	\$100,000	\$100,000	\$0
	WC Payroll Chgs	6,347,009	6,916,824	6,574,446	6,574,446	6,571,646	(2,800)
	Interest	9,104	907	61,000	61,000	61,000	0
	Other Charges	117,745	822	0	0	0	0
	Draw/(Contribution) to Fund Balance **	3,164,277	989,465	1,264,555	1,264,555	1,282,009	17,454
	Total	\$9,719,058	\$7,967,499	\$8,000,001	\$8,000,001	\$8,014,655	\$14,654
Use of Funds	2014 Actual	2015 Actual	2016 Original Budget	* 2016 Amended Budget	2017 Budget	2017 Budget - * 2016 Amended Budget	
Salary/Benefits/Pensions	\$638,609	\$651,296	\$698,577	\$698,577	\$713,156	\$14,579	
Operating	9,080,449	7,310,485	5,612,541	5,612,541	6,847,616	1,235,075	
Operating - Contingency for Claims ***	0	0	1,688,883	1,688,883	453,883	(1,235,000)	
Capital Outlay	0	5,718	0	0	0	0	
Total	\$9,719,058	\$7,967,499	\$8,000,001	\$8,000,001	\$8,014,655	\$14,654	
Position Title	2015 Actual	2016 Original Budget	* 2016 Amended Budget	2017 Budget	2017 Budget - * 2016 Amended Budget		
Administrative Technician	1.00	0.00	0.00	0.00	0.00		
Claims Adjuster I/II	1.00	1.00	1.00	1.00	0.00		
Medical Assistant	0.00	0.00	0.00	0.50	0.50		
Medical Office Specialist	1.50	1.50	1.50	0.00	(1.50)		
Occupational Nurse Practitioner/Physicians Assistant	0.50	0.50	0.50	0.50	0.00		
Physical Therapist II	2.50	2.00	2.00	2.00	0.00		
Risk Supervisor	1.50	1.50	1.50	1.50	0.00		
Senior Claims Adjuster	0.00	1.00	1.00	1.00	0.00		
Senior Medical Assistant	0.00	0.00	0.00	1.00	1.00		
Senior Office Specialist	0.75	0.75	0.75	0.75	0.00		
Total Positions	8.75	8.25	8.25	8.25	0.00		

* 2015 Amended Budget as of 8/31/2015

** Appropriation spending authority requested at \$8 million to give authority for payment of claims that arise

*** Modified the budget practice for the Workers' Compensation Fund to better reflect expected claims costs and the amount appropriated for contingencies.

Funding Changes	During 2016	* 2016 Amended - 2016 Original Budget
	None	\$0
	Total During 2016	\$0
	For 2017	2017 Budget - * 2016 Amended Budget
	Salaries/Benefits/Pensions	
	Net change to fund exiting positions	\$6,998
	Increase to fund pay for performance and position movements in salary structure	7,582
	Total Salaries/Benefits/Pensions	\$14,580
	Operating	
	Expected increase in payment of claims	\$1,235,000
	Decrease of contingent funds	(1,235,000)
	Net increase in operating expenses	75
	Total Operating	\$75
	Capital Outlay	
	None	\$0
Total Capital Outlay	\$0	
Total For 2017	\$14,655	

Position Changes	During 2016	* 2016 Amended - 2016 Original Budget
	None	0.00
	Total During 2016	0.00
	For 2017	2017 Budget - * 2016 Amended Budget
	Decrease 1.50 FTE Medical Office Specialist	(1.50)
	Add 0.50 FTE Medical Assistant	0.50
	Add 1.00 FTE Office Specialist	1.00
	Total For 2017	0.00

* 2016 Amended Budget as of 8/4/2016

City of Colorado Springs Budget Detail Report

001 - GENERAL FUND
Risk Management

Acct # - Description	2014 Actual	2015 Actual	2016 Orig. Budget	2016		2017 Budget	2017 Budget - 2016 Amended Budget
				Amended Budget	2016 Amended Budget		
Salaries/Benefits/Pensions							
51205 - CIVILIAN SALARIES	424,450	421,209	459,086	459,086	468,437	9,351	
51210 - OVERTIME	153	53	0	0	0	0	
51230 - SHIFT DIFFERENTIAL	8	2	0	0	0	0	
51245 - RETIREMENT TERM VACATION	14,381	2,034	0	0	0	0	
51260 - VACATION BUY PAY OUT	1,392	2,125	0	0	0	0	
51299 - SALARIES REIMBURSEMENTS	(4,218)	(4,515)	0	0	0	0	
51610 - PERA	62,095	62,427	62,620	62,620	64,176	1,556	
51615 - WORKERS COMPENSATION	839	862	960	960	984	24	
51620 - EQUITABLE LIFE INSURANCE	1,302	1,293	1,645	1,645	1,669	24	
51640 - DENTAL INSURANCE	2,904	2,705	2,709	2,709	2,667	(42)	
51670 - PARKING FOR EMPLOYEES	1,220	1,100	1,680	1,680	1,680	0	
51690 - MEDICARE	6,624	6,638	6,627	6,627	6,792	165	
51696 - ADVANTAGE HD MED PLAN	55,636	64,420	59,646	59,646	63,087	3,441	
51697 - HRA BENEFIT TO ADV MED PLAN	4,667	5,489	4,688	4,688	4,312	(376)	
51699 - BENEFITS REIMBURSEMENT	(7,721)	(31,181)	0	0	0	0	
Salaries/Benefits/Pensions Total	563,732	534,661	599,661	599,661	613,804	14,143	
Operating							
52110 - OFFICE SUPPLIES	220	1,138	4,600	4,600	4,600	0	
52111 - PAPER SUPPLIES	444	68	800	800	800	0	
52115 - MEDICAL SUPPLIES	8,245	6,662	12,100	12,100	12,100	0	
52116 - PHARMACEUTICALS	10,084	3,859	12,500	12,500	10,666	(1,834)	
52120 - COMPUTER SOFTWARE	530	0	1,990	1,990	1,990	0	
52122 - CELL PHONES EQUIP AND SUPPLIES	172	0	200	200	200	0	
52125 - GENERAL SUPPLIES	548	180	0	0	0	0	
52130 - OTHER SUPPLIES	200	0	0	0	0	0	
52135 - POSTAGE	3,819	3,162	4,200	4,200	4,200	0	
52140 - WEARING APPAREL	140	140	0	0	0	0	
52165 - LICENSES AND TAGS	200	150	350	350	350	0	
52240 - MAINT NONFLEET VEHICLES EQP	18	14	550	550	550	0	
52305 - MAINT SOFTWARE	30,246	6,060	30,000	30,000	30,000	0	
52460 - MEDICAL SERVICE	9,356	4,707	20,000	20,000	20,000	0	
52560 - PARKING SERVICES	400	1,100	1,200	1,200	1,200	0	
52575 - SERVICES	2,210	828	13,340	13,340	3,340	(10,000)	
52590 - TEMPORARY EMPLOYMENT	731	2,481	5,000	5,000	5,000	0	
52615 - DUES AND MEMBERSHIP	1,260	1,775	1,675	1,675	1,675	0	
52625 - MEETING EXPENSES IN TOWN	30	314	500	500	500	0	
52630 - TRAINING	8,770	3,434	13,560	13,560	15,000	1,440	
52645 - SUBSCRIPTIONS	299	0	350	350	350	0	
52655 - TRAVEL OUT OF TOWN	1,451	3,764	2,000	2,000	2,000	0	
52706 - WIRELESS COMMUNICATION	0	0	1,500	1,500	1,500	0	
52735 - TELEPHONE LONG DIST CALLS	273	0	0	0	0	0	
52736 - CELL PHONE AIRTIME	0	0	0	0	500	500	
52738 - CELL PHONE BASE CHARGES	1,904	2,024	2,000	2,000	1,500	(500)	
52740 - GENERAL INSURANCE-CITY	1,088	0	3,500	3,500	3,500	0	
52775 - MINOR EQUIPMENT	443	6	1,550	1,550	1,550	0	
52776 - PRINTER CONSOLIDATION COST	2,628	2,713	3,500	3,500	3,500	0	
52872 - MAINT FLEET VEHICLES EQP	27	0	0	0	0	0	
52874 - OFFICE SERVICES PRINTING	192	478	850	850	850	0	

City of Colorado Springs Budget Detail Report

001 - GENERAL FUND
Risk Management

Acct # - Description	2014 Actual	2015 Actual	2016 Orig. Budget	2016	2017 Budget	2017 Budget -
				Amended Budget		2016 Amended Budget
52875 - OFFICE SERVICES RECORDS	3,917	3,398	4,500	4,500	0	(4,500)
65160 - RECRUITMENT	619	89	500	500	650	150
65365 - HEALTH PROGRAMS	0	0	0	0	244	244
Operating Total	90,464	48,544	142,815	142,815	128,315	(14,500)
Capital Outlay						
53030 - FURNITURE AND FIXTURES	0	2,859	0	0	0	0
Capital Outlay Total	0	2,859	0	0	0	0
Grand Total	654,196	586,064	742,476	742,476	742,119	(357)
Revenue						
42605 - ENT FUND UTIL ALLOCATION	207,384	101,832	72,954	72,954	60,537	(12,417)
44055 - REIMBURSEMENT ACCT	1,058	1,463	0	0	0	0
Total Revenue	208,442	103,295	72,954	72,954	60,537	(12,417)

City of Colorado Springs Budget Detail Report

502 - CLAIMS RESERVE FUND-LIABILITY
Risk Management

Acct # - Description	2014 Actual	2015 Actual	2016 Orig. Budget	2016	2017 Budget	2017 Budget -
				Amended Budget		2016 Amended Budget
Salaries/Benefits/Pensions						
51205 - CIVILIAN SALARIES	159,434	159,671	164,552	164,552	136,223	(28,329)
51210 - OVERTIME	0	0	0	0	0	0
51230 - SHIFT DIFFERENTIAL	0	0	0	0	0	0
51240 - RETIREMENT TERMINATION SICK	0	6,336	0	0	0	0
51245 - RETIREMENT TERM VACATION	0	11,102	0	0	0	0
51260 - VACATION BUY PAY OUT	0	178	0	0	0	0
51299 - SALARIES REIMBURSEMENTS	0	(427)	0	0	0	0
51610 - PERA	17,818	18,802	22,544	22,544	18,663	(3,881)
51615 - WORKERS COMPENSATION	1,792	2,257	2,189	2,189	1,174	(1,015)
51620 - EQUITABLE LIFE INSURANCE	369	358	593	593	453	(140)
51640 - DENTAL INSURANCE	783	772	1,030	1,030	1,038	8
51670 - PARKING FOR EMPLOYEES	240	180	600	600	600	0
51690 - MEDICARE	1,896	2,099	2,386	2,386	1,975	(411)
51695 - CITY EPO MEDICAL PLAN	0	0	1,295	1,295	2,298	1,003
51696 - ADVANTAGE HD MED PLAN	16,733	16,095	20,831	20,831	20,829	(2)
51697 - HRA BENEFIT TO ADV MED PLAN	1,254	1,328	1,438	1,438	1,437	(1)
51699 - BENEFITS REIMBURSEMENT	10,197	8,431	0	0	0	
Salaries/Benefits/Pensions Total	210,516	227,182	217,458	217,458	184,690	(32,768)
Operating						
52110 - OFFICE SUPPLIES	309	270	350	350	350	0
52111 - PAPER SUPPLIES	318	38	350	350	350	0
52120 - COMPUTER SOFTWARE	0	0	500	500	500	0
52122 - CELL PHONES EQUIP AND SUPPLIES	0	0	500	500	0	(500)
52125 - GENERAL SUPPLIES	282	167	350	350	350	0
52240 - MAINT NONFLEET VEHICLES EQP	18	0	50	50	50	0
52305 - MAINT SOFTWARE	6,790	14,256	16,300	16,300	16,300	0
52560 - PARKING SERVICES	400	1,100	500	500	500	0
52568 - BANK AND INVESTMENT FEES	2	29	250	250	250	0
52575 - SERVICES	0	180	11,400	11,400	11,400	0
52615 - DUES AND MEMBERSHIP	200	0	200	200	0	(200)
52625 - MEETING EXPENSES IN TOWN	0	250	100	100	300	200
52630 - TRAINING	0	464	1,000	1,000	1,000	0
52645 - SUBSCRIPTIONS	1,500	0	0	0	0	0
52655 - TRAVEL OUT OF TOWN	0	349	0	0	400	400
52736 - CELL PHONE AIRTIME	0	0	0	0	500	500
52738 - CELL PHONE BASE CHARGES	365	311	800	800	400	(400)
52775 - MINOR EQUIPMENT	263	927	200	200	200	0
52776 - PRINTER CONSOLIDATION COST	718	653	800	800	800	0
52874 - OFFICE SERVICES PRINTING	84	169	0	0	200	200
60071 - CLAIMS PAID VALLEY HI	75,000	0	0	0	0	0
60076 - CLAIMS PAID POLICE	333,474	168,912	0	0	0	0
60077 - CLAIMS PAID SUPPORT SERVICE	2,231	0	0	0	0	0
60079 - LEGAL AND ADMIN POLICE	34,409	210,509	0	0	0	0
60221 - CLAIMS PAID FIRE	6,468	3,343	0	0	0	0
60222 - CLAIMS PAID PUBLIC WORKS	127,034	26,941	0	0	0	0
60223 - CLAIMS PAID TRANSIT	0	0	0	0	0	0
60224 - CLAIMS PAID GENERAL COST	0	313,442	760,392	595,807	674,569	78,762
60227 - CLAIMS PAID PATTY JEWETT	4,627	2,883	0	0	0	0

City of Colorado Springs Budget Detail Report

502 - CLAIMS RESERVE FUND-LIABILITY
Risk Management

Acct # - Description	2014 Actual	2015 Actual	2016 Orig. Budget	2016	2017 Budget	2017 Budget -
				Amended Budget		2016 Amended Budget
60228 - CLAIMS PAID PARK AND REC	9,518	5,331	0	0	0	0
60229 - CLAIMS PAID AIRPORT	17,000	0	0	0	0	0
60244 - MEDICAL ADMINISTRATIVE FEES	0	75	0	0	0	0
60650 - FIREFIGHTER BENEFIT MANDATE	0	0	0	164,585	85,435	(79,150)
65140 - CONTINGENT FUNDS	0	0	0	0	32,768	32,768
65160 - RECRUITMENT	0	51	0	0	0	0
65210 - ADJUST RESERVE	(68,000)	(72,000)	0	0	0	0
65230 - LEGAL AND ADMIN FIRE	0	20	0	0	0	0
65235 - LEGAL AND ADMIN PUBLIC WORK	2,578	0	0	0	0	0
65240 - LEGAL AND ADMIN PARK AND REC	498	0	0	0	0	0
65250 - LEGAL AND ADMIN GEN COSTS	98,162	65,917	0	0	0	0
65256 - LEGAL AND ADMIN VALLEY HI	3,809	0	0	0	0	0
65365 - HEALTH PROGRAMS	0	0	0	0	188	188
Operating Total	658,057	744,587	794,042	794,042	826,810	32,768
Grand Total	868,573	971,769	1,011,500	1,011,500	1,011,500	0
Revenue						
40224 - CONTRIBUTION FROM GOLF	3,500	3,500	3,500	3,500	3,500	0
40225 - CONTRIBUTION FROM PPHWY	5,000	5,000	5,000	5,000	5,000	0
40226 - CONTRIBUTION FROM CEMETERY	1,000	1,000	1,000	1,000	1,000	0
40383 - CONTRIBUTION FROM DEV REVIEW	2,000	2,000	2,000	2,000	2,000	0
40650 - REIMBURSEMENT FIREFIGHTER BENE	0	81,367	0	0	0	0
44020 - MISCELLANEOUS GENERAL	800,004	800,004	1,000,000	1,000,000	1,000,000	0
44055 - REIMBURSEMENT ACCT	0	7,355	0	0	0	0
46025 - INTEREST	26	211	0	0	0	0
Revenue Total	811,530	900,437	1,011,500	1,011,500	1,011,500	0

City of Colorado Springs Budget Detail Report

503 - SELF INSURANCE-WORK COMP
Risk Management

Acct # - Description	2014 Actual	2015 Actual	2016 Orig. Budget	2016	2017 Budget	2017 Budget -
				Amended Budget		2016 Amended Budget
Salaries/Benefits/Pensions						
51205 - CIVILIAN SALARIES	482,112	478,349	524,558	524,558	531,002	6,444
51210 - OVERTIME	4	129	0	0	0	0
51230 - SHIFT DIFFERENTIAL	0	0	0	0	0	0
51245 - RETIREMENT TERM VACATION	1,334	6,315	0	0	0	0
51260 - VACATION BUY PAY OUT	508	2,089	0	0	0	0
51299 - SALARIES REIMBURSEMENTS	(1,186)	(1,258)	0	0	0	0
51610 - PERA	65,894	63,435	71,376	71,376	72,748	1,372
51612 - RETIREMENT HEALTH SAVINGS	10,683	0	0	0	0	0
51615 - WORKERS COMPENSATION	955	1,115	1,095	1,095	1,956	861
51620 - EQUITABLE LIFE INSURANCE	1,348	1,305	1,830	1,830	1,852	22
51640 - DENTAL INSURANCE	3,095	3,015	3,659	3,659	3,111	(548)
51670 - PARKING FOR EMPLOYEES	1,680	1,280	2,280	2,280	2,280	0
51690 - MEDICARE	7,024	6,745	7,554	7,554	7,700	146
51695 - CITY EPO MEDICAL PLAN	163	5,078	3,885	3,885	6,894	3,009
51696 - ADVANTAGE HD MED PLAN	71,628	60,735	76,796	76,796	80,364	3,568
51697 - HRA BENEFIT TO ADV MED PLAN	5,362	4,739	5,544	5,544	5,249	(295)
51699 - BENEFITS REIMBURSEMENT	(11,995)	18,225	0	0	0	0
Salaries/Benefits/Pensions Total	638,609	651,296	698,577	698,577	713,156	14,579
Operating						
52110 - OFFICE SUPPLIES	4,828	3,900	5,750	5,750	3,850	(1,900)
52111 - PAPER SUPPLIES	499	709	750	750	750	0
52115 - MEDICAL SUPPLIES	18,762	12,759	23,000	23,000	18,000	(5,000)
52116 - PHARMACEUTICALS	4,536	2,620	3,250	3,250	3,250	0
52122 - CELL PHONES EQUIP AND SUPPLIES	0	72	0	0	0	0
52125 - GENERAL SUPPLIES	0	275	0	0	0	0
52135 - POSTAGE	136	192	325	325	325	0
52165 - LICENSES AND TAGS	0	0	100	100	100	0
52240 - MAINT NONFLEET VEHICLES EQP	9	0	0	0	0	0
52305 - MAINT SOFTWARE	37,874	36,315	45,400	45,400	42,000	(3,400)
52428 - HOSTED IT SERVICES	9,090	9,105	9,100	9,100	9,100	0
52460 - MEDICAL SERVICE	39,826	42,860	50,000	50,000	77,400	27,400
52560 - PARKING SERVICES	600	680	5,400	5,400	4,400	(1,000)
52568 - BANK AND INVESTMENT FEES	789	70	2,100	2,100	1,000	(1,100)
52575 - SERVICES	260,001	225,615	261,000	261,000	260,000	(1,000)
52590 - TEMPORARY EMPLOYMENT	0	0	2,500	2,500	1,500	(1,000)
52615 - DUES AND MEMBERSHIP	849	735	1,850	1,850	1,850	0
52625 - MEETING EXPENSES IN TOWN	46	290	100	100	100	0
52630 - TRAINING	2,128	5,992	5,350	5,350	5,350	0
52635 - EMPLOYEE EDUCATIONL ASSISTANCE	0	0	0	0	2,000	2,000
52645 - SUBSCRIPTIONS	213	150	200	200	200	0
52655 - TRAVEL OUT OF TOWN	133	1,197	3,500	3,500	3,606	106
52705 - COMMUNICATIONS	3,683	3,828	4,000	4,000	4,000	0
52735 - TELEPHONE LONG DIST CALLS	104	119	0	0	0	0
52738 - CELL PHONE BASE CHARGES	1,409	1,547	1,550	1,550	1,550	0
52740 - GENERAL INSURANCE-CITY	207,146	241,744	256,516	256,516	256,516	0
52775 - MINOR EQUIPMENT	8,743	1,995	18,000	18,000	2,700	(15,300)
52776 - PRINTER CONSOLIDATION COST	8,354	8,249	8,600	8,600	8,600	0
52872 - MAINT FLEET VEHICLES EQP	629	1,661	750	750	750	0

City of Colorado Springs Budget Detail Report

503 - SELF INSURANCE-WORK COMP
Risk Management

Acct # - Description	2014 Actual	2015 Actual	2016 Orig. Budget	2016	2017 Budget	2017 Budget -
				Amended Budget		2016 Amended Budget
52874 - OFFICE SERVICES PRINTING	985	589	1,450	1,450	1,100	(350)
60705 - WC STATE MANDATED SALARY	0	0	300,000	300,000	300,000	0
60707 - WC BENEFIT SALARY	0	0	200,000	200,000	200,000	0
65100 - CLAIMS AND DAMAGES CITY	4,491,838	4,470,354	3,290,000	3,290,000	4,435,000	1,145,000
65125 - CLAIMS AND DAMAGES UTILITIES	1,994,784	1,757,999	1,112,000	1,112,000	1,202,000	90,000
65135 - CLINIC REHAB OPERATING	3,455	2,813	0	0	0	0
65140 - CONTINGENT FUNDS	0	0	1,688,883	1,688,883	453,883	(1,235,000)
65160 - RECRUITMENT	0	51	0	0	0	0
65210 - ADJUST RESERVE	1,979,000	476,000	0	0	0	0
65365 - HEALTH PROGRAMS	0	0	0	0	619	0
Operating Total	9,080,449	7,310,485	7,301,424	7,301,424	7,301,499	75
Capital Outlay						
53030 - FURNITURE AND FIXTURES	0	5,718	0	0	0	0
Capital Outlay Total	0	5,718	0	0	0	0
Grand Total	9,719,058	7,967,499	8,000,001	8,000,001	8,014,655	14,654
Revenue						
40113 - MISCELLANEOUS	675	239	0	0	0	0
40132 - PHYSICAL THERAPY CLINIC	80,293	59,481	100,000	100,000	100,000	0
42750 - CITY INS EXCESS	1,032,420	282,026	0	0	0	0
42755 - CSU INS EXCESS	498,689	683,205	0	0	0	0
42760 - CITY SUBROGATION	56,697	49,234	0	0	0	0
42765 - CSU SUBROGATION	0	29,730	0	0	0	0
42770 - CITY WORKERS COMP	3,731,776	4,281,460	5,003,046	5,003,046	5,003,046	0
42775 - UTILITIES WORKERS COMP	1,027,427	1,591,169	1,571,400	1,571,400	1,568,600	(2,800)
44055 - REIMBURSEMENT ACCT	116,218	113	0	0	0	0
45665 - COPY FEES	852	470	0	0	0	0
46025 - INTEREST	9,104	907	61,000	61,000	61,000	0
Revenue Total	6,554,151	6,978,034	6,735,446	6,735,446	6,732,646	(2,800)