

# Information Technology

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## 2016 Goals

Goal	Measurable Outcome
Expand existing City IT Cyber Security using risk-based cyber frameworks to further harden the City network and data against cyber-attacks and/or breaches.	Address escalating cyber security risks by enhancing existing security practices, as measured against NIST standards, to safeguard sensitive data.
Implement off-site storage of City data and develop a Disaster Recovery (DR) plan so that City IT services can be restored if the City Data Center is destroyed.	Off-site storage implemented and DR plan created.
Implement a tech refresh program for radios and towers so that equipment is available and meets business needs while expenses are budgeted and controlled.	Approval of a CIP request for a 4-year tech refresh program for 2017-2020.
Define the framework and a set of Document Management solutions to improve efficiencies and drive down costs.	Solution Design Package completed.
Expand existing City IT Cyber Security using risk-based cyber frameworks to further harden the City network and data against cyber-attacks and/or breaches.	Address escalating cyber security risks by enhancing existing security practices, as measured against NIST standards, to safeguard sensitive data.

## All Funds Summary

	2014 Actual	2015 Original Budget	* 2015 Amended Budget	2016 Budget	2016 Budget - * 2015 Amended Budget	
						Use of Funds
<b>All Funds</b>	General Fund	\$10,393,294	\$12,581,562	\$12,581,562	\$12,754,444	\$172,882
	CIP - General Fund	1,617,636	0	0	469,030	469,030
	Radio Fund	1,317,990	1,498,726	1,498,726	1,493,123	(5,603)
	Cable Franchise Fund	463,632	381,087	381,087	349,200	(31,887)
	<b>Total</b>	<b>\$13,792,552</b>	<b>\$14,461,375</b>	<b>\$14,461,375</b>	<b>\$15,065,797</b>	<b>\$604,422</b>
	<b>Positions</b>					
	General Fund	44.00	51.00	52.00	54.00	2.00
Other Funds	8.00	6.00	6.00	6.00	0.00	
<b>Total</b>	<b>52.00</b>	<b>57.00</b>	<b>58.00</b>	<b>60.00</b>	<b>2.00</b>	

\* 2015 Amended Budget as of 8/31/2015

## Significant Changes vs. 2016

- Decrease of \$1.6 million to remove one-time projects in 2015; Increase of \$1.4 million to convert 2.00 contractors to full-time employees and to fund major projects, including network, data center, security phase II projects, service management, fiber mitigation and additional software maintenance costs
- Increase of \$390,000 to fund salary and benefit changes for current personnel
- Decrease in Radio Fund due to changes in salary and benefit costs for current personnel
- Increase in CIP-General Fund to fund the disaster recovery project

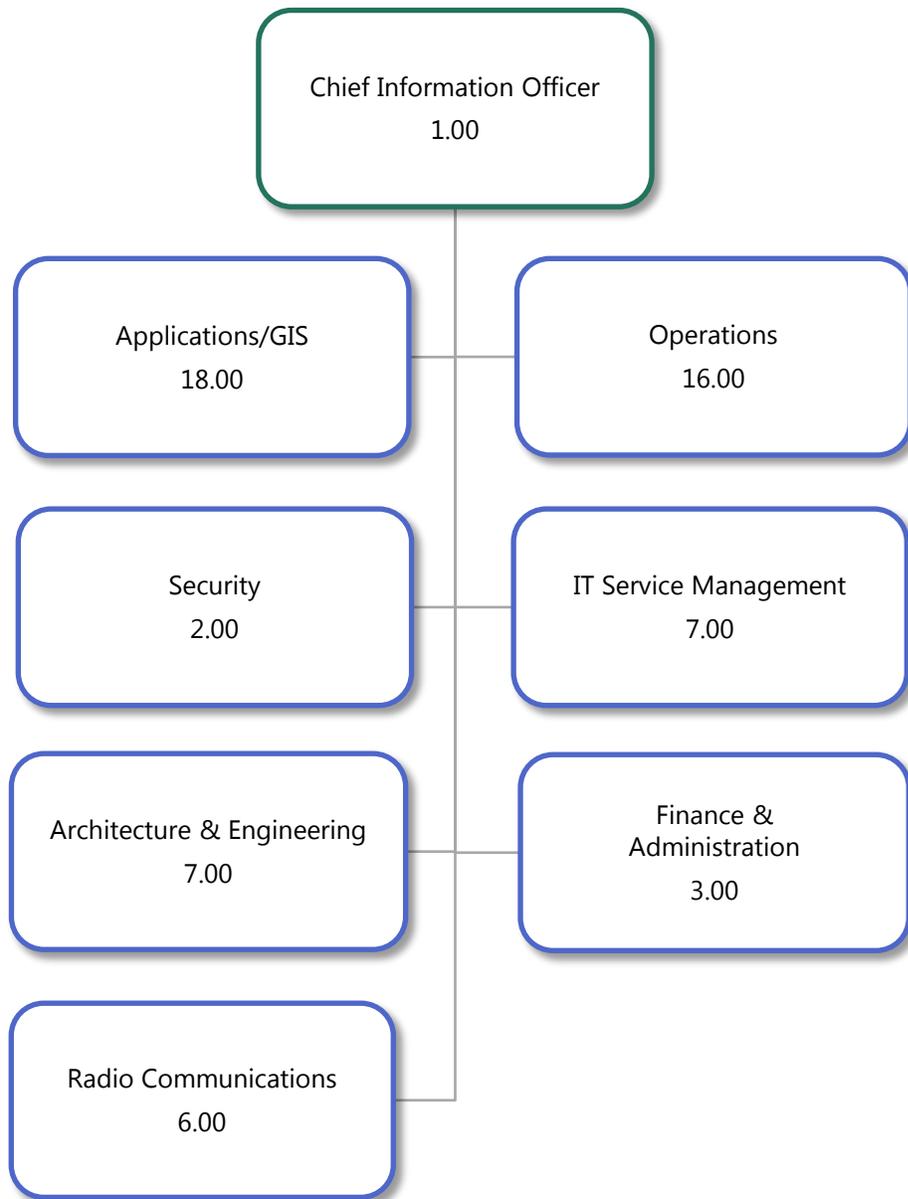
## Information Technology

The mission of City Information Technology (IT) is to provide information, technology, and communication services to the City of Colorado Springs and its citizens so they can accomplish their objectives. We provide a comprehensive portfolio of services across the City, including:

- Enterprise business systems, including enterprise resource planning, customer relationship management, website, intranet, performance management, recruitment, and electronic payments
- Line of business applications, including public safety applications, records management, fire management, computer-aided dispatch, automatic vehicle locating, personnel management, sex offender tracking, license plate readers, electronic ticketing, transit management, work order and asset management systems, permitting, plan review, justice information systems, geospatial information systems, legislative management, campaign finance tracking, and sales tax collection system
- Communication and collaboration systems, including email, calendar, group collaboration, audio and video-conferencing, local and wide-area network, voice-over-internet-protocol telephony, and mobility solutions
- Hosting and infrastructure, including data center, virtualization, storage management, co-location, streaming video, web-content filtering, SPAM filtering, backup and restoration
- Service desk and desktop support
- Public safety radio network, including network design, installation, and maintenance, provisioning and management

City IT will contribute directly to the attainment of the City's strategic goals through:

- Planning and Alignment – we will increase the business return on technology investments by creating and managing a road map of technology change
- Strategic Sourcing – we will establish and implement a strategic technology sourcing strategy
- Process Rigor – we will ensure a great customer experience by designing, implementing, managing, and continually improving our processes
- Information Security – we will enhance our Information Security Program to protect the organization against escalating risks and maintain its ability to perform its mission
- Transform Data into Information – we will understand and manage our data, transforming it into business critical information and analytics necessary to inform our strategies and operations
- Automate and Orchestrate Business Processes – we will employ targeted technologies designed to automate repetitive processes and ensure efficient, effective, and compliant workflows
- Citizen Engagement – we will support a comprehensive citizen engagement program designed to empower and engage our citizens in easy and convenient ways



The sections below provide a summary of the Budget, authorized positions, changes that occurred after the budget was implemented for 2015, and changes occurring as part of the 2016 Budget for each fund including the General Fund, Radio Fund, and Cable Franchise Fund.

<i>General Fund</i>	<b>Use of Funds</b>	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Original Budget</b>	<b>* 2015 Amended Budget</b>	<b>2016 Budget</b>	<b>2016 Budget - * 2015 Amended Budget</b>
	Salary/Benefits/Pensions	\$4,677,944	\$3,999,024	\$4,993,987	\$4,993,987	\$5,663,102	\$669,115
	Operating	2,401,373	5,111,190	5,824,429	5,824,429	5,734,342	(90,087)
	Capital Outlay	1,136,713	1,283,080	1,763,146	1,763,146	1,357,000	(406,146)
	<b>Total</b>	<b>\$8,216,030</b>	<b>\$10,393,294</b>	<b>\$12,581,562</b>	<b>\$12,581,562</b>	<b>\$12,754,444</b>	<b>\$172,882</b>
	<b>Revenue</b>	<b>\$139,603</b>	<b>\$138,916</b>	<b>\$171,000</b>	<b>\$171,000</b>	<b>\$124,800</b>	<b>(\$46,200)</b>

\* 2015 Amended Budget as of 8/31/2015

General Fund	Position Title	2014 Actual	2015 Original Budget	* 2015 Amended Budget	2016 Budget	2016 Budget - * 2015 Amended Budget
	Administrative Technician	1.00	1.00	1.00	1.00	0.00
	Analyst I	1.00	1.00	1.00	1.00	0.00
	Application Development Manager	0.00	1.00	1.00	1.00	0.00
	Application Programmer Analyst	0.00	3.00	3.00	3.00	0.00
	Application Support Admin I & II	0.00	4.00	4.00	2.00	(2.00)
	Chief Information Officer	1.00	1.00	1.00	1.00	0.00
	CISO (Chief Info. Security Officer)	1.00	1.00	1.00	0.00	(1.00)
	Database Administrator	1.00	2.00	2.00	1.00	(1.00)
	Enterprise Architect	1.00	0.00	0.00	0.00	0.00
	ERP Analyst	0.00	0.00	0.00	2.00	2.00
	GIS Analyst	3.00	3.00	3.00	4.00	1.00
	GIS Supervisor	0.00	0.00	0.00	1.00	1.00
	GIS Technician	0.00	1.00	1.00	0.00	(1.00)
	Information Security Manager	0.00	1.00	1.00	0.00	(1.00)
	Information Systems Analyst I, II, III	11.00	0.00	0.00	0.00	0.00
	Information Systems Manager	2.00	2.00	2.00	4.00	2.00
	Information Systems Supervisor	1.00	0.00	0.00	0.00	0.00
	Information Systems Technician	2.00	0.00	0.00	0.00	0.00
	IT Project Manager	0.00	3.00	3.00	2.00	(1.00)
	IT Service Manager (ITSM)	1.00	2.00	2.00	1.00	(1.00)
	IT Technology Architect	0.00	5.00	5.00	6.00	1.00
	Network Administrator II	0.00	2.00	3.00	3.00	0.00
	Office Specialist	2.00	1.00	1.00	1.00	0.00
Principal Information Systems Analyst	7.00	0.00	0.00	0.00	0.00	
Senior Applications Support Admin	0.00	1.00	1.00	0.00	(1.00)	
Senior Business Analyst	0.00	3.00	3.00	4.00	1.00	
Senior GIS Analyst	1.00	1.00	1.00	0.00	(1.00)	
Senior Information Systems Analyst	7.00	2.00	2.00	0.00	(2.00)	
Senior Network Engineer	0.00	0.00	0.00	1.00	1.00	
Senior Technical Support Analyst	0.00	1.00	1.00	1.00	0.00	
Service Desk Manager	0.00	0.00	0.00	1.00	1.00	
Solutions Architect	1.00	0.00	0.00	0.00	0.00	
Systems Administrator	0.00	5.00	5.00	9.00	4.00	
Technical Support Analyst I & II	0.00	4.00	4.00	4.00	0.00	
<b>Total Positions</b>	<b>44.00</b>	<b>51.00</b>	<b>52.00</b>	<b>54.00</b>	<b>2.00</b>	

\* 2015 Amended Budget as of 8/31/2015

<b>Funding Changes</b>	<b>During 2015</b>	<b>* 2015 Amended - 2015 Original Budget</b>
	None	\$0
	<b>Total During 2015</b>	<b>\$0</b>
	<b>For 2016</b>	<b>2016 Budget - * 2015 Amended Budget</b>
	<b>Salaries/Benefits/Pensions</b>	
	Net change to fund existing positions	\$364,814
	Net increase for medical and dental plan changes	25,879
	Convert 2.00 contractors to 2.00 FTE	252,722
	Increase for additional seasonal temporary personnel to support major projects	43,700
	Redistribution to capital outlay	(18,000)
	<b>Total Salaries/Benefits/Pensions</b>	<b>\$669,115</b>
	<b>Operating</b>	
	Convert 2.00 contractors to 2.00 FTE	(\$318,786)
	Decrease due to removal of 2015 one-time funding	(838,000)
	Increase to fund network/data center/IT security phase II	773,700
	Increase to fund the decommissioning of PD CJIS system	200,000
	Increase to fund IT service management Phase I	123,600
	Increase to fund fiber mitigation	34,900
	Increase to fund VDI pilot	35,000
	Transfer of software expense from HR to IT for NeoGov and onboarding software	38,000
Redistribution to capital outlay	(138,500)	
<b>Total Operating</b>	<b>(\$90,086)</b>	
<b>Capital Outlay</b>		
Decrease due to removal of 2015 one-time funding	(\$719,647)	
Increase to fund network/data center/IT security phase II	107,000	
Increase to fund VDI pilot	50,000	
Increase due to redistribution from operating	156,500	
<b>Total Capital Outlay</b>	<b>(\$406,147)</b>	
<b>Total For 2016</b>	<b>\$172,882</b>	

\* 2015 Amended Budget as of 8/31/2015

<b>Position Changes</b>	<b>During 2015</b>	<b>* 2015 Amended - 2015 Original Budget</b>
	Addition of 1.00 FTE Network Administrator II	1.00
	<b>Total During 2014</b>	<b>1.00</b>
	<b>For 2016</b>	<b>2016 Budget - * 2015 Amended Budget</b>
	Convert 2.00 contractors to 2.00 FTE	2.00
	<b>Total For 2015</b>	<b>2.00</b>

\* 2015 Amended Budget as of 8/31/2015

<b>Radio Fund</b>	<b>Source of Funds</b>	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Original Budget</b>	<b>* 2015 Amended Budget</b>	<b>2016 Budget</b>	<b>2016 Budget - * 2015 Amended Budget</b>
	Utilities Allocation	\$9,996	\$0	\$0	\$0	\$0	\$0
	City Allocation	979,896	995,958	550,825	550,825	995,958	445,133
	PPRCN	404,010	0	0	0	0	0
	Other Revenue	340,616	482,462	290,268	290,268	219,169	(71,099)
	Site Leases	158,009	301,444	217,633	217,633	149,623	(68,010)
	<b>Total</b>	<b>\$1,892,527</b>	<b>\$1,779,864</b>	<b>\$1,058,726</b>	<b>\$1,058,726</b>	<b>\$1,364,750</b>	<b>\$306,024</b>
	<b>Use of Funds</b>	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Original Budget</b>	<b>* 2015 Amended Budget</b>	<b>2016 Budget</b>	<b>2016 Budget - * 2015 Amended Budget</b>
	Salary/Benefits/ Pensions	\$575,273	\$352,128	\$453,074	\$453,074	\$447,478	(\$5,596)
	Operating	1,301,386	965,862	1,045,652	1,045,652	1,045,645	(7)
Capital Outlay	0	0	0	0	0	0	
<b>Total</b>	<b>\$1,876,659</b>	<b>\$1,317,990</b>	<b>\$1,498,726</b>	<b>\$1,498,726</b>	<b>\$1,493,123</b>	<b>(\$5,603)</b>	
<b>Position Title</b>	<b>2014 Actual</b>	<b>2015 Original Budget</b>	<b>* 2015 Amended Budget</b>	<b>2016 Budget</b>	<b>2016 Budget - * 2015 Amended Budget</b>		
Administrative Technician	1.00	1.00	1.00	1.00	0.00		
Radio Installer	2.00	1.00	1.00	1.00	0.00		
Radio Communications Supervisor	2.00	1.00	1.00	1.00	0.00		
Communications Specialist	1.00	1.00	1.00	0.00	(1.00)		
Radio Technician	1.00	2.00	2.00	2.00	0.00		
Radio Field Engineer	1.00	0.00	0.00	1.00	1.00		
<b>Total Positions</b>	<b>8.00</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>0.00</b>		

\* 2015 Amended Budget as of 8/31/2015

<b>Funding Changes</b>	<b>During 2015</b>	<b>* 2015 Amended - 2015 Original Budget</b>
	None	\$0
	<b>Total During 2015</b>	<b>\$0</b>
	<b>For 2016</b>	<b>2016 Budget - * 2015 Amended Budget</b>
	<b>Salaries/Benefits/Pensions</b>	
	Net change to fund existing positions	(\$7,715)
	Net increase for medical plan changes	2,119
	<b>Total Salaries/Benefits/Pensions</b>	<b>(\$5,596)</b>
	<b>Operating</b>	
	Decrease due to utility rates	(\$7)
	<b>Total Operating</b>	<b>(\$7)</b>
	<b>Capital Outlay</b>	
None	\$0	
<b>Total Capital Outlay</b>	<b>\$0</b>	
<b>Total For 2015</b>	<b>(\$5,603)</b>	

<b>Position Changes</b>	<b>During 2014</b>	<b>* 2015 Amended - 2015 Original Budget</b>
	None	0.00
	<b>Total During 2014</b>	<b>0.00</b>
	<b>For 2016</b>	<b>2016 Budget - * 2015 Amended Budget</b>
	None	0.00
	<b>Total For 2015</b>	<b>0.00</b>

\* 2015 Amended Budget as of 8/31/2015

<b>Cable Franchise</b>	<b>Use of Funds</b>	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Original Budget</b>	<b>* 2015 Amended Budget</b>	<b>2016 Budget</b>	<b>2016 Budget - * 2015 Amended Budget</b>
	Operating	\$531,336	\$463,632	\$381,087	\$381,087	\$349,200	(\$31,887)
	<b>Total</b>	<b>\$531,336</b>	<b>\$463,632</b>	<b>\$381,087</b>	<b>\$381,087</b>	<b>\$349,200</b>	<b>(\$31,887)</b>

<b>Funding Changes</b>	<b>During 2015</b>	<b>* 2015 Amended - 2015 Original Budget</b>
	None	\$0
	<b>Total During 2015</b>	<b>\$0</b>
	<b>For 2016</b>	<b>2016 Budget - * 2015 Amended Budget</b>
	Decrease in funding allocation	(\$31,887)
	<b>Total For 2016</b>	<b>(\$31,887)</b>

\* 2015 Amended Budget as of 8/31/2015

<b>2016 CIP Program</b>	<b>Project Name</b>	<b>General Fund</b>	<b>Total 2016 Allocation</b>
	Disaster Recovery	469,030	<b>469,030</b>
	<b>Total 2016 CIP</b>	<b>\$469,030</b>	<b>\$469,030</b>
	For a citywide comprehensive list of project, refer to the CIP section of the Budget, pg. 31-1		

**City of Colorado Springs  
Budget Detail Report**

001 GENERAL FUND  
Information Systems Office

Account #	Description	2013 Actuals	2014 Actuals	2015 Budget	2016 Budget	2015 Budget to	2015 Budget to
						2016 Budget	2016 Budget
						\$ Change	% Change
51205	CIVILIAN SALARIES	3,650,905	3,037,957	4,079,157	4,434,086	354,929	8.70%
51210	OVERTIME	5,298	14,869	0	0	0	0.00%
51220	SEASONAL TEMPORARY	2,658	54,150	20,650	64,350	43,700	211.62%
51230	SHIFT DIFFERENTIAL	0	24	0	0	0	0.00%
51235	STANDBY	15,076	107	18,000	0	(18,000)	-100.00%
51240	RETIREMENT TERMINATION SICK	5,963	3,592	0	0	0	0.00%
51245	RETIREMENT TERM VACATION	59,482	93,412	0	0	0	0.00%
51260	VACATION BUY PAY OUT	16,185	4,819	0	0	0	0.00%
51299	SALARIES REIMBURSEMENTS	(22,775)	(10,349)	0	0	0	0.00%
51610	PERA	489,365	405,756	556,389	574,635	18,246	3.28%
51612	RETIREMENT HEALTH SAVINGS	31,459	10,110	0	0	0	0.00%
51615	WORKERS COMPENSATION	7,648	8,706	10,285	13,131	2,846	27.67%
51620	EQUITABLE LIFE INSURANCE	10,033	8,178	15,529	16,333	804	5.18%
51640	DENTAL INSURANCE	16,182	12,744	17,382	17,741	359	2.07%
51655	RETIRED EMP MEDICAL INS	1,102	1,102	1,100	1,100	0	0.00%
51670	PARKING FOR EMPLOYEES	5,680	6,460	6,750	6,750	0	0.00%
51690	MEDICARE	52,872	45,162	59,135	60,819	1,684	2.85%
51695	CITY EPO MEDICAL PLAN	264,330	128,156	209,610	138,158	(71,452)	-34.09%
51696	ADVANTAGE HD MED PLAN	61,112	158,272	0	316,750	316,750	0.00%
51697	HRA BENEFIT TO ADV MED PLAN	5,369	15,797	0	19,250	19,250	0.00%
<b>Total Salaries and Benefits</b>		<b>4,677,944</b>	<b>3,999,024</b>	<b>4,993,987</b>	<b>5,663,103</b>	<b>669,116</b>	<b>13.40%</b>
52105	MISCELLANEOUS OPERATING	(2)	(1)	0	0	0	0.00%
52110	OFFICE SUPPLIES	4,352	3,819	3,000	3,000	0	0.00%
52111	PAPER SUPPLIES	584	330	1,000	1,000	0	0.00%
52120	COMPUTER SOFTWARE	106,449	242,994	200,000	29,000	(171,000)	-85.50%
52122	CELL PHONES EQUIP AND SUPPLIES	9,320	(1,135)	0	0	0	0.00%
52125	GENERAL SUPPLIES	3,364	0	400	400	0	0.00%
52135	POSTAGE	183	138	60	60	0	0.00%
52225	MAINT COMPUTER SOFTWARE	0	1	0	0	0	0.00%
52265	MAINT BUILDINGS AND STRUCTURE	322	0	0	400	400	0.00%
52282	MAINT DATA COMMUNICATION	157,113	274,160	453,791	473,646	19,855	4.38%
52305	MAINT SOFTWARE	879,169	936,798	1,453,983	1,279,630	(174,353)	-11.99%
52405	ADVERTISING SERVICES	4,965	1,840	1,000	608	(392)	-39.20%
52410	BUILDING SECURITY SERVICES	608	152	0	0	0	0.00%
52423	TELECOMMUNICATION SERVICES	364,970	376,233	629,811	575,823	(53,988)	-8.57%
52428	HOSTED IT SERVICES	41,835	84,150	332,563	191,171	(141,392)	-42.52%
52431	CONSULTING SERVICES	166,170	504,089	478,206	153,900	(324,306)	-67.82%
52445	JANITORIAL SERVICES	7,200	1,500	0	0	0	0.00%
52560	PARKING SERVICES	1,092	3,028	4,500	5,100	600	13.33%
52573	CREDIT CARD FEES	350	2,596	0	0	0	0.00%
52575	SERVICES	31,381	155,662	89,013	206,980	117,967	132.53%
52590	TEMPORARY EMPLOYMENT	296,530	2,122,761	1,851,641	2,428,867	577,226	31.17%
52607	CELL PHONE ALLOWANCE	1,554	1,388	3,000	3,000	0	0.00%
52615	DUES AND MEMBERSHIP	2,575	13,584	2,654	2,750	96	3.62%
52625	MEETING EXPENSES IN TOWN	651	176	0	200	200	0.00%
52630	TRAINING	27,109	8,825	75,000	92,500	17,500	23.33%
52635	EMPLOYEE EDUCATIONL ASSISTANCE	3,561	7,981	15,000	7,500	(7,500)	-50.00%
52645	SUBSCRIPTIONS	0	159	0	0	0	0.00%
52655	TRAVEL OUT OF TOWN	10,175	5,348	5,000	8,000	3,000	60.00%
52735	TELEPHONE LONG DIST CALLS	1,968	2,947	24,000	24,000	0	0.00%
52736	CELL PHONE AIRTIME	18	2	0	0	0	0.00%
52738	CELL PHONE BASE CHARGES	20,237	12,960	16,933	16,933	0	0.00%

\* Totals may differ from narrative due to rounding.

**City of Colorado Springs  
Budget Detail Report**

001 GENERAL FUND  
Information Systems Office

Account #	Description	2013 Actuals	2014 Actuals	2015 Budget	2016 Budget	2015 Budget to 2016 Budget \$ Change	2015 Budget to 2016 Budget % Change
52745	UTILITIES	0	5,897	0	0	0	0.00%
52746	UTILITIES ELECTRIC	7,216	1,107	0	0	0	0.00%
52747	UTILITIES GAS	3,355	1,338	0	0	0	0.00%
52748	UTILITIES SEWER	377	74	0	0	0	0.00%
52749	UTILITIES WATER	656	120	0	0	0	0.00%
52765	LEASE PURCHASE PAYMENTS	72,222	72,222	0	0	0	0.00%
52775	MINOR EQUIPMENT	22,724	61,105	29,392	75,392	46,000	156.51%
52776	PRINTER CONSOLIDATION COST	150,693	148,362	154,142	154,142	0	0.00%
52874	OFFICE SERVICES PRINTING	177	305	180	180	0	0.00%
52875	OFFICE SERVICES RECORDS	151	243	160	160	0	0.00%
52876	PASS THROUGH EXPENSES	(1)	57,243	0	0	0	0.00%
65160	RECRUITMENT	0	564	0	0	0	0.00%
65356	RETIREMENT AWARDS	0	125	0	0	0	0.00%
<b>Total Operating Expenses</b>		<b>2,401,373</b>	<b>5,111,190</b>	<b>5,824,429</b>	<b>5,734,342</b>	<b>(90,087)</b>	<b>-1.55%</b>
53020	COMPUTERS NETWORKS	1,117,773	1,274,784	1,763,147	1,345,000	(418,147)	-23.72%
53030	FURNITURE AND FIXTURES	18,940	8,296	0	12,000	12,000	0.00%
<b>Total Capital Outlay</b>		<b>1,136,713</b>	<b>1,283,080</b>	<b>1,763,147</b>	<b>1,357,000</b>	<b>(406,147)</b>	<b>-23.04%</b>
<b>Total Expenses</b>		<b>8,216,030</b>	<b>10,393,294</b>	<b>12,581,563</b>	<b>12,754,445</b>	<b>172,882</b>	<b>1.37%</b>
40379	DIGITAL ORTHOS	3,800	4,375	0	0	0	0.00%
42690	OTHER CHRGS OVERHEAD	74,998	78,216	80,000	73,200	(6,800)	-8.50%
43092	REIMB OTHER GOVERNMENTS	0	0	27,000	0	(27,000)	-100.00%
43420	INFO TECH FEE	60,120	56,325	64,000	51,600	(12,400)	-19.38%
44020	MISCELLANEOUS GENERAL	495	0	0	0	0	0.00%
44040	SALE OF PROPERTY	190	0	0	0	0	0.00%
<b>Total Revenue</b>		<b>139,603</b>	<b>138,916</b>	<b>171,000</b>	<b>124,800</b>	<b>(46,200)</b>	<b>-27.02%</b>

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**City of Colorado Springs  
Budget Detail Report**

506 RADIO  
Radio Communications

Account #	Description	2013 Actuals	2014 Actuals	2015 Budget	2016 Budget	2015 Budget to	2015 Budget to
						2016 Budget	2016 Budget
						\$ Change	% Change
51205	CIVILIAN SALARIES	389,995	262,408	323,905	322,467	(1,438)	-0.44%
51210	OVERTIME	5,109	1,682	5,354	5,354	0	0.00%
51230	SHIFT DIFFERENTIAL	0	36	0	0	0	0.00%
51235	STANDBY	21,924	8,796	20,562	20,562	0	0.00%
51245	RETIREMENT TERM VACATION	17,508	270	0	0	0	0.00%
51299	SALARIES REIMBURSEMENTS	(937)	(937)	0	0	0	0.00%
51610	PERA	57,726	35,938	43,722	43,907	185	0.42%
51612	RETIREMENT HEALTH SAVINGS	20,002	0	423	423	0	0.00%
51615	WORKERS COMPENSATION	8,959	5,814	7,639	8,270	631	8.26%
51620	EQUITABLE LIFE INSURANCE	1,090	762	1,136	1,140	4	0.35%
51640	DENTAL INSURANCE	1,947	1,205	1,543	1,711	168	10.89%
51655	RETIRED EMP MEDICAL INS	2,214	2,214	1	0	(1)	-100.00%
51690	MEDICARE	4,860	3,810	4,703	4,648	(55)	-1.17%
51695	CITY EPO MEDICAL PLAN	29,740	12,143	26,204	9,192	(17,012)	-64.92%
51696	ADVANTAGE HD MED PLAN	13,882	16,733	16,632	27,804	11,172	67.17%
51697	HRA BENEFIT TO ADV MED PLAN	1,254	1,254	1,250	2,000	750	60.00%
<b>Total Salaries and Benefits</b>		<b>575,273</b>	<b>352,128</b>	<b>453,074</b>	<b>447,478</b>	<b>(5,596)</b>	<b>-1.24%</b>
52110	OFFICE SUPPLIES	476	101	450	450	0	0.00%
52111	PAPER SUPPLIES	102	41	100	100	0	0.00%
52120	COMPUTER SOFTWARE	329	0	0	0	0	0.00%
52125	GENERAL SUPPLIES	189	145	100	300	200	200.00%
52135	POSTAGE	89	90	75	100	25	33.33%
52140	WEARING APPAREL	0	0	75	100	25	33.33%
52145	PAINT AND CHEMICAL	24	48	100	100	0	0.00%
52155	AUTOMOTIVE	33	0	50	50	0	0.00%
52165	LICENSES AND TAGS	850	120	1,000	1,000	0	0.00%
52190	JANITORIAL SUPPLIES	483	403	500	500	0	0.00%
52235	MAINT MACHINERY AND APPARATUS	0	5,637	500	1,000	500	100.00%
52250	MAINT RADIOS ALLOCATION	333,050	357,921	388,212	375,605	(12,607)	-3.25%
52265	MAINT BUILDINGS AND STRUCTURE	2,018	5,710	1,500	1,500	0	0.00%
52445	JANITORIAL SERVICES	2,462	2,740	2,500	2,820	320	12.80%
52568	BANK AND INVESTMENT FEES	532	1,299	500	1,000	500	100.00%
52573	CREDIT CARD FEES	159	16	200	200	0	0.00%
52575	SERVICES	886	793	1,000	1,000	0	0.00%
52590	TEMPORARY EMPLOYMENT	95,971	92,161	115,000	120,545	5,545	4.82%
52607	CELL PHONE ALLOWANCE	0	0	0	900	900	0.00%
52630	TRAINING	0	0	15,000	7,000	(8,000)	-53.33%
52655	TRAVEL OUT OF TOWN	0	359	3,000	1,500	(1,500)	-50.00%
52705	COMMUNICATIONS	72	6	0	0	0	0.00%
52725	RENTAL OF PROPERTY	41,448	41,448	41,447	41,447	0	0.00%
52735	TELEPHONE LONG DIST CALLS	55	34	66	66	0	0.00%
52736	CELL PHONE AIRTIME	101	0	80	80	0	0.00%
52738	CELL PHONE BASE CHARGES	724	510	650	650	0	0.00%
52746	UTILITIES ELECTRIC	15,459	15,219	15,500	16,430	930	6.00%
52747	UTILITIES GAS	2,657	2,493	2,660	2,660	0	0.00%
52748	UTILITIES SEWER	528	486	550	550	0	0.00%
52749	UTILITIES WATER	708	698	725	762	37	5.10%
52775	MINOR EQUIPMENT	752	5,429	2,671	5,500	2,829	105.92%
52776	PRINTER CONSOLIDATION COST	1,116	1,044	1,100	1,100	0	0.00%
52785	RADIO REPLACEMENT	405,412	117,187	107,549	107,549	0	0.00%
52805	ADMIN PRORATED CHARGES	50,292	45,634	50,292	50,292	0	0.00%
52872	MAINT FLEET VEHICLES EQP	21,989	16,325	20,000	10,763	(9,237)	-46.19%
52880	PURCHASES FOR RESALE	94,791	103,456	90,000	115,000	25,000	27.78%
52882	PURCH FOR RESALE COMMERCIAL	2,848	4,470	7,500	3,000	(4,500)	-60.00%
52883	PURCH FOR RESALE NON STCK PART	9,237	20,802	10,000	10,000	0	0.00%
52886	RADIO MAINTENANCE MISC	126,857	115,544	165,000	165,000	0	0.00%
52888	RADIO MAINTENANCE PPRCN	88,687	7,493	0	0	0	0.00%
<b>Total Operating Expenses</b>		<b>1,301,386</b>	<b>965,862</b>	<b>1,045,652</b>	<b>1,046,619</b>	<b>967</b>	<b>0.09%</b>

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**City of Colorado Springs  
Budget Detail Report**

506 RADIO  
Radio Communications

Account #	Description	2013 Actuals	2014 Actuals	2015 Budget	2016 Budget	2015 Budget to 2016 Budget \$ Change	2015 Budget to 2016 Budget % Change
<b>Total Capital Outlay</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>Total Expenses</b>		<b>1,876,659</b>	<b>1,317,990</b>	<b>1,498,726</b>	<b>1,494,097</b>	<b>(4,629)</b>	<b>-0.31%</b>
42605	ENT FUND UTIL ALLOCATION	9,996	0	0	0	0	0.00%
42660	CITY ALLOCATION	979,896	995,958	550,825	995,958	445,133	80.81%
42720	OTHER BILLED INVOICES	34,136	85,301	66,308	53,780	(12,528)	-18.89%
42785	REV SITE LEASES	158,009	301,444	217,633	149,623	(68,010)	-31.25%
42880	REV PARTS PURCH RESALE	4,658	86,348	0	0	0	0.00%
42883	REV PAGING SYSTEM	44,687	45,856	33,960	28,666	(5,294)	-15.59%
42886	REV NON CITY SVCS	253,390	253,739	190,000	136,723	(53,277)	-28.04%
42888	REV PPRCN	404,010	0	0	0	0	0.00%
46025	INTEREST	3,745	11,218	0	0	0	0.00%
<b>Total Revenue</b>		<b>1,892,527</b>	<b>1,779,864</b>	<b>1,058,726</b>	<b>1,364,750</b>	<b>306,024</b>	<b>28.90%</b>

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