

# 2016 Salary Schedule

## City of Colorado Springs - 2016 Salary Schedule

Effective January 1, 2016

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
19790	City Attorney/Chief Legal Officer	1	SMG	7	\$175,314	\$219,142	\$241,056	\$14,609.50	\$18,261.83	\$84,285577	\$105,356731
19701	Chief of Staff/Chief Administrative Officer	1	SMG	6	\$157,940	\$197,425	\$217,168	\$13,161.67	\$16,452.08	\$75,932692	\$94.915865
19680	Chief Financial Officer	1	SMG	5	\$142,288	\$177,860	\$195,647	\$11,857.33	\$14,821.67	\$68,407692	\$85.509615
19999	Chief Information Officer	1	SMG	5	\$142,288	\$177,860	\$195,647	\$11,857.33	\$14,821.67	\$68,407692	\$85.509615
19310	Police Chief	1	SMG	5	\$142,288	\$177,860	\$195,647	\$11,857.33	\$14,821.67	\$68,407692	\$85.509615
19644	Aviation Director	1	SMG	4	\$128,188	\$160,235	\$176,258	\$10,682.33	\$13,352.92	\$61.628846	\$77.036058
19418	Fire Chief	1	SMG	4	\$128,188	\$160,235	\$176,258	\$10,682.33	\$13,352.92	\$61.628846	\$77.036058
19635	Public Works Director/City Engineer	1	SMG	4	\$128,188	\$160,235	\$176,258	\$10,682.33	\$13,352.92	\$61.628846	\$77.036058
19795	City Auditor	1	SMG	3	\$115,484	\$144,356	\$158,791	\$9,623.67	\$12,029.67	\$55.521154	\$69.401923
17085	Emergency Management & Recovery Director	1	SMG	3	\$115,484	\$144,356	\$158,791	\$9,623.67	\$12,029.67	\$55.521154	\$69.401923
19775	Human Resources Director	1	SMG	3	\$115,484	\$144,356	\$158,791	\$9,623.67	\$12,029.67	\$55.521154	\$69.401923
19665	Parks, Recreation & Cultural Services Director	1	SMG	3	\$115,484	\$144,356	\$158,791	\$9,623.67	\$12,029.67	\$55.521154	\$69.401923
19661	Planning & Community Development Director	1	SMG	3	\$115,484	\$144,356	\$158,791	\$9,623.67	\$12,029.67	\$55.521154	\$69.401923
15015	Chief Communications Officer	1	SMG	2	\$104,040	\$130,050	\$143,055	\$8,670.00	\$10,837.50	\$50.019231	\$62.524038
19793	City Clerk	1	SMG	1	\$94,052	\$117,565	\$129,322	\$7,837.67	\$9,797.08	\$45.217308	\$56.521635
17634	Deputy City Attorney	2	MGR	10	\$145,230	\$181,538	\$199,691	\$12,102.50	\$15,128.17	\$69.822115	\$87.277885
	Reserved for Future Use	2	MGR	9	\$132,027	\$165,034	\$181,537	\$11,002.25	\$13,752.83	\$63.474519	\$79.343269
17631	City Attorney Division Chief	2	MGR	8	\$120,025	\$150,031	\$165,034	\$10,002.08	\$12,502.58	\$57.704327	\$72.130288
12709	Information Systems Manager II	2	MGR	7	\$109,113	\$136,391	\$150,030	\$9,092.75	\$11,365.92	\$52.458173	\$65.572596
19631	Deputy Public Works Director/ City Engineer	2	MGR	7	\$109,113	\$136,391	\$150,030	\$9,092.75	\$11,365.92	\$52.458173	\$65.572596
19309	Police Deputy Chief	2	MGR	7	\$109,113	\$136,391	\$150,030	\$9,092.75	\$11,365.92	\$52.458173	\$65.572596
12716	Applications Development Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
19794	Assistant City Auditor	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
12640	Engineering Division Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
19417	Fire Deputy Chief	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
19806	Municipal Court Administrator	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
17838	Park Operations and Development Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
19659	Public Works Operations Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
19655	Recreation and Administration Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
12825	Transit Systems Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
12613	Aviation Assistant Director	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
19797	City Budget Manager	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
12643	Engineering Program Manager	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
18250	Fire Administrative Services Manager	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
18055	Fire Marshal	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
12713	Information Technology Manager I	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
18497	Police Administrative Services Manager	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
15091	Airport Operations and Airfield Maintenance Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
17203	City Accounting Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
18473	Community Development Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
17145	Contract Compliance & Sustainability Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
16520	Golf Courses Division Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
19654	Human Resources Manager, Comp/Benefits	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
19773	Procurement Services Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
14452	Public Safety Communications Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
17105	Real Estate Services Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
18300	Risk Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
19640	Streets Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
15093	Airport Design & Construction Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
17207	Airport Marketing & Communications Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
16200	City Human Resources Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
19771	Cultural Services Division Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
18050	Deputy Fire Marshal	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
17625	Legal Administrator	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
17086	OEM Deputy Director	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
17595	Parking Systems Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
19663	Parks Development Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
18221	Pikes Peak-America's Mountain Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
18013	Planning Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
18484	Police Logistics Support Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
14453	Police Records Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
19350	PPRCN System Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
17291	Sales Tax Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
12783	Service Desk Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
12770	SIMD Unit Administrator	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
14900	Street Operations Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
17199	Airport Accounting Manager	2	MGR	2	\$67,751	\$84,689	\$93,157	\$5,645.92	\$7,057.42	\$32.572596	\$40.715865
14016	Cemetery Division Manager	2	MGR	2	\$67,751	\$84,689	\$93,157	\$5,645.92	\$7,057.42	\$32.572596	\$40.715865

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Effective January 1, 2016

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
15040	City Council Administrator	2	MGR	2	\$67,751	\$84,689	\$93,157	\$5,645.92	\$7,057.42	\$32.572596	\$40.715865
17835	City Forester	2	MGR	2	\$67,751	\$84,689	\$93,157	\$5,645.92	\$7,057.42	\$32.572596	\$40.715865
15013	Code Enforcement Manager	2	MGR	2	\$67,751	\$84,689	\$93,157	\$5,645.92	\$7,057.42	\$32.572596	\$40.715865
17018	Senior Business Climate Specialist	2	MGR	2	\$67,751	\$84,689	\$93,157	\$5,645.92	\$7,057.42	\$32.572596	\$40.715865
17325	City Grants Administrator	2	MGR	1	\$61,592	\$76,990	\$84,689	\$5,132.67	\$6,415.83	\$29.611538	\$37.014423
	Reserved for Future Use	3	SUP	9	\$92,874	\$116,092	\$127,702	\$7,739.50	\$9,674.33	\$44.650962	\$55.813462
	Reserved for Future Use	3	SUP	8	\$85,204	\$106,505	\$117,156	\$7,100.33	\$8,875.42	\$40.963462	\$51.204327
	Reserved for Future Use	3	SUP	7	\$78,170	\$97,712	\$107,483	\$6,514.17	\$8,142.67	\$37.581731	\$46.976923
17518	Audit Supervisor	3	SUP	6	\$71,715	\$89,644	\$98,608	\$5,976.25	\$7,470.33	\$34.478365	\$43.098077
12775	GIS Supervisor	3	SUP	6	\$71,715	\$89,644	\$98,608	\$5,976.25	\$7,470.33	\$34.478365	\$43.098077
14511	Golf Course Superintendent	3	SUP	6	\$71,715	\$89,644	\$98,608	\$5,976.25	\$7,470.33	\$34.478365	\$43.098077
18310	Risk Supervisor, Occupational Health	3	SUP	6	\$71,715	\$89,644	\$98,608	\$5,976.25	\$7,470.33	\$34.478365	\$43.098077
18310	Risk Supervisor, Workers Compensation	3	SUP	6	\$71,715	\$89,644	\$98,608	\$5,976.25	\$7,470.33	\$34.478365	\$43.098077
17941	Benefits Supervisor	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
18481	Crime Analysis Supervisor	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
17015	Deputy City Clerk	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
16005	Fire Fleet Services Supervisor	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
12025	Payroll & Pension Administrator	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
12776	Special Event Supervisor	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
13910	Transit Services Supervisor	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
12669	Accounts Payable Supervisor	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
15099	Airport Operations Supervisor	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
18422	Chief Probation Officer	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
12085	Clerk of the Court	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
15021	Crime Lab Supervisor	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
16620	Police Evidence Supervisor	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
13061	Street Programs Supervisor	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
15096	Airport Communications Center Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
15095	Airport Facilities Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
17830	City Horticulturist	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
15017	Code Enforcement Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
16029	Engineering Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
18230	Fire Prevention Section Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
16622	Police Impound Facility Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
12761	Public Safety Communications Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
15029	Radio Communications Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
12805	Skilled Maintenance Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
12804	Streets District Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
18232	Community Health Supervisor	3	SUP	2	\$50,805	\$63,506	\$69,857	\$4,223.75	\$5,292.17	\$24.425481	\$30.531731
18233	Community Behavioral Health Coordinator	3	SUP	2	\$50,805	\$63,506	\$69,857	\$4,223.75	\$5,292.17	\$24.425481	\$30.531731
15302	Office Services Coordinator	3	SUP	2	\$50,805	\$63,506	\$69,857	\$4,223.75	\$5,292.17	\$24.425481	\$30.531731
14426	PPHWY Ranger Supervisor	3	SUP	2	\$50,805	\$63,506	\$69,857	\$4,223.75	\$5,292.17	\$24.425481	\$30.531731
15019	Community Service Officer Supervisor	3	SUP	1	\$46,610	\$58,262	\$64,089	\$3,884.17	\$4,855.17	\$22.408654	\$28.010577
12738	Records Supervisor	3	SUP	1	\$46,610	\$58,262	\$64,089	\$3,884.17	\$4,855.17	\$22.408654	\$28.010577
17630	Senior Attorney	4	PRO	12	\$104,166	\$130,207	\$143,228	\$8,680.50	\$10,850.58	\$50.079808	\$62.599519
17501	Senior Information Technology Architect	4	PRO	11	\$95,564	\$119,455	\$131,401	\$7,963.67	\$9,954.58	\$45.944231	\$57.430288
	Reserved for Future Use	4	PRO	10	\$87,674	\$109,593	\$120,552	\$7,306.17	\$9,132.75	\$42.150962	\$52.688942
15030	City Facilities Administrator	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
17219	Information Systems Auditor Supervisor	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
12714	ITSM Coordinator	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
19664	Occupational NP/PA	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
17410	Senior Application Programmer Analyst	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
12781	Senior Engineer	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
17411	Senior Database Administrator	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
17415	Senior ERP Systems Analyst	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
12789	Senior IT Project Manager	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
17475	Senior Systems Administrator	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
17654	Attorney	4	PRO	8	\$73,793	\$92,242	\$101,466	\$6,149.42	\$7,686.83	\$35.477404	\$44.347115
12778	Capital Project Coordinator	4	PRO	8	\$73,793	\$92,242	\$101,466	\$6,149.42	\$7,686.83	\$35.477404	\$44.347115
17413	Database Administrator II	4	PRO	8	\$73,793	\$92,242	\$101,466	\$6,149.42	\$7,686.83	\$35.477404	\$44.347115
19197	Program Administrator II	4	PRO	8	\$73,793	\$92,242	\$101,466	\$6,149.42	\$7,686.83	\$35.477404	\$44.347115
17412	Senior Business Analyst, IT	4	PRO	8	\$73,793	\$92,242	\$101,466	\$6,149.42	\$7,686.83	\$35.477404	\$44.347115
17445	Senior Network Administrator	4	PRO	8	\$73,793	\$92,242	\$101,466	\$6,149.42	\$7,686.83	\$35.477404	\$44.347115
12786	Applications Programmer Analyst II	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
18302	Claims Adjustor, Senior	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
15102	Construction Project Manager	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
17910	DNA Technical Leader	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
17507	Engineer III	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096

City of Colorado Springs - 2016 Salary Schedule

Effective January 1, 2016

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
16070	Fire Medical Programs Coordinator	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
12731	Fire Operations Research and Statistics Specialist	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
17214	Information Systems Auditor II	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
12720	Information Technology Architect II	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
12704	IT Project Manager II	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
18102	Lead Public Communications Specialist	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
18494	Police Psychologist	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
18006	Principal Planner	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
19195	Program Administrator I	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
12784	Senior Applications Support Administrator	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
13174	Senior Licensed Surveyor	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
12788	Senior Systems Analyst	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
17414	Senior Webmaster/Administrator	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
17260	ADA Coordinator	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
15101	Airport Corporate Outreach Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12672	Audio Visual Specialist, Fire	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
18105	Citizen Engagement Specialist, Senior	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17202	City Senior Accountant	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17900	DNA Analyst	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
16071	Emergency Medical Services Field Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17416	ERP Systems Analyst II	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12731	Fire Operations Research and Statistics Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17092	Fire Protection Engineer II	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12705	IT Project Manager I	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17891	Landscape Architect II	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12772	OEM Coordinator	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
18005	Physical Therapist II	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17638	Prosecuting Attorney	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
15027	Radio Field Engineer	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12746	Safety Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12777	Senior Analyst, Budget	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12777	Senior Analyst, Crime	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12777	Senior Analyst, Financial	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12777	Senior Analyst, Grants	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12787	Senior Contracting Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12674	Senior Fire Life and Safety Educator	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17320	Senior Forensic Chemist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
18004	Senior Planner	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
18103	Senior Public Communications Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17289	Senior Sales Tax Auditor	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12750	Stormwater Quality Coordinator	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12701	Systems Administrator II	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
18489	Victim Advocate Coordinator	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17802	Water Conservation Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17208	Airport Properties Administrator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17261	Ambulance Contract Administrator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
12814	Assistant to the Mayor	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
18303	Claims Adjustor II	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17892	Construction Project Specialist	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17506	Engineer II	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
12857	Environmental Safety & Health Specialist	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17403	ERP Systems Analyst I	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
12673	Fire and Life Safety Educator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17319	Forensic Chemist	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17827	Forester	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
12752	Homeland Security Program Coordinator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17212	Information System Auditor I	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
13175	Licensed Surveyor	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
12751	Marketing Specialist	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17700	Museum Curator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17446	Network Administrator II	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
12774	Park Operations Administrator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
18493	Polygraphist II	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
12779	Senior Analyst, Housing	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17418	Senior Auditor	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
12634	Senior Buyer	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
14403	Senior Fire Code Inspector	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17472	Senior GIS Analyst	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
18476	Senior Redevelopment Specialist	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17051	Senior Volunteer Coordinator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
12702	Systems Analyst II	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
17406	Webmaster/Administrator II	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231

City of Colorado Springs - 2016 Salary Schedule

Effective January 1, 2016

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
18480	Analyst II, Budget	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.50	\$25.133173	\$31.416346
18480	Analyst II, Compensation	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18480	Analyst II, Crime	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18480	Analyst II, Grants	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17407	Application Support Administrator II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17409	Applications Programmer Analyst I	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17607	Associate Attorney	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17318	Auditor II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18482	Civilian Criminal Investigator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
12633	Contracting Specialist II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
12649	Engineering Specialist	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18492	Investigative Specialist	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17702	Museum Development Coordinator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17801	Natural Resource Specialist	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17441	Network Administrator I	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18003	Planner II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18490	Polygraphist I	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
12753	Program Coordinator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
16032	Real Estate Specialist II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18426	Recruiter	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18475	Redevelopment Specialist	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
16201	Senior Analyst, HR	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
16201	Senior Human Resources Generalist	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
16153	Senior Probation Officer	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
12706	Systems Administrator I	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17050	Volunteer Coordinator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17420	Web Coordinator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17201	Accountant II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
12609	Analyst II, Benefits	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
12609	Analyst II, Financial	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
17421	Application Support Administrator I	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
12635	Buyer II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
12881	Claims Adjustor I	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
12602	Fire Accreditation Coordinator	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
12685	GIS Analyst II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
18429	Human Resources Generalist	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
17006	Legislative Assistant	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
16028	Museum Exhibits Designer	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
12757	Public Communication Specialist II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
17290	Sales Tax Auditor II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
17803	Special Events Coordinator	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
17460	Analyst I, Benefits	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
17460	Analyst I, Budget	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
17460	Analyst I, Claims	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
17460	Analyst I, Crime	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
17218	Auditor I	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
18231	Community Behavioral Health Clinician	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
18002	Planner I	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
18106	Public Communication Specialist I	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
12707	Systems Analyst I	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
17200	Accountant I	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
12605	Analyst I, Financial	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
12605	Analyst I, Grants	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
12636	Buyer I	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
12632	Contracting Specialist I	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
17422	Database Administrator I	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
15200	GIS Analyst I	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
17704	Museum Registrar	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
18488	Victim Advocate	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
12111	Latent Fingerprint Examiner	5	PAR	7	\$55,836	\$69,795	\$76,774	\$4,653.00	\$5,816.25	\$26.844231	\$33.555288
14400	Fire Code Inspector II	5	PAR	7	\$55,836	\$69,795	\$76,774	\$4,653.00	\$5,816.25	\$26.844231	\$33.555288
16015	Engineering Technician III	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
16098	Environment Health/Safety Coordinator	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
16001	Fleet Services Coordinator	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
13902	Project Design Specialist	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
16606	Senior Crime Scene Investigator	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
13034	Senior Fleet Technician	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
15100	Senior Operations Agent - Airport	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
15213	Senior Paralegal	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
12801	Senior Skilled Maintenance Technician	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
12696	Senior Technical Support Analyst	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615

City of Colorado Springs - 2016 Salary Schedule

Effective January 1, 2016

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12758	Video Production Specialist	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24,627.40	\$30,784.615
16605	Crime Scene Investigator	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
15068	Electronic Specialist	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
16025	Engineering Technician II	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
14401	Fire Code Inspector I	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
12681	Fleet Technician	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
18428	HRIS Specialist	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
15211	Paralegal	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
16600	Police Court Liaison	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
14423	Police Financial Services Coordinator	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
14422	Police Fleet/Supply Coordinator	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
16053	Probation Officer	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
12768	Public Safety Dispatcher Trainer	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
16522	Recreation Assistant	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
15086	Senior Code Enforcement Officer	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
14407	Senior Marshal	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
12809	Skilled Maintenance Technician II	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
19657	Streets Operations Program Assistant	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
12817	Street Repair Inspector	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
12803	Streets District Crew Leader	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
13400	Transit Scheduler	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22,594.231	\$28,242.788
17007	Assistant to Council	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
14014	Cemetery Specialist	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
15016	Code Enforcement Officer	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
15018	Community Service Officer	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
13035	Fleet Specialist	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
14061	Graphics Technician	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
15085	Land Use Inspector	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
14405	Marshal	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
12769	Public Safety Dispatcher	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
12188	Senior Courtroom Assistant	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
11063	Senior Legal Secretary	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
12792	Senior Payroll & Pension Technician	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
14066	Signs Technician II	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
12813	Staff Assistant	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
12698	Technical Support Analyst II	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20,728.365	\$25,910.577
12601	Administrative Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
15090	Airport Operations Agent	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
13005	Associate Fleet Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
12088	Courtroom Assistant	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
15311	Digital Imaging Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
13172	Engineering Technician I	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
16610	Evidence Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
12837	Forestry Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
13408	GIS Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
12717	Legal Secretary	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
15150	License Enforcement Officer	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
15083	Planning Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
12625	Public Communications Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
15023	Radio Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
12199	Senior Probation Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
14065	Signs Technician I	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
12808	Skilled Maintenance Technician I	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
15120	Engineering Technician I	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19,016.827	\$23,770.673
12765	Emergency Response Technician	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17,446.635	\$21,808.173
12103	Police Services Representative	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17,446.635	\$21,808.173
12099	Probation Technician	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17,446.635	\$21,808.173
12097	Records Systems Coordinator	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17,446.635	\$21,808.173
16066	Sales Tax Investigator II	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17,446.635	\$21,808.173
18515	Senior Accounting Technician	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17,446.635	\$21,808.173
13025	Parts/Supply Specialist	5	PAR	1	\$33,293	\$41,616	\$45,778	\$2,774.42	\$3,468.00	\$16,006.250	\$20,007.692
16065	Sales Tax Investigator I	5	PAR	1	\$33,293	\$41,616	\$45,778	\$2,774.42	\$3,468.00	\$16,006.250	\$20,007.692
12130	Sales Tax Technician	5	PAR	1	\$33,293	\$41,616	\$45,778	\$2,774.42	\$3,468.00	\$16,006.250	\$20,007.692
12697	Technical Support Analyst I	5	PAR	1	\$33,293	\$41,616	\$45,778	\$2,774.42	\$3,468.00	\$16,006.250	\$20,007.692
12793	Senior Maintenance Technician	6	GNL	8	\$42,603	\$53,253	\$58,578	\$3,550.25	\$4,437.75	\$20,482.212	\$25,602.404
12622	Cemetery Technician	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18,790.865	\$23,488.462
11073	Lead Transit Dispatcher	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18,790.865	\$23,488.462
12853	Park Ranger	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18,790.865	\$23,488.462
11090	Payroll & Pension Technician II	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18,790.865	\$23,488.462
12785	Senior Equipment Operator	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18,790.865	\$23,488.462
12192	Senior Municipal Court Clerk	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18,790.865	\$23,488.462

City of Colorado Springs - 2016 Salary Schedule

Effective January 1, 2016

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
14064	Senior Parking Meter Technician	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18.790865	\$23.488462
17461	Benefits Specialist	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
12653	Equipment Operator II	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
12110	Fingerprint Technician	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
12798	License Specialist II	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
12729	Maintenance Technician II	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
12093	Municipal Court Clerk II	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
14062	Parking Meter Technician	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
11091	Payroll & Pension Technician I	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
15310	Printing Technician	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
12797	Senior Office Specialist	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
11043	Transit Dispatcher	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
11002	Accounting Technician II	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
11033	Communications Center Dispatcher	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
13072	Driver	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
12722	Fire Community and Public Health Provider	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
12743	License Specialist I	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
12092	Municipal Court Clerk I	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
12741	Office Specialist	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
14420	Parking Enforcement Officer	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
14424	PPHWY Ranger	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
14023	Radio Installer	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
11003	Accounting Technician I	6	GNL	4	\$30,181	\$37,726	\$41,498	\$2,515.08	\$3,143.83	\$14.510096	\$18.137500
13302	Equipment Operator I	6	GNL	4	\$30,181	\$37,726	\$41,498	\$2,515.08	\$3,143.83	\$14.510096	\$18.137500
12725	Maintenance Technician I	6	GNL	4	\$30,181	\$37,726	\$41,498	\$2,515.08	\$3,143.83	\$14.510096	\$18.137500
12734	Medical Assistant	6	GNL	4	\$30,181	\$37,726	\$41,498	\$2,515.08	\$3,143.83	\$14.510096	\$18.137500
	Reserved for Future Use	6	GNL	3	\$27,689	\$34,611	\$38,072	\$2,307.42	\$2,884.25	\$13.312019	\$16.639904
12733	Office Assistant/Receptionist	6	GNL	2	\$25,402	\$31,753	\$34,928	\$2,116.83	\$2,646.08	\$12.212500	\$15.265865
12744	Office Specialist, Mail	6	GNL	2	\$25,402	\$31,753	\$34,928	\$2,116.83	\$2,646.08	\$12.212500	\$15.265865
12721	Maintenance Services Worker	6	GNL	1	\$23,305	\$29,131	\$32,044	\$1,942.08	\$2,427.58	\$11.204327	\$14.005288

**FIRE - Paid by Rank**

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
<b>56 Hours/Week</b>			
19407	Battalion Chief	\$9,251	\$38.123606
19406	Fire Captain	\$7,613	\$31.373941
19405	Fire Lieutenant	\$6,865	\$28.291683
19416	Fire Paramedic 1st	\$6,311	\$26.008063
	Fire Paramedic 2nd	\$5,633	\$23.214640
	Fire Paramedic 3rd	\$5,029	\$20.727255
19404	Fire Driver Engineer	\$6,245	\$25.737038
19403	Firefighter 1st	\$5,735	\$23.636588
	Firefighter 2nd	\$5,121	\$21.104186
	Firefighter 3rd	\$4,573	\$18.844747
	Firefighter 4th	\$4,083	\$16.829177
<b>40 Hours/Week</b>			
19407	Battalion Chief	\$9,251	\$53.373048
19406	Fire Captain (Staff)	\$7,825	\$45.144231
19405	Fire Lieutenant (Staff)	\$7,056	\$40.707692
19409	Fire Trainee	\$3,780	\$21.808884
19412	Fire Investigator	\$6,249	\$36.052801

**POLICE - Paid by Rank**

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
19308	Police Commander	\$9,884	\$57.026925
19307	Police Lieutenant	\$8,629	\$49.783614
19306	Police Sergeant	\$7,552	\$43.573928
19304	Police Officer 1st	\$6,033	\$34.809976
	Police Officer 2nd	\$5,386	\$31.073947
	Police Officer 3rd	\$4,809	\$27.744667
	Police Officer 4th	\$4,293	\$24.772024
19300	Police Recruit	\$3,974	\$22.932346

### Hourly Employees

Based on the Workers Compensation Code, please select appropriate Job Code and Job Title:						
Workers Compensation Code						
9220	Cemetery					
5506	Road and Bridge Including Street Repair					
9410	Other Public					
7720	Police					
8810	Clerical/Office/Municipal Court Referee					
9015	Janitors and Recreation Employees					
8820	Attorney/Exec					
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Zone Maximum
<b>9220 Cemetery</b>						
10213	Hourly III 9220	HRL	Hourly	3	Minimum Wage	\$9.12
10214	Hourly IV 9220	HRL	Hourly	4	\$9.13	\$12.33
10215	Hourly V 9220	HRL	Hourly	5	\$12.34	\$16.69
10216	Hourly VI 9220	HRL	Hourly	6	\$16.70	\$25.00
<b>5506 Road and Bridge Including Street Repair</b>						
10513	Hourly III 5506	HRL	Hourly	3	Minimum Wage	\$9.12
10514	Hourly IV 5506	HRL	Hourly	4	\$9.13	\$12.33
10515	Hourly V 5506	HRL	Hourly	5	\$12.34	\$16.69
10516	Hourly VI 5506	HRL	Hourly	6	\$16.70	\$25.00
<b>9410 Other Public</b>						
10613	Hourly III 9410	HRL	Hourly	3	Minimum Wage	\$9.12
10614	Hourly IV 9410	HRL	Hourly	4	\$9.13	\$12.33
10615	Hourly V 9410	HRL	Hourly	5	\$12.34	\$16.69
10616	Hourly VI 9410	HRL	Hourly	6	\$16.70	\$25.00
<b>7720 Police</b>						
10713	Hourly III 7720	HRL	Hourly	3	Minimum Wage	\$9.12
10714	Hourly IV 7720	HRL	Hourly	4	\$9.13	\$12.33
10715	Hourly V 7720	HRL	Hourly	5	\$12.34	\$16.69
10716	Hourly VI 7720	HRL	Hourly	6	\$16.70	\$25.00
<b>8810 Clerical/Office</b>						
10813	Hourly III 8810	HRL	Hourly	3	Minimum Wage	\$9.12
10814	Hourly IV 8810	HRL	Hourly	4	\$9.13	\$12.33
10815	Hourly V 8810	HRL	Hourly	5	\$12.34	\$16.69
10816	Hourly VI 8810	HRL	Hourly	6	\$16.70	\$25.00
10817	Hourly VII 8810	HRL	Hourly	7	\$25.01	\$35.00
<b>9015 Janitors and Recreation Employees</b>						
10913	Hourly III 9015	HRL	Hourly	3	Minimum Wage	\$9.12
10914	Hourly IV 9015	HRL	Hourly	4	\$9.13	\$12.33
10915	Hourly V 9015	HRL	Hourly	5	\$12.34	\$16.69
10916	Hourly VI 9015	HRL	Hourly	6	\$16.70	\$25.00
<b>8820 Attorney/Exec</b>						
10827	Hourly VII 8820	HRL	Hourly	7	\$25.01	\$72.13
<b>8810 Municipal Court Referees</b>						
10818	Municipal Court Referee	HRL	Hourly	8	\$20.00	\$33.26
10819	Municipal Court Referee, Sr	HRL	Hourly	9	\$25.00	\$36.58
<p><b>To fill a position at a level Hourly VI or higher, you must complete a Hourly Approval Form and submit it to HR, click on this box for form.</b></p>						