

Human Relations Commission

July 16, 2019

Strategic Planning Minutes

1. Call to order at 8:05am

2. **Attendance:** Rabbi Jay Sherwood, Leona Lopez, Delia Armstrong, Arlisha Lawson, Kim Sannes, Alex Morlang, Catherine Duarte,
*Four community members in audience

3. **Discussion/updates:**

June 2019 Minutes approved

Catherine:

fair housing - budget/meetings with service providers, met with Denver fair housing center to help decide how to build capacity in COS
grant funding will be used for position outside city
thanks for story telling help - 4 stories collected; very complicated stories/looking at finding solutions
air it on KRCC also on city website

Stories and initial goals for each member:

Delia:

My experiences from past
civil rights commitment to civil
equity Leona:

Successful hispanic female - work with race
inequality Alex:

White privileged male- people have perceptions about me. I see inequality and problems with our society and wanted to help and be involved to make a difference Catherine:

Advocate for mission and want it to be impacted. Left primarily hispanic hometown. always asked about qualifications.

Rabbi Jay:

2 years ago a synagogue was spray painted with anti-semitic smear.
had a meeting with governor sheriff etc...

meeting accomplished nothing...now what?

my great grandfather was in the Eddy Duchin Band--they kicked the black drummer off band

all jewish guys had names changed to not sound jewish

I wanted to make some type of change

Kim: privilege of being white, having educational opportunities; I also had experiences with family members having substance abuse problems --saw its effects.

Wanted to bridge-the-gap on inequalities as well as support those that suffer from mental health issues and substance abuse

2020 Strategic Goals: Key Conflicts/Issues that concern us

Planning Meeting

1. Key Conflicts

a. Education/growth/behavior

i. Lack of equity

1. Additional resources are not always available
2. Meals, transport, support in home

ii. Adequacy

iii. Higher ed vs just adequacy

iv. Special needs

b. Inclusion/2020 census/Immigration

i. Undercounted groups to be counted

1. Encourage people to respond
2. Funding for marginalized groups
3. Participation despite politilization

c. Voice for marginalized populations

i. Civil rights education

ii. Needs

iii. They must be counted so they get access and programs to help them

d. Mental health

i. Access for all groups

ii. Partnerships with other orgs already addressing issue

iii. Subcomittes

e. Homelessness

i. Focus on marginalized groups (veterans, LBGTQ, etc)

f. LBGTQ rights

g. Lack of education for employment opportunities for youth

i. Orgs out there but how to spread the news to homeless/underserved youth

2. Outcomes

a. Establish the HRC focused on outreach, advocacy, liaison

b. Education/growth/behavior

i. One stop shop for adult education

- ii. Early education equity training inclusive education
 - iii. Advocacy capacity bldg
 - iv. Distill the issues within education
 - c. Inclusion/2020 census
 - d. Voice for marginalized populations
 - e. **Mental health**
 - i. Can we connect groups already providing services in 2019 then revisit in 2020
 - ii. Mental Health Awareness month is May
 - f. Homelessness
 - g. LGBTQ rights
 - h. Lack of education for employment opportunities for youth
 - i. Orgs out there but how to spread the news to homeless/underserved youth
3. Internal
- a. Calendar - Google Tool
 - b. Business card
 - c. Ethical/legal training - August 20
 - d. Script for outreach
 - e. Time change?
4. **Homework**
- a. **Identify 2 things that you think the commission can have an impact in 2019-2020 session - education**
 - b. **Identify mental health orgs within COS and how can we bring them together- can we create a forum/discussion/panel/event and facilitate those groups for 2020?**
 - c. **What is the nexus between mental health and education, what's our role?**

10:30 adjourn