

**Human Relations Commission**  
**October 15, 2019 Meeting**

1. Call to order at 9:30am (time was printed wrong on meeting notice so started late)
2. Attendance:  
Rabbi Jay Sherwood, Kim Sannes, Alex Morlang, Delia, Kelley, Catherine Duarte,
3. Updates:
  - A. Approved July, August Minutes and September (Note\*September was not formal meeting, because we had no quorum and did not vote on anything)
  - B. Business cards were distributed to those members that had not picked them up yet.  
\*We already approved a HRC banner/table cloth and name tags at August HRC meeting:  
Catherine to look into getting those items ordered.
  - C. HRC script discussed/approved: 'HRC Script': **"The HRC strives to provide a bridge between the citizens of Colorado Springs and our city Council regarding social issues in our community. As an advisory commission, we support social change by facilitating discussions, education, and conversation. We make recommendations to the City Council aimed at giving a voice to underrepresented groups in our city and creating positive change in our community"**
  - D. Meeting time change? Catherine sent out a Doodle poll for new time/day but no consensus so she'll try again.
4. Discussion/Actions/Upcoming Events to Attend:  
Delia commended Alex for the Inside Out event and pushing issues forward  
\*Alex went to the Inside Out breakfast at Antlers- *His quote: "The hard truth is 1 in 3 young people who have visited our center in the last 6 months is experiencing homelessness. But they find home with Candace's high five. The hard truth is 1 in 2 has contemplated suicide, but they talk to Joseph and he reminds them they aren't alone and Skye, Marve, and Angelina reassure them that we'll help them carry their stresses and struggles as a community. The hard truth is LGBTQ+ youth experience some of the highest percentages of bullying, self-harm, substance abuse, adverse outcomes in school, and societal disconnectedness. But at Inside Out we have a recovery coach, we build community resilience, we build leadership, we build capacity, and most importantly, we build connectedness with trusted adults, staff, volunteers – which is the single most impactful prevention tool that exists".*  
<https://www.insideoutys.org/ally-up/>  
  
Rabbi Jay talked about LGBTQ curriculum club at Pine creek/AAHS  
Delia commended Kelley for her voice and engagement at the Oct 5th education/medical event  
Delia thinks it's important for diversity training especially for non-minority members.  
Commission members agreed.  
Delia: Recent experienced discrimination at Memorial hospital when son was sick...escorted out said they were trespassing. The way she looked -being a minority was all they saw. She has filed a complaint.  
Discussion on 'Actual realization of human potential'  
redefine privilege: We are all privileged  
\*privileged-education/opportunities  
Jay: what is pathway for us to advocate for discrimination locally  
Delia: what elected officials are advocating for fairness and equity-reach out to these people  
Catherine: write a letter to advocate for injustices...many things happening  
Rabbi Jay: get some examples from past HRC commissions archived activities  
Alex asked Delia to come up with allies  
Diversity training: Regina Walters  
Jay and Kelley meeting bring her in to talk to us  
for diversity training? Jay will contact her to see if Regina has a set honorarium-Kelley maybe include school districts 17 in El Paso counties

Maybe get superintendents together with HRC for training-Kelley pikes peak area superintendent liaison- John Confie  
field svc manager  
Kelley attending a Colorado Assoc. of school Bd. Delegation-send Delia information  
Action: Find members/advocates in each school board: Karen Reynolds D20  
Susan Mellow - D12; D49 etc..  
\*anyone finds contact then forward to Rabbi Jay  
Delia working with UCLA to re-structure the equity and accountability to include the academic affect with suspension and expulsion-worked with creating a language to take into acct this affect

**Time and date for meetings: time stays at Tuesday at 9am for now**

5. Forum Ideas from past meeting:

**A. Mental Health**

Find local ordinances that help/impede to present to council  
Networking between groups  
More fact finding for needs and what HRC can provide  
Crisis Response?  
More group/coalition meetings?  
PPLD publishes a resource for economic crisis, is there a similar resource list  
Mt Carmel veteran? United Way 211 hotline?

**B. Education Advocacy**

How equal is education in our community?  
Free Kindergarten affecting school?

**Other 'To Do' topics**

-Catherine-Need to identify alternate and recruiting - will share with group to send to potential candidates  
-Holiday Celebration - Need to decide if HRC wants to do anything as a commission outside of the city council event

Next meeting Tuesday November 19, 2019 9am  
10:16 Adjourn