



The Human Relations Commission

Members Meeting Minutes

Location: Telecommunication due to Covid-19 Safer at Home Order

Tuesday, October 20, 2020, 9:00 – 10:30 AM

Delia Busby called the meeting to order at 9:02am. Present were:

Delia Busby	Chair
Stan Friedman	Vice Chair
Candace Woods	Secretary
Alex Morlang	Treasurer
Anjuli Kapoor	Alternate
Ellen Johnson-Fay	Alternate
Kim Sannes	Member
Rabbi Jay Sherwood	Member
Arlisha Lawson	Alternate
Catherine Duarte	Colorado Springs City Liaison

Absent: Dr. Leona Lopez, Member; Kelley Pomis, Member, Albert Troisfontaines, Member

1. Call to Order
2. Approve September 2020 minutes
 - a. approved
3. Opportunity for citizen comment – three minutes per person
 - a. no comments from citizens
4. Chair's Report – El Pomar funding the HRC
 - a. a letter has been sent from the El Pomar foundation to Mayor Suthers' office stating their intention to fund the work of the HRC
5. Other business
 - a. discussion on the letter to the LETAC
 - b. need to work on our objectives as a group before sending this off
6. Report and discussion of objective setting from September meeting
 - a. Stan stated that he believes that the first page of the document from Kimberley Sherwood needs to be left behind so that our HRC can come up with our own objectives

- b. Candace thinks it's important to make sure to honor the work of our predecessors, so as to make sure there's continuity in the work of the HRC
- c. Anjuli and Ellen agreed with Candace's ideas to rework the "why we exist" page
- d. Rabbi Jay, Arlisha, and Kim stated that it's important to keep working on these statements and to keep them in line with the ordinances from the city
- e. Candace asked for clarity on how the current "why we exist" came to be
- f. Kim stated that that was in place when she first came on the commission
- g. Ellen asked for us to spend time doing the work of the objectives from the document created from our work in September with Kimberley
- h. Delia said that our work is to provide ways of bringing the community together
- i. Anjuli thinks that process is vital in this – what is our process?
- j. Ellen spoke about the need to bring citizens into our process, rather than wait for them to come to us
- k. Anjuli thinks we need a plan before we invite people to speak
- l. Candace believes we need to put a plan and process in place before we can invite people to come in to bring up issues with us
- m. Delia stated that she would like for us to be able to bring professionals into our process to help us create our plan
- n. Stan thinks that we have the people on our commission already who are capable of putting together a plan
- o. Ellen asks if it's time to put together a subcommittee to do some of the work of creating a plan
- p. Stan thinks Anjuli, Ellen, and Kim should take on the challenge
- q. Alex thinks there are two parts here – process for listening to citizens and a process for taking things to City Council
- r. Anjuli thinks it's really important in nailing down our core vision/mission before we break off into subcommittees to come up with different processes. If we're going to create change in our community, we have to start with our own commission.
- s. Delia asks if there's a motion that someone wants to put on the table to work on our relationship building in our team so that we can move forward with the work
- t. Anjuli asks if we need to discuss attendance and activity on the commission to see if alternates can be made full members
- u. Discussion of attendance and excused absences and moving commissioners off the commission
- v. Delia named that Dr. Leona Lopez is resigning from the commission. Rabbi Jay will also be leaving on January 5, 2021.
- w. Motion from Rabbi Jay to ask council to fill the spot from Dr. Lopez's resignation and that Candace as secretary reach out to others who have missed meetings to determine who wants to continue moving forward. Seconded by Kim. Approved by a vote.
- x. We can also ask Council to figure out which alternates to move forward in what order as people leave or rotate off the commission.
- y. Motion from Delia with second from Stan to have Anjuli chair a subcommittee focused on a cohesive process plan. Approved by a vote. Also on the subcommittee are Ellen and Kim.

- z. Motion from Candace to ask Council to move Anjuli from alternate to full voting member and seconded by Stan. Approved by a vote.

7. Other business/final commissioners' comments

- a. Stan asked that our next Executive Team meetings be moved to 9am so that Candace can continue to attend. Approved by other Executive members.

8. Adjourned at 10:21am

Submitted by Candace Woods
Secretary