



MEETING MINUTES

Human Relations Commission

Tuesday, July 20, 2021, 9:00 a.m. – 10:30 a.m.

City Hall, Pikes Peak Conference Room (2nd Floor) 107 N. Nevada Ave, Colorado Springs, 80903

Telephone Access 1-720-617-3426 | Conference ID: 702 813 374#

Computer and Mobile Access: [Join Meeting via Microsoft Teams](#)

Commissioners and members of the public may attend in person or virtually

1. Call to order

The meeting was called to order at 9:25 a.m. after resolving technical problems.

Commission members present: Delia Armstrong-Busby (Chair), Stan Friedman (Vice Chair), Ellen Johnson-Fay, Kim Sannes, Arlisha Lawson, Monica Hernandez, Ty Nagamatsu (Alternate), Alfreda Jones (Alternate)

Commission members absent: Anjali Kapoor, Alex Morlang, Benjamin Gallegos Pardo (Alternate)

Staff and City Council liaisons present: Yolanda Avila (City Council Member, Liaison), Dave Donelson (City Council Member, Liaison), Jesse Summers (City Council Staff), Steve Posey (Community Development), Barb Van Hoy (Community Development, HRC Staff Liaison)

2. Introductions/Ice Breaker

Attendees introduced themselves and shared regrets and hopes.

3. Approve Minutes

There were no minutes due to lack of a volunteer in the absence of a Secretary. Dr. Johnson-Fay agreed to take notes for this meeting.

4. Liaison Change

Council Member Dave Donelson (District 1) is replacing Tom Strand (At-large) as a Council Liaison.

5. Opportunity for citizen comment – three minutes per person

None.

6. Subcommittee Report - Trans-Inclusion Work Group Report

A draft proposal for a recommendation to the City Council from the HRC was explained and discussed. The draft was reviewed by the City Attorney's Office liaison and sent by email to the commissioners for comments prior to the meeting.

The proposal includes three recommendations for City Council to act upon:

- a. Require all gender bathrooms in public buildings
- b. Amend the building code for more accessible bathroom facilities
- c. Encourage contractors to include transgender employees in their hiring practices

The process for bringing a proposal to City Council was discussed, along with questions and concerns of Commissioners.

Commissioner Friedman suggested Commissioners Busby and Woods bring the proposal to City.

Commissioner Woods moved to approve the letter as written. Commissioner Friedman seconded. The motion to approve the recommendation was passed unanimously on a 6-0 vote.

7. Chair's Report

Commissioner Busby reported on the series of Community Roundtables being produced by the HRC. The first was on June 22, 2021 about Affordable Housing at Library 21c. The next will take place at Sand Creek Library August 24, 2021 with a focus on homelessness and the social and economic disparities of those experiencing homelessness. Relevant data and potential speakers were discussed.

The title "Addressing Homelessness on the Rise" was approved by consensus.

8. Election of Officers

Election of Officers was postponed to the next meeting.

9. Other business

None.

10. Adjourn

The meeting was adjourned at 10:30 am.

Next meeting is Tuesday, August 17, 2021, 9:00 - 10:30 a.m. at City Hall and online.