

11

**OFFICIAL BALLOT FOR CITY OF COLORADO SPRINGS
GENERAL MUNICIPAL MAIL BALLOT ELECTION
APRIL 2, 2019**

21

Sarah B. Johnson
Sarah B. Johnson, City Clerk
City of Colorado Springs

WARNING:

Any person who, by use of force or other means, unduly influences an eligible elector to vote in any particular manner or to refrain from voting, or who falsely makes, alters, forges, or counterfeits any mail ballot before or after it has been cast, or who destroys, defaces, mutilates, or tampers with a ballot is subject, upon conviction, to imprisonment, or to a fine, or both. 5.1.116(C) City Code

40

41

INSTRUCTIONS TO VOTERS: Completely fill in the oval to the left of your choice like this: ● (Use a blue or black pen.)

42

43

MUNICIPAL OFFICES

Mayor
Vote for One

- Lawrence Joseph Martinez
- John Suthers
- John Pitchford
- Juliette Parker

City Council At-Large
Vote for Three

- Gordon Klingenschmitt
- Bill Murray
- Val Snider
- Wayne Williams
- Tony Gioia
- Terry Martinez
- Regina English
- Tom Strand
- Randy Tuck
- Athena Roe
- Dennis Spiker

51

Continue voting on the
next side →

ISSUE

Issue 1

SHALL THE CHARTER OF THE CITY OF COLORADO SPRINGS BE AMENDED BY THE ADDITION OF A NEW ARTICLE XVI THERETO GRANTING COLLECTIVE BARGAINING RIGHTS TO ALL UNIFORMED CITY FIRE EMPLOYEES EXCEPT FOR THE FIRE CHIEF AND HIS DIRECT REPORTS, AND SPECIFICALLY: PROVIDING THAT SUCH EMPLOYEES SHALL HAVE THE RIGHT TO SELECT AND REMOVE AN EMPLOYEE ORGANIZATION TO SERVE AS THE SOLE AND EXCLUSIVE BARGAINING REPRESENTATIVE, TO BARGAIN ON BEHALF OF SUCH EMPLOYEES FOR A COLLECTIVE BARGAINING AGREEMENT WITH THE CITY AS EMPLOYER, CONCERNING ALL MATTERS RELATED TO SUCH EMPLOYEES' WAGES, SALARIES, MONETARY PAYMENTS, EMPLOYER-PAID HEALTH INSURANCE, EMPLOYER-PAID ACCIDENT, LIFE AND DISABILITY INSURANCE, EMPLOYER-PAID PENSION PROGRAMS INCLUDING THE AMOUNT OF PENSION AND CONTRIBUTIONS, EMPLOYER-OFFERED DEFERRED COMPENSATION, HEALTH INSURANCE FOR RETIRED FIRE EMPLOYEES, PAID TIME OFF, UNIFORM AND EQUIPMENT ALLOWANCES, EMPLOYER-PAID EXPENSE REIMBURSEMENT, HOURS OF WORK, SAFETY, AND ALL OTHER TERMS AND CONDITIONS OF EMPLOYMENT OF SUCH EMPLOYEES; PROVIDING FOR THE TERM OF COLLECTIVE BARGAINING AGREEMENTS OF NOT LESS THAN ONE (1) YEAR NOR LONGER THAN THREE (3) YEARS; PROVIDING THAT IN THE EVENT OF IMPASSE BETWEEN THE CITY AND THE EXCLUSIVE BARGAINING AGENT REGARDING ANY ISSUES, THE ISSUES ARE TO BE SUBMITTED TO A FACT-FINDER SELECTED FROM A LIST PROVIDED BY AN ARBITRATION ORGANIZATION UNLESS THE CITY AND EXCLUSIVE BARGAINING AGENT MUTUALLY AGREE TO USE SOMEONE NOT ON THE ARBITRATION ORGANIZATION LIST, WITH THE FACT-FINDER TO BE SELECTED BY AGREEMENT BETWEEN THE EXCLUSIVE BARGAINING REPRESENTATIVE AND THE CITY; PROVIDING AND LIMITING THE FACTORS THAT THE FACT-FINDER MUST CONSIDER IN HIS OR HER DECISION; PROVIDING THAT IF EITHER THE CITY OR THE COLLECTIVE BARGAINING REPRESENTATIVE DOES NOT ACCEPT THE DECISION OF THE FACT-FINDER ON ANY ISSUE, THAT ISSUE SHALL BE PRESENTED TO AND DECIDED BY THE VOTERS ONLY AT A SPECIAL MUNICIPAL ELECTION, WITH THE COST OF THE SPECIAL ELECTION TO BE PAID BY THE PARTY NOT ACCEPTING THE FACT-FINDER'S DECISION, UNLESS BOTH PARTIES REJECT THE FACT-FINDER'S DECISION, IN WHICH CASE THE COST OF ELECTION IS SHARED EQUALLY, AND WITH EACH ISSUE TO BE SUBMITTED AS A SEPARATE BALLOT QUESTION; AND PROVIDING THAT ANY ADOPTED APPROPRIATIONS ORDINANCE OF THE CITY SHALL BE AMENDED AS NECESSARY TO COMPLY WITH AND PAY FOR THE COST TO THE CITY OF THE ACCEPTED RECOMMENDATIONS FROM THE FACT-FINDER OR THE ELECTION RESULTS ON EACH ISSUE ?

- YES
- NO

End of ballot