



Job Title	Forestry Technician II	FLSA Status	Non-Exempt
Band	PAR	Probationary Period	12 Months
Zone	3	Job Code	12837

Class Specification – Forestry Technician II

Summary Statement:

The purpose of this position is to respond to tree related hazards and emergencies, storm responses, maintaining trees in City owned right-of-ways, parks, open spaces, and trails to enhance safety and aesthetics. To perform technical duties in the field to include all aspects of arboriculture and general forestry work to support the City's urban forestry program; to perform assigned field duties on lands owned and maintained by the City; and to provide the needed skills to operate specialized forestry equipment. Other duties include providing aerial lift assistance for Park personnel.

DISTINGUISHING CHARACTERISTICS:

This is the full journey level class within the Forestry Technician series. Employees within this class are distinguished from the (I level) by the performance of the full range of duties as assigned. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Positions in this class are flexibly staffed and are normally filled by advancement from level I, or when filled from the outside, have prior experience.

Essential Functions	Note: Regular and predictable attendance is an essential function in the performance of this job.
Time % (All below must add to 100%)	Note: Time spent on each essential function will vary based on operational needs and is only intended to be an approximation over the course of a full year.
40%	Performs tree removals, inspections, identifies hazard and potential wildlife conflicts; follows ANSI standards installs proper barricades in accordance with uniform traffic control safety standards; and drives and operates class B CDL vehicles to and from the site and uses working knowledge of City codes and forestry rules and regulations.
20%	Performs tree pruning by utilizing aerial lifts, climbing ropes, climbing saddle, chainsaws, hand saws, pole saws, pole pruners, and chippers. Prunes trees to conform to City codes for clearance, clear traffic sight lines, clear school zones signs, and warning lights: and for the health of tree to remove and reduce insect and disease issues.



Job Title	Forestry Technician II	FLSA Status	Non-Exempt
Band	PAR	Probationary Period	12 Months
Zone	3	Job Code	12837

20%	Responds to tree related hazards, emergencies, and storms after-hour call-outs and extensive overtime in extreme and inclement weather and operations in dark hours with minimal lighting; drives and operates class B CDL vehicles to and from the work site; and operates from aerial lifts with chainsaws for removing broken, hanging, and hazardous branches.
10%	Performs miscellaneous duties by mulching, recycling, and utilization of biomass; takes safety and other educational training to maintain ISA certification; and provides routine maintenance and repairs chainsaws as well as sharpening of the cutting chain.
10%	Performs stump removal and grinding duties by calling 811 for underground locates to ensure a safe dig; drives truck and stump grinder to and from worksite; and backfills and levels hole with soil and grinds and removes any excessive grinding debris at worksite.

Competencies Required:
Human Collaboration Skills: Work may require providing advice to others outside direct reporting relationships on specific problems or general policies. Contacts may require the consideration of different points of view to reach agreement. Elements of persuasion may be necessary to gain cooperation and acceptance of ideas.
Reading: Intermediate - Ability to read papers, periodicals, journals, manuals, dictionaries, thesauruses, and encyclopedias. Ordinarily, such education is obtained in high school up to college. However, it may be obtained from experience and self-study.
Math: Basic - Ability to perform the four basic arithmetic operations. Ordinarily, such education is obtained in elementary school up to high school. However, it may be obtained from experience and self-study.
Writing: Basic - Ability to write simple sentences containing subject, verb, and object, and/or series of numbers, names, and addresses. Ordinarily, such education is obtained in elementary school up to high school. However, it may be obtained from experience and self-study.



Job Title	Forestry Technician II	FLSA Status	Non-Exempt
Band	PAR	Probationary Period	12 Months
Zone	3	Job Code	12837

Technical Skills Required:
 Skilled in a Technical Field: Work requires a comprehensive, practical knowledge of a technical field with use of analytical judgment and decision-making abilities appropriate to the work environment of the organization.

Relevant Background and Formal Education: Demonstrated skills, competencies, and knowledge required for this job are most often acquired through the following practical experience and level of academic education and training as suggested below.
 Education: Equivalent to the completion of the twelfth grade (high school diploma or GED).
 Experience: Three years of full-time tree maintenance experience or related experience.

Education and Experience Equivalency:
 One (1) year of the appropriate type and level of experience may be substituted for each required year of post-high school education.
 Additional appropriate education may be substituted for the minimum experience requirements.

Certifications and Licenses: Must possess or be able to acquire the following certifications and/or licenses.

A or B Commercial Driver License	Within one year of start date
Certified Arborist by International Society of Arboriculture	Within one year of start date
Certifications required in accordance with standards established by departmental policy.	

Supervision Exercised:
 Work requires the occasional direction of helpers, assistants, seasonal employees, interns, or temporary employees.

Supervision Received:
 Receives General Direction: This job title normally performs the job by following established standard operating procedures and/or policies. There is a choice of the appropriate procedure or policy to apply to duties. Performance reviewed periodically.



Job Title	Forestry Technician II	FLSA Status	Non-Exempt
Band	PAR	Probationary Period	12 Months
Zone	3	Job Code	12837

Fiscal Responsibility:
 This job title has no budgetary responsibility.

Physical Demands:
 Exerting over 100 lbs. occasionally; 50-100 lbs. frequently; or up to 20-50 lbs. constantly.

Environmental Conditions	Frequency
Primary Work Environment	Outdoors
Extreme Temperature	Daily
Wetness and Humidity	Seasonally
Respiratory Hazards	Daily
Noise and Vibrations	Daily
Physical Hazards	Daily
Mechanical and/or Electrical Hazards	Occasionally
Exposure to Communicable Diseases	Never

Machines, Tools, Equipment, and Work Aids:
 Truck mounted aerial lift, chipper truck and chipper, dump bed trucks, chainsaws, hand saws, pole saws, pole pruners, grapple loaders, skid-steer, horizontal grinder, masks, Nytril Gloves for herbicide and pesticide applications, proper Personal Protective Equipment, and fall-arrest climbing saddles.

Specialized Computer Equipment and Software: Microsoft Office and Cartegraph data inventory software.

The description above is intended to represent only the key areas of responsibilities; specific job assignments, duties, and environmental conditions will vary depending on the business need of the department and the particular assignment.

Original date: July 2018