



Job Title	Landscape Architect, Senior	FLSA Status	Exempt
Band	PRO	Probationary Period	12 Months
Zone	7	Job Code	17893

Class Specification – Landscape Architect, Senior

Summary Statement:

The purpose of this position is to provide landscape architectural planning, design and construction administration, including site development related to capital projects, review of plans and specifications, and making recommendations related to landscape construction to private developers. This position may have supervision responsibility. This is the full senior level class within the Landscape Architect series. Employees within this class are distinguished from the Landscape Architect II by the performance of the full range of duties as assigned, specialized project management work including planning, designing and coordinating of landscape architectural and planning projects. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the division.

DISTINGUISHING CHARACTERISTICS:

This is the advanced journey level class in the Landscape Architect series. Positions at this level possess a specialized, technical, or functional expertise within the area of assignment and may exercise lead supervision over assigned lower level staff. Employees are typically assigned significant responsibilities above the journey level and often exercise independent judgment in the performance of all duties. This class is distinguished in that it performs the most complex work assigned to series and serves in a working supervisory capacity over lower level staff.

Essential Functions	Note: Regular and predictable attendance is an essential function in the performance of this job.
Time % (All below must add to 100%)	Note: Time spent on each essential function will vary based on operational needs and is only intended to be an approximation over the course of a full year.
70%	Coordination of design, development, and implementation of various projects. Create landscape architectural designs, coordinate with consultants, and create proposals for projects. Coordination of proposed work with existing internal and external groups including City Council. Collaboration with other City Departments on joint or adjacent projects. This position may have supervisory responsibilities.
20%	Field work through construction oversight, verification of projects within the scope of the management and master plans, and volunteer projects.
10%	Performs ordinance oversight by providing code and industrial guidance to groups and



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	individuals; reviews, development, final landscape, and irrigation plan applications. Provides staff assistance for special projects and technical committees as requested.
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<p>Competencies Required:</p> <p>Human Collaboration Skills: Interactions have significant impact and may involve recommendations regarding potential policy development and implementation. Position evaluates customer satisfaction, develops cooperative associations, and utilizes resources to continuously improve customer satisfaction.</p> <p>Reading: Advanced - Ability to read literature, books, reviews, scientific or technical journals, abstracts, financial reports, and/or legal documents. Ordinarily, such education is obtained at the college level or above. However, it may be obtained from experience and self-study.</p> <p>Math: Advanced - Ability to apply fundamental concepts of theories, work with advanced mathematical operations methods, and functions of real and complex variables. Ordinarily, such education is obtained at the college level or above. However, it may be obtained from experience and self-study.</p> <p>Writing: Intermediate - Ability to write reports, prepare business letters, expositions, and summaries with proper format, punctuation, spelling, and grammar, using all parts of speech. Ordinarily, such education is obtained in high school up to college. However, it may be obtained from experience and self-study.</p>

<p>Technical Skills Required:</p> <p>Skilled in a Technical Field: Work requires a comprehensive, practical knowledge of a technical field with use of analytical judgment and decision-making abilities appropriate to the work environment of the organization.</p>
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<p>Relevant Background and Formal Education: Demonstrated skills, competencies, and knowledge required for this job are most often acquired through the following practical experience and level of academic education and training as suggested below.</p> <p>Education: Bachelor's degree from an accredited college or university with major coursework in landscape architecture, architecture, or a related field.</p>
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Experience: Five years of full-time landscape architecture experience including two years in a supervisory or leadership role.

Education and Experience Equivalency:

This classification is not eligible for education or experience equivalency.

Certifications and Licenses: Must possess or be able to acquire the following certifications and/or licenses.

Registered as a Professional Landscape Architect by the Colorado State Board of Landscape Architects	Upon hire
Certifications required in accordance with standards established by departmental policy.	

Supervision Exercised:

Work requires functioning as a lead worker performing essentially the same work as those directed, and includes overseeing work quality, training, instruction, and scheduling work.

Supervision Received:

Receives Limited Direction: This job title normally performs the duty assignment according to his or her own judgment, requesting supervisory assistance only when necessary. Special projects are managed with little oversight and assignments may be reviewed upon completion. Performance reviewed periodically.

Fiscal Responsibility:

Monitors budget/fiscal expenditures (typically non-discretionary expenditures) or responsibility for fiscal management of capital project(s). May recommend budget allocations.

Physical Demands: Exerting up to 20 lbs. occasionally; 10 lbs. frequently; or negligible amounts constantly; OR requires walking or standing to a significant degree.

Environmental Conditions	Frequency
Primary Work Environment	Office Environment
Extreme Temperature	Seasonally



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Wetness and Humidity	Seasonally
Respiratory Hazards	Never
Noise and Vibrations	Never
Physical Hazards	Never
Mechanical and/or Electrical Hazards	Never
Exposure to Communicable Diseases	Never

Machines, Tools, Equipment, and Work Aids: Computer, printer, copier, telephone, drafting table, scale/ruler, standard office equipment, and trail building equipment.

Specialized Computer Equipment and Software: Microsoft Office, ArcGIS, CADD, Photoshop, and graphics software.

The description above is intended to represent only the key areas of responsibilities; specific job assignments, duties, and environmental conditions will vary depending on the business need of the department and the particular assignment.

Original Date: July 2017