

# City of Colorado Springs - 2023 Salary Schedule

Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Reserved for Future Use	1	SMG	10	\$296,901	\$356,423	\$415,946	\$24,742	\$29,702	\$142.74	\$171.36
	Reserved for Future Use	1	SMG	9	\$267,478	\$321,102	\$374,726	\$22,290	\$26,759	\$128.60	\$154.38
	Reserved for Future Use	1	SMG	8	\$240,971	\$289,281	\$337,591	\$20,081	\$24,107	\$115.85	\$139.08
19701	Chief of Staff/Chief Administrative Officer	1	SMG	7	\$217,091	\$260,614	\$304,136	\$18,091	\$21,718	\$104.37	\$125.30
19790	City Attorney/Chief Legal Officer	1	SMG	6	\$195,578	\$234,787	\$273,997	\$16,298	\$19,566	\$94.03	\$112.88
19644	Aviation Director	1	SMG	5	\$176,196	\$211,520	\$246,844	\$14,683	\$17,627	\$84.71	\$101.69
19680	Chief Financial Officer	1	SMG	5	\$176,196	\$211,520	\$246,844	\$14,683	\$17,627	\$84.71	\$101.69
19776	Chief Human Resource & Risk Officer	1	SMG	5	\$176,196	\$211,520	\$246,844	\$14,683	\$17,627	\$84.71	\$101.69
19999	Chief Information Officer	1	SMG	5	\$176,196	\$211,520	\$246,844	\$14,683	\$17,627	\$84.71	\$101.69
19661	Planning and Community Development Director	1	SMG	5	\$176,196	\$211,520	\$246,844	\$14,683	\$17,627	\$84.71	\$101.69
19310	Police Chief	1	SMG	5	\$176,196	\$211,520	\$246,844	\$14,683	\$17,627	\$84.71	\$101.69
19635	Public Works Director/City Engineer	1	SMG	5	\$176,196	\$211,520	\$246,844	\$14,683	\$17,627	\$84.71	\$101.69
19795	City Auditor	1	SMG	4	\$158,735	\$190,558	\$222,382	\$13,228	\$15,880	\$76.31	\$91.61
19667	Deputy Chief of Staff	1	SMG	4	\$158,735	\$190,558	\$222,382	\$13,228	\$15,880	\$76.31	\$91.61
19418	Fire Chief	1	SMG	4	\$158,735	\$190,558	\$222,382	\$13,228	\$15,880	\$76.31	\$91.61
19665	Parks, Recreation & Cultural Services Director	1	SMG	4	\$158,735	\$190,558	\$222,382	\$13,228	\$15,880	\$76.31	\$91.61
19693	Director of Business Park Development	1	SMG	3	\$143,005	\$171,675	\$200,345	\$11,917	\$14,306	\$68.75	\$82.54
17085	Regional Emergency Management and Recovery Director	1	SMG	3	\$143,005	\$171,675	\$200,345	\$11,917	\$14,306	\$68.75	\$82.54
19793	City Clerk	1	SMG	2	\$128,833	\$154,661	\$180,490	\$10,736	\$12,888	\$61.94	\$74.36
15015	Chief Communications Officer	1	SMG	2	\$128,833	\$154,661	\$180,490	\$10,736	\$12,888	\$61.94	\$74.36
17245	Economic Development Officer	1	SMG	2	\$128,833	\$154,661	\$180,490	\$10,736	\$12,888	\$61.94	\$74.36
17596	Parking Enterprise Director	1	SMG	1	\$116,465	\$139,814	\$163,163	\$9,705	\$11,651	\$55.99	\$67.22
17634	Deputy City Attorney	2	MGR	10	\$178,126	\$213,837	\$249,547	\$14,844	\$17,820	\$85.64	\$102.81
	Reserved for Future Use	2	MGR	9	\$161,931	\$194,396	\$226,860	\$13,494	\$16,200	\$77.85	\$93.46
19995	Assistant Director of IT	2	MGR	8	\$147,210	\$176,723	\$206,236	\$12,268	\$14,727	\$70.77	\$84.96
19683	Assistant Finance Director	2	MGR	8	\$147,210	\$176,723	\$206,236	\$12,268	\$14,727	\$70.77	\$84.96
19658	Assistant Human Resources Director	2	MGR	8	\$147,210	\$176,723	\$206,236	\$12,268	\$14,727	\$70.77	\$84.96
19672	Assistant Planning Director	2	MGR	8	\$147,210	\$176,723	\$206,236	\$12,268	\$14,727	\$70.77	\$84.96
17631	City Attorney Division Chief	2	MGR	8	\$147,210	\$176,723	\$206,236	\$12,268	\$14,727	\$70.77	\$84.96
19631	Deputy Public Works Director/ City Engineer	2	MGR	8	\$147,210	\$176,723	\$206,236	\$12,268	\$14,727	\$70.77	\$84.96
19760	Multimodal Division Manager	2	MGR	8	\$147,210	\$176,723	\$206,236	\$12,268	\$14,727	\$70.77	\$84.96
19309	Police Deputy Chief	2	MGR	8	\$147,210	\$176,723	\$206,236	\$12,268	\$14,727	\$70.77	\$84.96
19663	Assistant Parks, Recreation and Cultural Services Director	2	MGR	7	\$133,828	\$160,658	\$187,487	\$11,152	\$13,388	\$64.34	\$77.24
12613	Aviation Assistant Director	2	MGR	7	\$133,828	\$160,658	\$187,487	\$11,152	\$13,388	\$64.34	\$77.24
19797	City Budget Manager	2	MGR	7	\$133,828	\$160,658	\$187,487	\$11,152	\$13,388	\$64.34	\$77.24

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5/23/2023

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Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12709	Information Systems Manager	2	MGR	7	\$133,828	\$160,658	\$187,487	\$11,152	\$13,388	\$64.34	\$77.24
12640	Public Works Division Manager	2	MGR	7	\$133,828	\$160,658	\$187,487	\$11,152	\$13,388	\$64.34	\$77.24
19417	Fire Deputy Chief	2	MGR	7	\$133,828	\$160,658	\$187,487	\$11,152	\$13,388	\$64.34	\$77.24
18055	Fire Marshal	2	MGR	7	\$133,828	\$160,658	\$187,487	\$11,152	\$13,388	\$64.34	\$77.24
18300	Risk Division Manager	2	MGR	7	\$133,828	\$160,658	\$187,487	\$11,152	\$13,388	\$64.34	\$77.24
17059	Support Services Division Manager	2	MGR	7	\$133,828	\$160,658	\$187,487	\$11,152	\$13,388	\$64.34	\$77.24
19794	Assistant City Auditor	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
17203	City Accounting Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
17325	City Grants Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
19656	Community, Diversity and Outreach Programs Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
18470	Community Development Division Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
12643	Engineering Program Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
18250	Fire Administrative Services Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
16200	Human Resources Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
19654	Human Resources Manager, Comp/ Benefits	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
19806	Municipal Court Administrator	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
17086	OEM Deputy Director	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
17839	Parks Development Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
17838	Parks Maintenance and Operations Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
18497	Police Administrative Services Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
19655	Recreation and Administration Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
12825	Transit Systems Manager	2	MGR	6	\$121,661	\$146,052	\$170,443	\$10,138	\$12,171	\$58.49	\$70.22
17259	ADA Title II Manager	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
17623	Audit Manager	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
15040	City Council Administrator	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
19351	CSURA Executive Director	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
18050	Deputy Fire Marshal	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
15013	Neighborhood Services Manager	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
18221	Pikes Peak-America's Mountain Manager	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
18013	Planning Manager	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
19773	Procurement Services Manager	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
17105	Real Estate Services Manager	2	MGR	5	\$110,602	\$132,775	\$154,948	\$9,217	\$11,065	\$53.17	\$63.83
17324	Administrative Manager	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
19771	Cultural Services Division Manager	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
17624	HUD Programs Manager	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
17625	Legal Administrator	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
15093	Operations Manager	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
14453	Police Records Manager	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03

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					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
15022	Public Communications Manager	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
14452	Public Safety Communications Manager	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
17291	Sales Tax Manager	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
14900	Street Operations Manager	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
13901	Transit Business Operations Administrator	2	MGR	4	\$100,547	\$120,704	\$140,862	\$8,379	\$10,059	\$48.34	\$58.03
15198	Airport IT Program Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
17207	Airport Marketing & Communications Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
15070	Airport Maintenance Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
15091	Airport Operations Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
17208	Airport Properties Administrator	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
18422	Chief Probation Officer	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
12085	Clerk of the Court	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
15012	Community Service Officer Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
12609	Crime Analysis Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
15052	Crime Lab Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
15025	Facilities Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
17144	Fleet Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
17240	Innovation Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
17595	Parking Enterprise Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
16630	Police Evidence Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
18484	Police Logistics Support Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
19350	PPRCN System Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
12766	Public Works Asset Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
17820	Recreation Services Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
12770	SIMD Unit Administrator	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
12755	Water Quality Program Manager	2	MGR	3	\$91,407	\$109,733	\$128,058	\$7,617	\$9,144	\$43.95	\$52.76
17835	City Forester	2	MGR	2	\$83,098	\$99,757	\$116,416	\$6,925	\$8,313	\$39.95	\$47.96
17015	Deputy City Clerk	2	MGR	2	\$83,098	\$99,757	\$116,416	\$6,925	\$8,313	\$39.95	\$47.96
15041	Deputy City Council Administrator	2	MGR	2	\$83,098	\$99,757	\$116,416	\$6,925	\$8,313	\$39.95	\$47.96
19660	Regional Parks Manager	2	MGR	2	\$83,098	\$99,757	\$116,416	\$6,925	\$8,313	\$39.95	\$47.96
	Reserved for Future Use	2	MGR	1	\$75,543	\$90,688	\$105,833	\$6,295	\$7,557	\$36.32	\$43.60
	Reserved for Future Use	3	SUP	10	\$124,161	\$149,053	\$173,944	\$10,347	\$12,421	\$59.69	\$71.66
12710	IT Supervisor	3	SUP	9	\$113,909	\$136,745	\$159,582	\$9,492	\$11,395	\$54.76	\$65.74
	Reserved for Future Use	3	SUP	8	\$104,504	\$125,455	\$146,405	\$8,709	\$10,455	\$50.24	\$60.31
18006	Planning Supervisor	3	SUP	7	\$95,875	\$115,096	\$134,317	\$7,990	\$9,591	\$46.09	\$55.33
12783	Service Desk Supervisor	3	SUP	7	\$95,875	\$115,096	\$134,317	\$7,990	\$9,591	\$46.09	\$55.33

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					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
17518	Audit Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
13460	City Accounting Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
19788	City Budget Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
18481	Crime Analysis Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
16029	Engineering Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
14511	Golf Course Superintendent	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
17941	Human Resources Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
12025	Payroll & Pension Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
18104	Public Communications Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
18310	Risk Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
17288	Real Estate Services Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
12130	Sales Tax Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
13910	Transit Services Supervisor	3	SUP	6	\$87,958	\$105,592	\$123,226	\$7,330	\$8,799	\$42.29	\$50.77
15021	Crime Lab Supervisor	3	SUP	5	\$80,697	\$96,875	\$113,053	\$6,725	\$8,073	\$38.80	\$46.57
16005	Fire Fleet Services Supervisor	3	SUP	5	\$80,697	\$96,875	\$113,053	\$6,725	\$8,073	\$38.80	\$46.57
12762	Public Safety Communications Supervisor Lead	3	SUP	5	\$80,697	\$96,875	\$113,053	\$6,725	\$8,073	\$38.80	\$46.57
12669	Accounts Receivable/ Payable Supervisor	3	SUP	4	\$74,033	\$88,875	\$103,717	\$6,169	\$7,406	\$35.59	\$42.73
15095	Airport Facilities Supervisor	3	SUP	4	\$74,033	\$88,875	\$103,717	\$6,169	\$7,406	\$35.59	\$42.73
15099	Airport Operations & Communications Supervisor	3	SUP	4	\$74,033	\$88,875	\$103,717	\$6,169	\$7,406	\$35.59	\$42.73
16620	Police Evidence Supervisor	3	SUP	4	\$74,033	\$88,875	\$103,717	\$6,169	\$7,406	\$35.59	\$42.73
12760	Public Works Asset Supervisor	3	SUP	4	\$74,033	\$88,875	\$103,717	\$6,169	\$7,406	\$35.59	\$42.73
15029	Radio Communications Supervisor	3	SUP	4	\$74,033	\$88,875	\$103,717	\$6,169	\$7,406	\$35.59	\$42.73
12805	Skilled Maintenance Supervisor	3	SUP	4	\$74,033	\$88,875	\$103,717	\$6,169	\$7,406	\$35.59	\$42.73
13061	Street Programs Supervisor	3	SUP	4	\$74,033	\$88,875	\$103,717	\$6,169	\$7,406	\$35.59	\$42.73
15097	Airport Maintenance Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
17830	City Horticulturist	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
18233	Community Behavioral Health Coordinator	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
15017	Code Enforcement Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
15019	Community Service Officer Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
11013	Municipal Court Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
15302	Office Services Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
17590	Parking Enterprise Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
16622	Police Impound Facility Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
14422	Police Quartermaster Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
12761	Public Safety Communications Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
12738	Records Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
12804	Streets District Supervisor	3	SUP	3	\$67,920	\$81,537	\$95,154	\$5,660	\$6,795	\$32.65	\$39.20
16600	Police Court Liaison	3	SUP	2	\$62,313	\$74,805	\$87,297	\$5,193	\$6,234	\$29.96	\$35.96

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					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Reserved for Future Use	3	SUP	1	\$57,168	\$68,629	\$80,090	\$4,764	\$5,719	\$27.48	\$32.99
19787	Assistant City Attorney	4	PRO	13	\$137,919	\$165,569	\$193,220	\$11,493	\$13,797	\$66.31	\$79.60
17630	Attorney, Senior	4	PRO	12	\$126,531	\$151,899	\$177,266	\$10,544	\$12,658	\$60.83	\$73.03
12711	Cyber Security Analyst, Senior	4	PRO	11	\$116,083	\$139,355	\$162,627	\$9,674	\$11,613	\$55.81	\$67.00
12726	IT Solutions Engineer, Senior	4	PRO	11	\$116,083	\$139,355	\$162,627	\$9,674	\$11,613	\$55.81	\$67.00
17501	IT Technology Architect, Sr	4	PRO	11	\$116,083	\$139,355	\$162,627	\$9,674	\$11,613	\$55.81	\$67.00
12781	Engineer, Senior	4	PRO	10	\$106,500	\$127,851	\$149,202	\$8,875	\$10,654	\$51.20	\$61.47
12789	IT Project Manager, Senior	4	PRO	10	\$106,500	\$127,851	\$149,202	\$8,875	\$10,654	\$51.20	\$61.47
17410	Applications Prgm Analyst, Sr	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
19541	Business Project Manager, Sr	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
15030	City Facilities Administrator	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
12719	Cyber Security Analyst II	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
18431	HR Business Partner, Senior	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
17415	ERP Systems Analyst, Senior	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
17580	Fire Protection Engineer, Senior	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
17219	Information Systems Auditor Supervisor	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
12728	IT Solutions Engineer	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
12714	ITSM Coordinator	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
19664	Occupational NP/PA	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
19197	Program Administrator, Senior	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
17445	Network Administrator, Senior	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
17475	Systems Administrator, Senior	4	PRO	9	\$97,706	\$117,294	\$136,882	\$8,142	\$9,775	\$46.97	\$56.39
17258	Accessibility Coordinator, Senior	4	PRO	8	\$89,638	\$107,608	\$125,579	\$7,470	\$8,967	\$43.10	\$51.73
17654	Attorney	4	PRO	8	\$89,638	\$107,608	\$125,579	\$7,470	\$8,967	\$43.10	\$51.73
17412	Business Analyst IT, Senior	4	PRO	8	\$89,638	\$107,608	\$125,579	\$7,470	\$8,967	\$43.10	\$51.73
12778	Capital Project Coordinator	4	PRO	8	\$89,638	\$107,608	\$125,579	\$7,470	\$8,967	\$43.10	\$51.73
17507	Engineer III	4	PRO	8	\$89,638	\$107,608	\$125,579	\$7,470	\$8,967	\$43.10	\$51.73
12704	IT Project Manager II	4	PRO	8	\$89,638	\$107,608	\$125,579	\$7,470	\$8,967	\$43.10	\$51.73
12796	OEM Coordinator	4	PRO	8	\$89,638	\$107,608	\$125,579	\$7,470	\$8,967	\$43.10	\$51.73
12746	Safety Specialist, Senior	4	PRO	8	\$89,638	\$107,608	\$125,579	\$7,470	\$8,967	\$43.10	\$51.73
17202	Accountant, Senior	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
12777	Analyst, Senior	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
12786	Applications Programmer Analyst II	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
17607	Associate Attorney	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
17418	Auditor, Senior	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
18302	Claims Adjuster, Senior	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46

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5/23/2023

# City of Colorado Springs - 2023 Salary Schedule

Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
18105	Community Engagement Specialist	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
15102	Construction Project Manager	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
12787	Contracting Specialist, Senior	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
12723	Cyber Security Analyst I	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
17910	DNA Technical Leader	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
12794	Economic Development Spclst Sr	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
17506	Engineer II	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
12674	Fire Life & Safety Educator Sr	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
16070	Fire Medical Programs Coordinator	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
12731	Fire Operations Research and Statistics Specialist	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
17092	Fire Protection Engineer II	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
18432	Human Resource Business Partner	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
17214	Information Systems Auditor II	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
12720	Information Technology Architect II	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
17893	Landscape Architect, Senior	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
18005	Physical Therapist	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
18004	Planner, Senior	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
18494	Police Psychologist	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
19195	Program Administrator II	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
17638	Prosecuting Attorney	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
16062	Public Safety Communications Specialist	4	PRO	7	\$82,236	\$98,723	\$115,210	\$6,853	\$8,227	\$39.54	\$47.46
17260	Accessibility Coordinator	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
17229	Airport Properties Spec, Sr	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
12784	Applications Support Admin, Sr	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
12672	Audio Visual Specialist, Fire	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
16690	Background Investigator, Senior	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
19531	Business Project Manager II	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
12634	Buyer, Senior	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
17900	DNA Analyst	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
16071	Emergency Medical Services Field Specialist	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
17416	ERP Systems Analyst II	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
12673	Fire and Life Safety Educator	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
14403	Fire Code Inspector, Senior	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
17320	Forensic Chemist, Senior	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
18483	Forensic Interview Coordinator	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
17472	GIS Analyst, Senior	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
15642	Homelessness Prevention and Response Coordinator	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
16201	Human Resources Generalist, Sr	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
12705	IT Project Manager I	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54

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5/23/2023

# City of Colorado Springs - 2023 Salary Schedule

Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
17891	Landscape Architect II	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
13174	Licensed Surveyor	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
12750	MS4 Permit Coordinator	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
17446	Network Administrator II	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
18103	Public Communication Spclst Sr	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
16035	Real Estate Specialist, Senior	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
15027	Radio Field Engineer	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
12764	Safety Specialist II	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
17289	Sales Tax Auditor, Senior	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
18421	Recruiter, Senior	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
12701	Systems Administrator II	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
18489	Victim Advocate Coordinator	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
17802	Water Conservation Specialist	4	PRO	6	\$75,447	\$90,572	\$105,698	\$6,287	\$7,548	\$36.27	\$43.54
17201	Accountant II	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17894	Archaeologist	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
18480	Analyst II	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17318	Auditor II	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17399	Business Analyst II	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
18303	Claims Adjuster II	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17892	Construction Project Specialist	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
12633	Contracting Specialist II	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17505	Engineer I	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
12649	Engineering Specialist	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
12857	Environmental Safety & Health Specialist	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17403	ERP Systems Analyst I	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
12819	Executive Assistant to the Mayor's Office	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
16603	Firearms Examiner	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
16064	Fire Protection Engineer I	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17319	Forensic Chemist	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17827	Forester	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17212	Information System Auditor I	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17700	Museum Curator	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
12774	Parks Operations Administrator	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
18003	Planner II	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
18493	Polygraphist II	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17643	Public Safety Recruiter	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
18562	Recreation Therapist	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95
17051	Volunteer Coordinator, Senior	4	PRO	5	\$69,218	\$83,094	\$96,971	\$5,768	\$6,925	\$33.28	\$39.95

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5/23/2023

# City of Colorado Springs - 2023 Salary Schedule

Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
17222	Airport Properties Specialist I	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
17407	Application Support Administrator II	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
17409	Applications Programmer Analyst I	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
16685	Background Investigator	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
19521	Business Project Manager I	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
12635	Buyer II	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
18482	Civilian Criminal Investigator	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
16854	Economic Development Specialist	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
12685	GIS Analyst II	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
18429	Human Resources Generalist	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
18492	Investigative Specialist	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
17890	Landscape Architect I	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
17702	Museum Development Coordinator	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
17801	Natural Resource Specialist	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
17441	Network Administrator I	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
18490	Polygraphist I	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
12753	Program Administrator I	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
12757	Public Communication Specialist II	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
16032	Real Estate Specialist II	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
18426	Recruiter II	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
12759	Safety Specialist I	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
17290	Sales Tax Auditor II	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
12706	Systems Administrator I	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
17050	Volunteer Coordinator	4	PRO	4	\$63,502	\$76,233	\$88,964	\$5,292	\$6,353	\$30.53	\$36.65
17200	Accountant I	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
15176	Airport Marketing and Advertising Specialist	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
12605	Analyst I	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
17421	Application Support Administrator I	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
12814	Assistant to the Mayor's Office	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
17218	Auditor I	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
12881	Claims Adjuster I	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
12632	Contracting Specialist I	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
16028	Museum Exhibits Designer	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
18002	Planner I	4	PRO	3	\$58,258	\$69,938	\$81,618	\$4,855	\$5,828	\$28.01	\$33.62
12636	Buyer I	4	PRO	2	\$53,447	\$64,162	\$74,877	\$4,454	\$5,347	\$25.70	\$30.85
15200	GIS Analyst I	4	PRO	2	\$53,447	\$64,162	\$74,877	\$4,454	\$5,347	\$25.70	\$30.85
18106	Public Communication Specialist I	4	PRO	2	\$53,447	\$64,162	\$74,877	\$4,454	\$5,347	\$25.70	\$30.85
18415	Recruiter I	4	PRO	2	\$53,447	\$64,162	\$74,877	\$4,454	\$5,347	\$25.70	\$30.85

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5/23/2023



# City of Colorado Springs - 2023 Salary Schedule

Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
16031	Real Estate Specialist I	4	PRO	2	\$53,447	\$64,162	\$74,877	\$4,454	\$5,347	\$25.70	\$30.85
14432	Police Training Specialist	4	PRO	2	\$53,447	\$64,162	\$74,877	\$4,454	\$5,347	\$25.70	\$30.85
12885	Sales Tax Auditor I	4	PRO	2	\$53,447	\$64,162	\$74,877	\$4,454	\$5,347	\$25.70	\$30.85
18488	Victim Advocate	4	PRO	2	\$53,447	\$64,162	\$74,877	\$4,454	\$5,347	\$25.70	\$30.85
17701	Archivist	4	PRO	1	\$49,034	\$58,865	\$68,689	\$4,086	\$4,905	\$23.57	\$28.30
18257	Criminal Justice Navigator I	4	PRO	1	\$49,034	\$58,865	\$68,689	\$4,086	\$4,905	\$23.57	\$28.30
18260	Crisis Navigator	4	PRO	1	\$49,034	\$58,865	\$68,689	\$4,086	\$4,905	\$23.57	\$28.30
17704	Museum Registrar	4	PRO	1	\$49,034	\$58,865	\$68,689	\$4,086	\$4,905	\$23.57	\$28.30
12095	Pre-Sentence Investigator	4	PRO	1	\$49,034	\$58,865	\$68,689	\$4,086	\$4,905	\$23.57	\$28.30
	Reserved for Future Use	5	PAR	10	\$87,834	\$105,443	\$123,053	\$7,320	\$8,787	\$42.23	\$50.69
	Reserved for Future Use	5	PAR	9	\$80,582	\$96,737	\$112,892	\$6,715	\$8,061	\$38.74	\$46.51
12111	Latent Fingerprint Examiner	5	PAR	8	\$73,928	\$88,750	\$103,571	\$6,161	\$7,396	\$35.54	\$42.67
16606	Crime Scene Investigator, Sr	5	PAR	7	\$67,824	\$81,422	\$95,019	\$5,652	\$6,785	\$32.61	\$39.15
14400	Fire Code Inspector II	5	PAR	7	\$67,824	\$81,422	\$95,019	\$5,652	\$6,785	\$32.61	\$39.15
16013	Inspector III	5	PAR	7	\$67,824	\$81,422	\$95,019	\$5,652	\$6,785	\$32.61	\$39.15
14426	Park Ranger, Senior	5	PAR	7	\$67,824	\$81,422	\$95,019	\$5,652	\$6,785	\$32.61	\$39.15
18263	Registered Nurse Navigator	5	PAR	7	\$67,824	\$81,422	\$95,019	\$5,652	\$6,785	\$32.61	\$39.15
12696	Technical Support Analyst, Sr	5	PAR	7	\$67,824	\$81,422	\$95,019	\$5,652	\$6,785	\$32.61	\$39.15
12756	Utility Locator, Sr	5	PAR	7	\$67,824	\$81,422	\$95,019	\$5,652	\$6,785	\$32.61	\$39.15
18275	Behavioral Health Clinical Navigator II	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
12028	Finance Lead	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
16605	Crime Scene Investigator	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
12803	District Crew Leader	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
16015	Engineering Technician III	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
16001	Fleet Services Coordinator	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
16023	Inspector II	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
13034	Fleet Technician, Senior	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
15165	License Enforcement Officer, Senior	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
14407	Marshal, Senior	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
15213	Paralegal, Senior	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
18280	Physical Therapy Assistant	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
15084	Planning Technician, Sr	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
13902	Project Design Specialist	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
15024	Radio Technician, Sr	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
12801	Skilled Maint Technician, Sr	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
12758	Video Production Specialist	5	PAR	6	\$62,224	\$74,699	\$87,173	\$5,185	\$6,225	\$29.92	\$35.91
15100	Airport Operations Agent, Sr	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95

Numbers are rounded for display purposes. Actual rates go out to 6 decimal places.

5/23/2023

# City of Colorado Springs - 2023 Salary Schedule

Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
18265	Behavioral Health Clinical Navigator I	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
15086	Code Enforcement Off, Senior	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
12722	Community Health Paramedic	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
15068	Electronic Specialist	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
16025	Engineering Technician II	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
16652	Evidence Technician, Senior	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
11097	Finance Technician, Senior	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
14401	Fire Code Inspector I	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
12681	Fleet Technician	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
17572	HR Technician, Senior	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
15161	License Enforcement Officer II	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
14405	Marshal	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
18273	Medical Navigator I	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
11063	Legal Secretary, Senior	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
14424	Park Ranger II	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
15211	Paralegal	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
16053	Probation Officer	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
14450	Public Safety Dispatcher, Senior	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
12768	Public Safety Dispatcher Trainer	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
17822	Recreation Assistant, Senior	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
16067	Sales Tax Investigator, Senior	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
12809	Skilled Maintenance Technician II	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
12813	Staff Assistant	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
19657	Streets Operations Program Assistant	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
12698	Technical Support Analyst II	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
13400	Transit Scheduler	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
12730	Utility Locator II	5	PAR	5	\$57,087	\$68,531	\$79,976	\$4,757	\$5,711	\$27.45	\$32.95
15103	Airport Customer Relations Coordinator	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
15080	Airport Security Specialist	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
19542	Business Support Specialist Sr	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
15016	Code Enforcement Officer	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
15018	Community Service Officer II	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
12188	Courtroom Assistant, Senior	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
16610	Evidence Technician	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
18229	Fire Prevention Compliance Coordinator	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
12841	Forestry Technician, Senior	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
14061	Graphics Technician	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
16034	Inspector I	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
15125	Photo Enforcement Technician	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23

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# City of Colorado Springs - 2023 Salary Schedule

Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
15083	Planning Technician II	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
12107	Police Service Representative Lead	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
12769	Public Safety Dispatcher II	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
15023	Radio Technician II	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
16522	Recreation Assistant II	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
14066	Signs Technician II	5	PAR	4	\$52,372	\$62,872	\$73,371	\$4,364	\$5,239	\$25.18	\$30.23
19540	Administrative Assistant, Sr	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
15090	Airport Operations Agent	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
15061	Child Care Lead	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
18315	Claims Technician	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
15011	Community Service Officer I	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12088	Courtroom Assistant	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
15311	Digital Imaging Technician	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
14435	Emergency Response Technician II	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
13172	Engineering Technician I	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12837	Forestry Technician II	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
13408	GIS Technician	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12717	Legal Secretary	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
15150	License Enforcement Officer I	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12589	Museum Development Technician	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12853	Park Ranger I	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12199	Probation Technician, Senior	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12625	Public Communications Technician	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12767	Public Safety Dispatcher I	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
16066	Sales Tax Investigator II	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
14065	Signs Technician I	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12808	Skilled Maintenance Technician I	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12697	Technical Support Analyst I	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12727	Utility Locator I	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
12150	Work Order Technician II	5	PAR	3	\$48,048	\$57,680	\$67,313	\$4,004	\$4,807	\$23.10	\$27.73
19532	Business Support Specialist II	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
12012	Code Enforcement Technician	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
12724	Community Health Emergency Medical Technician	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
12765	Emergency Response Technician I	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
12835	Forestry Technician I	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
13025	Parts/Supply Specialist	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
15082	Planning Technician I	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
12103	Police Services Representative	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44

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5/23/2023

# City of Colorado Springs - 2023 Salary Schedule

Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12099	Probation Technician	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
15014	Radio Technician I	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
16521	Recreation Assistant I	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
16065	Sales Tax Investigator I	5	PAR	2	\$44,081	\$52,919	\$61,756	\$3,673	\$4,410	\$21.19	\$25.44
	Reserved for Future Use	6	GNL	10	\$61,483	\$73,809	\$86,135	\$5,124	\$6,151	\$29.56	\$35.49
12780	License Specialist, Senior	6	GNL	9	\$56,406	\$67,715	\$78,955	\$4,701	\$5,643	\$27.12	\$32.56
14421	Parking Enforcement Officer, Senior	6	GNL	9	\$56,406	\$67,715	\$78,955	\$4,701	\$5,643	\$27.12	\$32.56
13316	Concrete Finisher, Sr	6	GNL	8	\$51,749	\$62,124	\$72,498	\$4,312	\$5,177	\$24.88	\$29.87
12785	Equipment Operator, Senior	6	GNL	8	\$51,749	\$62,124	\$72,498	\$4,312	\$5,177	\$24.88	\$29.87
11095	Finance Technician II	6	GNL	8	\$51,749	\$62,124	\$72,498	\$4,312	\$5,177	\$24.88	\$29.87
12793	Maintenance Technician, Senior	6	GNL	8	\$51,749	\$62,124	\$72,498	\$4,312	\$5,177	\$24.88	\$29.87
12622	Cemetery Technician	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
13315	Concrete Finisher II	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
17220	Contracting Technician II	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
12653	Equipment Operator II	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
11093	Finance Technician I	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
12110	Fingerprint Technician	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
17582	HR Technician II	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
12798	License Specialist II	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
12192	Municipal Court Clerk, Senior	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
14427	Parking Enforcement Officer II	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
14064	Parking Meter Technician, Sr	6	GNL	7	\$47,477	\$56,995	\$66,513	\$3,956	\$4,750	\$22.83	\$27.40
19530	Administrative Assistant II	6	GNL	6	\$43,557	\$52,289	\$61,021	\$3,630	\$4,357	\$20.94	\$25.14
17952	HR Technician I	6	GNL	6	\$43,557	\$52,289	\$61,021	\$3,630	\$4,357	\$20.94	\$25.14
15073	Inventory Control Technician	6	GNL	6	\$43,557	\$52,289	\$61,021	\$3,630	\$4,357	\$20.94	\$25.14
12729	Maintenance Technician II	6	GNL	6	\$43,557	\$52,289	\$61,021	\$3,630	\$4,357	\$20.94	\$25.14
12093	Municipal Court Clerk II	6	GNL	6	\$43,557	\$52,289	\$61,021	\$3,630	\$4,357	\$20.94	\$25.14
14062	Parking Meter Technician	6	GNL	6	\$43,557	\$52,289	\$61,021	\$3,630	\$4,357	\$20.94	\$25.14
15310	Printing Technician	6	GNL	6	\$43,557	\$52,289	\$61,021	\$3,630	\$4,357	\$20.94	\$25.14
18274	Recovery Navigator I	6	GNL	6	\$43,557	\$52,289	\$61,021	\$3,630	\$4,357	\$20.94	\$25.14
19520	Administrative Assistant I	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
19522	Business Support Specialist I	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
15039	Child Care Worker	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
11033	Communications Center Dispatcher	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
13314	Concrete Finisher I	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
13072	Driver	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
13302	Equipment Operator I	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06

Numbers are rounded for display purposes. Actual rates go out to 6 decimal places.

5/23/2023

# City of Colorado Springs - 2023 Salary Schedule

Effective December 25, 2022

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12743	License Specialist I	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
12721	Maintenance Services Worker	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
12725	Maintenance Technician I	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
12734	Medical Assistant	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
12092	Municipal Court Clerk I	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
17798	Museum Customer Specialist	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
18255	Navigator Technician	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
16523	Park Guide	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
14420	Parking Enforcement Officer I	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06
14532	Sports Site Technician	6	GNL	5	\$39,961	\$47,972	\$55,984	\$3,330	\$3,998	\$19.21	\$23.06

**FIRE - Paid by Rank**

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
<b>56 Hours/Week</b>			
19407	Battalion Chief	\$12,296	\$50.67
19406	Fire Captain	\$10,474	\$43.16
19405	Fire Lieutenant	\$9,483	\$39.08
19416	Fire Paramedic 1st	\$8,609	\$35.47
	Fire Paramedic 2nd	\$7,771	\$32.02
	Fire Paramedic 3rd	\$6,994	\$28.82
19404	Fire Driver Engineer 1st	\$8,199	\$33.79
	Fire Driver Engineer 2nd	\$7,172	\$29.55
	Fire Driver Engineer 3rd	\$6,461	\$26.62
19403	Firefighter 1st	\$7,565	\$31.18
	Firefighter 2nd	\$6,863	\$28.28
	Firefighter 3rd	\$6,177	\$25.45
	Firefighter 4th	\$5,559	\$22.91
<b>40 Hours/Week</b>			
19407	Battalion Chief	\$12,296	\$70.94
19406	Fire Captain (Staff)	\$10,474	\$60.43
19405	Fire Lieutenant (Staff)	\$9,483	\$54.71
19409	Fire Trainee	\$5,020	\$28.96

**POLICE - Paid by Rank**

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
<b>40 Hours/Week</b>			
19308	Police Commander	\$12,906	\$74.46
19307	Police Lieutenant	\$11,512	\$66.42
19306	Police Sergeant	\$9,772	\$56.38
19304	Police Officer 1st	\$8,044	\$46.41
	Police Officer 2nd	\$7,017	\$40.48
	Police Officer 3rd	\$6,368	\$36.74
	Police Officer 4th	\$5,778	\$33.34
19300	Police Recruit	\$5,208	\$30.05

Numbers are rounded for display purposes. Actual rates go out 6 decimal places.

Unclassified Job Codes

Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Zone Maximum
<b>Seasonal (6 months or less)</b>						
50600	PT Pikes Peak HWY Ranger	SNL	Seasonal	6	\$13.65	\$27.03
50700	PT Administrative Support	SNL	Seasonal	6	\$13.65	\$27.03
50605	PT Prkg Enforcement Ofcr	SNL	Seasonal	5	\$13.65	\$23.94
50602	PT Park Ranger	SNL	Seasonal	5	\$13.65	\$23.94
50603	PT Recreation & Camp Support	SNL	Seasonal	5	\$13.65	\$23.94
50609	PT Aquatics Support	SNL	Seasonal	4	\$13.65	\$23.94
70300	PT Municipal Court Referee	PRT	Hourly	8	\$15.00	\$38.00
51600	PT Maintenance Support	SNL	Seasonal	4	\$13.65	\$23.94
51400	PT Wildfire Mitigation and Forestry	SNL	Seasonal	4	\$13.65	\$23.94
50610	PT Bus Driver	SNL	Seasonal	3	\$13.65	\$23.94
50604	PT Guide or Interpreter	SNL	Seasonal	3	\$13.65	\$23.94
50400	PT Park Patrol	SNL	Seasonal	3	\$13.65	\$23.94
51000	PT Internship	SNL	Seasonal	3	\$13.65	\$23.94
51500	PT Cemetery Support	SNL	Seasonal	2	\$13.65	\$23.94
50606	PT Park Support	SNL	Seasonal	2	\$13.65	\$23.94
50607	PT Sport Site Supervisor	SNL	Seasonal	2	\$13.65	\$23.94
51300	Election Judge	SNL	Seasonal	1	\$13.65	\$23.94
51200	Election Worker	SNL	Seasonal	1	\$13.65	\$23.94
50608	PT Sports Staff	SNL	Seasonal	1	\$13.65	\$23.94