



Colorado Springs Strategic Plan Development Process

3 PHASES • 2025-2029 STRATEGIC PLAN

1 PHASE ONE

5 MONTHS (April - Sept. 2023)

INPUT

STEP 1:
Planning & Prep

STEP 2:
Access & Engage

2 PHASE TWO

3 MONTHS (Sept. - Dec. 2023)

FORMULATION

STEP 3:
Strategic Direction
Development

STEP 4:
Define Metrics,
Reporting & Tracking

3 PHASE THREE

6 MONTHS (Dec. - June 2024)

STRATEGIC PLAN

STEP 5:
Write & Publish Plan

STEP 6:
Implement &
Manage



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Strategic Plan Development Process (SPDP) Team Responsibilities Color Legend (* indicates an exercise conducted with Mayor Yemi)

Strategic Plan Analyst
 Strategic Plan Development Work Group (SPDWG)
 Open Data Site Team (ODS)
Process Improvement Champs (PIC)
 Strategic Advisory Team (SAT)