

Finance

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All Funds Summary

All Funds	Use of Funds	2023 Actual	2024 Original Budget	* 2024 Amended Budget	2025 Budget	2025 Budget - * 2024 Amended Budget
	General Fund	\$5,587,155	\$5,947,392	\$5,947,392	\$6,390,458	\$443,066
General Fund - CIP	983,793	103,510	103,510	80,050	(23,460)	
Total	\$6,570,948	\$6,050,902	\$6,050,902	\$6,470,508	\$419,606	
Positions						
General Fund	45.00	45.00	44.00	46.00	2.00	
Total	45.00	45.00	44.00	46.00	2.00	

* 2024 Amended Budget as of 8/31/2024

Significant Changes vs. 2024

- Increase of approximately \$95,000 in the General Fund mainly to fund existing positions, pay for performance, and benefit cost adjustments
- Increase the General Fund by approximately \$215,000 to add 2.00 FTEs and reinstate \$133,000 of prior year budget reductions to fund an existing position focused on enhancing sales tax collection
- Decrease of approximately \$23,400 in General Fund - CIP for bank/investment fees in the CIP fund

Finance - Overview

The Finance Department is responsible for maintaining a fiscally sound organization that conforms to legal requirements and to generally accepted accounting practices and financial management principles. Services provided include accounting and financial reporting; accounts receivable, accounts payable, and payroll services; grants management, writing, and compliance; sales tax licensing, revenue collection and compliance; financial planning including annual budget preparation, long-range fiscal planning, and capital improvement program planning; analytical support to the Mayor, City Council, Chief of Staff and departments; and capital financing.

Accounting and Accounts Receivable

- Provides accounting and financial reporting services for City departments, enterprises, component units, and federal and state grants
- Maintains accounting information for 70 funds and approximately \$939 million in expenditures
- Oversees the City's cash, investment, and debt activities
- Oversees the tracking and receipt of payments to the City

Budget

- Maintains the City's fiscal integrity through efficient allocation of resources and presents information with fiscal transparency to the Mayor, City Council, and the residents of this community
- Manages the annual budget process and prepares the annual budget document
- Provides analytical support to the Mayor, Chief of Staff, City Council, and City departments
- Conducts fiscal review of special districts in the City
- Develops and manages the City's capital improvement program

Grants Administration

- Oversees citywide grant coordination and administration to ensure proper reporting and compliance
- Identifies funding opportunities and supports preparation of proposals to maximize City grant funding
- Coordinates annual and agency specific audits related to grants
- Develops City-wide policies and procedures to guide standardized grant management
- Develops and maintains internal controls to support grant compliance

Payroll, Pensions, and Accounts Payable

- Provides time tracking, payroll, and pension support to all City departments and enterprises
- Administers payroll, new hire and job action processes
- Processes terminations, workers' compensation calculations, benefits processing and remittance to vendors, time administration, and many other payroll related activities
- Processes invoices for payment and manages encumbrances including all contracts, purchase orders and change orders
- Disburses payments for the Pikes Peak Regional Communications Network and invoice tracking/oversight for the Pikes Peak Rural Transportation Authority (PPRTA)

Sales Tax

- Collects sales and use tax from taxpayers
- Registers applicants for new sales and use tax licenses
- Interprets and ensures compliance with the City Code
- Delivers a high level of customer service to taxpayers
- Conducts taxpayer education classes

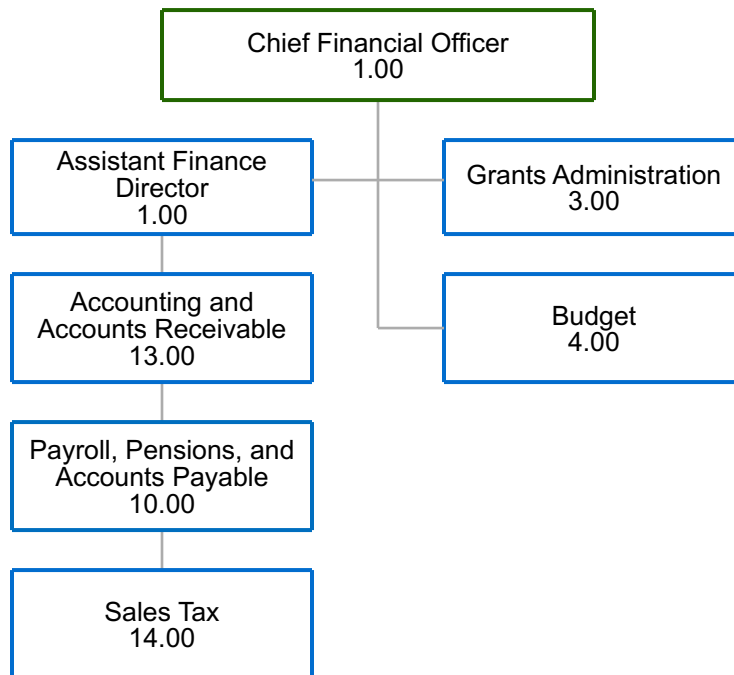
Finance - Functions

The Finance Department's functions supported by the General Fund are the following (these amounts do not include CIP):

Finance Functions	2022 Actual	2023 Actual	2024 Original Budget	* 2024 Amended Budget	2025 Budget
Accounting, Accounts Receivable, and Grant Administration	\$2,265,524	\$2,626,128	\$2,548,714	\$2,548,714	\$2,766,725
Accounts Payable	413,601	480,723	494,225	494,225	507,801
Budget Office	646,596	697,882	765,146	765,146	822,266
Payroll and Pensions	409,911	437,684	503,515	503,515	477,605
Sales Tax	1,262,718	1,344,738	1,635,792	1,635,792	1,816,061
Total Finance Functions	\$4,998,350	\$5,587,155	\$5,947,392	\$5,947,392	\$6,390,458

* 2024 Amended Budget as of 8/31/2024

Finance - Organizational Chart



Strategic Plan



Public Safety

Strategic Plan Objectives	Performance Measures	
	New Indicator 2025	Target 2026
Develop and implement plans for appropriate public safety facilities, equipment, innovative technology, and staffing levels to meet current and evolving community needs.	TBD	TBD
Support coordinated efforts of community partners to implement evidence-based practices that address public safety concerns around homelessness and behavioral health.	TBD	TBD
Focus efforts on planning and coordination with the community and partners to expand resilience, reduce the impacts of hazards, and enhance response capabilities.	TBD	TBD
Implement effective strategies to reduce injury and damage caused by traffic crashes.	TBD	TBD
Prioritize preventative solutions including partnerships with community-led efforts that reduce crime and build safe neighborhoods.	TBD	TBD
Notable Achievements		
TBD		



Infrastructure

Strategic Plan Objectives	Performance Measures	
	New Indicator 2025	Target 2026
Expand safe, connected, and reliable multimodal options to make it easier to get around.	TBD	TBD
Provide well-maintained and safe recreation spaces for all to enjoy.	TBD	TBD
Foster sustained investment in public infrastructure to take care of what we have.	TBD	TBD
Update the approach for infill development and annexation that is centered around community needs and values while providing an appropriate level of City services.	TBD	TBD
Continually invest in the necessary information technology architecture to safeguard the stability and continuity of city services.	TBD	TBD
Leverage data and innovative technology to address our community's needs and enhance our quality of life.	TBD	TBD
Notable Achievements		
TBD		

Strategic Plan



Housing Solutions

Strategic Plan Objectives	Performance Measures	
	New Indicator 2025	Target 2026
Develop and implement a comprehensive housing strategy that refines the City's approach to meet the community's housing needs.	TBD	TBD
Optimize processes and support land use practices to effectively address housing challenges.	TBD	TBD
Identify and secure funding for housing incentives, programs, and resources to support housing attainability.	TBD	TBD
Leverage diverse partnerships to implement housing solutions.	TBD	TBD
Support innovative approaches to housing construction that adapt to evolving community needs.	TBD	TBD
Foster diverse development and enhance neighborhood character to support household and neighborhood vitality.	TBD	TBD
Notable Achievements		
TBD		

The sections below provide a summary of the Budget, authorized positions, changes that occurred after the budget was implemented for 2024, and changes occurring as part of the 2025 Budget for each fund including General Fund and Capital Improvements Program (CIP).

Finance - General Fund: Summary

General Fund	Use of Funds	2022 Actual	2023 Actual	2024 Original Budget	* 2024 Amended Budget	2025 Budget	2025 Budget - * 2024 Amended Budget
	Salary/Benefits/Pensions	\$4,488,083	\$5,130,884	\$5,573,583	\$5,573,583	\$6,013,104	\$439,521
Operating	505,734	456,271	370,072	370,072	373,617	3,545	
Capital Outlay	4,533	0	3,737	3,737	3,737	0	
Total	\$4,998,350	\$5,587,155	\$5,947,392	\$5,947,392	\$6,390,458	\$443,066	
CIP	\$829,058	\$983,793	\$103,510	\$103,510	\$80,050	(\$23,460)	
Grand Total	\$5,827,408	\$6,570,948	\$6,050,902	\$6,050,902	\$6,470,508	\$419,606	

* 2024 Amended Budget as of 8/31/2024

Finance - General Fund: Positions

General Fund Positions	Position Title	2023 Actual	2024 Original Budget	* 2024 Amended Budget	2025 Budget	2025 Budget - * 2024 Amended Budget
	A/P & A/R Supervisor	2.00	2.00	2.00	2.00	2.00
Accountant II	2.00	2.00	2.00	2.00	2.00	0.00
Accounting Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
Analyst II	5.00	5.00	4.00	4.00	4.00	0.00
Assistant Finance Director	1.00	1.00	1.00	1.00	1.00	0.00
Central Finance Technician I	3.00	3.00	5.00	5.00	5.00	0.00
Central Finance Technician II	6.00	6.00	5.00	5.00	5.00	0.00
Chief Financial Officer	1.00	1.00	1.00	1.00	1.00	0.00
City Accounting Manager	1.00	1.00	1.00	1.00	1.00	0.00
City Budget Manager	1.00	1.00	1.00	1.00	1.00	0.00
City Budget Supervisor	1.00	1.00	1.00	1.00	1.00	0.00
City Grants Manager	1.00	1.00	1.00	1.00	1.00	0.00
Finance Lead	1.00	1.00	0.00	0.00	0.00	0.00
Grant Writer	1.00	1.00	0.00	0.00	0.00	0.00
Grants Analyst	1.00	1.00	1.00	1.00	1.00	0.00
Payroll & Pension Administrator	1.00	1.00	1.00	1.00	1.00	0.00
Pre-Award Program Administrator	0.00	0.00	1.00	1.00	1.00	0.00
Sales Tax Auditor II	1.00	1.00	1.00	1.00	1.00	0.00
Sales Tax Investigator	1.00	1.00	1.00	1.00	1.00	0.00
Sales Tax Manager	1.00	1.00	1.00	1.00	1.00	0.00
Sales Tax Supervisor	2.00	2.00	2.00	2.00	2.00	0.00
Senior Accountant	4.00	4.00	4.00	4.00	4.00	0.00
Senior Analyst	1.00	1.00	2.00	2.00	2.00	0.00
Senior Central Finance Technician	3.00	3.00	3.00	3.00	3.00	0.00
Senior Sales Tax Auditor	0.00	0.00	0.00	1.00	1.00	1.00
Senior Sales Tax Investigator	1.00	1.00	1.00	2.00	2.00	1.00
Staff Assistant	1.00	1.00	1.00	1.00	1.00	0.00
Strategic Plan Analyst	1.00	1.00	0.00	0.00	0.00	0.00
Total Positions	45.00	45.00	44.00	46.00	2.00	

* 2024 Amended Budget as of 8/31/2024

Finance - General Fund: Summary, Funding, and Position Changes

Funding Changes	During 2024	* 2024 Amended - 2024 Original Budget
	None	\$0
	Total During 2024	\$0
	For 2025	2025 Budget - * 2024 Amended Budget
	Salaries/Benefits/Pensions	
	Net change to fund existing positions	(\$103,294)
	Increase to fund pay for performance and pay progression	142,063
	Increase to fund medical cost adjustments	56,297
	Increase to add 1 FTE Sales Tax Investigator and 1 FTE Sales Tax Auditor	215,000
	Reinstate prior year budget reduction	129,455
	Total Salaries/Benefits/Pensions	\$439,521
	Operating	
	Reinstate prior year budget reduction	\$3,545
	Total Operating	\$3,545
	Capital Outlay	
	None	\$0
	Total Capital Outlay	\$0
	CIP	
	Decrease in CIP fund investment fees	(\$23,460)
Total CIP	(\$23,460)	
Total For 2025	\$419,606	

Position Changes	During 2024	* 2024 Amended - 2024 Original Budget
	Transfer and convert 1.00 FTE Strategic Plan Analyst to the Mayor's Office as a Strategic Plan Manager	(1.00)
	Total During 2024	(1.00)
	For 2025	2025 Budget - * 2024 Amended Budget
	Add 1.00 FTE Sales Tax Investigator, Senior	1.00
	Add 1.00 FTE Sales Tax Auditor, Senior	1.00
	Total For 2025	2.00

* 2024 Amended Budget as of 8/31/2024

Finance - CIP Program

CIP Program*	Project	General Fund	Total Allocation
	Investment Fees for the CIP Fund**	80,050	80,050
	Total 2025 CIP	\$80,050	\$80,050

* The funding of the CIP projects is for the current budget year and may not reflect the total project cost. For a citywide comprehensive list of CIP projects, refer to the CIP section of the Budget.

** The investment fees listed represent fees for the entire CIP Fund, and are not displayed in the CIP chapter as a project.

City of Colorado Springs Budget Detail Report

001 - GENERAL FUND
Finance

Acct # - Description	2022 Actual	2023 Actual	2024 Original Budget	* 2024 Amended Budget	2025 Budget	* 2025 Budget - * 2024 Amended Budget
Salaries/Benefits/Pensions						
51003 - REDUCTION IN SALARIES BENEFITS	0	0	(129,455)	(129,455)	0	129,455
51205 - CIVILIAN SALARIES	3,430,254	3,923,647	4,305,045	4,305,045	4,498,657	193,612
51210 - OVERTIME	6,132	4,349	9,850	9,850	9,850	0
51220 - SEASONAL TEMPORARY	0	0	15,100	15,100	15,100	0
51230 - SHIFT DIFFERENTIAL	3	259	0	0	0	0
51245 - RETIREMENT TERM VACATION	12,959	10,584	0	0	0	0
51260 - VACATION BUY PAY OUT	15,258	14,730	0	0	0	0
51299 - SALARIES REIMBURSEMENTS	(25,808)	(30,877)	0	0	0	0
51610 - PERA	486,913	567,664	638,516	638,516	670,030	31,514
51615 - WORKERS COMPENSATION	8,268	5,741	4,574	4,574	2,272	(2,302)
51620 - EQUITABLE LIFE INSURANCE	7,960	9,259	13,436	13,436	17,490	4,054
51640 - DENTAL INSURANCE	16,816	17,860	19,620	19,620	21,120	1,500
51670 - PARKING FOR EMPLOYEES	22,770	23,589	21,840	21,840	21,840	0
51690 - MEDICARE	48,341	55,193	62,643	62,643	65,612	2,969
51695 - CITY EPO MEDICAL PLAN	38,065	52,254	53,058	53,058	43,508	(9,550)
51696 - ADVANTAGE HD MED PLAN	399,058	455,625	535,606	535,606	622,125	86,519
51697 - HRA BENEFIT TO ADV MED PLAN	21,094	22,792	23,750	23,750	25,500	1,750
51699 - BENEFITS REIMBURSEMENT	0	(1,785)	0	0	0	0
Salaries/Benefits/Pensions Total	4,488,083	5,130,884	5,573,583	5,573,583	6,013,104	439,521
Operating						
52003 - REDUCTION IN OPERATING	0	0	(66,500)	(66,500)	(62,955)	3,545
52006 - SUBSCRIPTION EXP RECLASS	0	(35,515)	0	0	0	0
52105 - MISCELLANEOUS OPERATING	466	345	0	0	0	0
52110 - OFFICE SUPPLIES	5,639	4,363	7,150	7,150	7,150	0
52111 - PAPER SUPPLIES	589	415	650	650	650	0
52120 - SOFTWARE SUBSCRIPTION/LICENSE	44,006	35,954	14,680	14,680	14,680	0
52125 - GENERAL SUPPLIES	2,690	2,226	50	50	50	0
52135 - POSTAGE	11,743	12,560	30,000	30,000	30,000	0
52140 - WEARING APPAREL	0	318	0	0	0	0
52165 - LICENSES AND TAGS	65	16	0	0	0	0
52190 - JANITORIAL SUPPLIES	738	0	0	0	0	0
52220 - MAINT OFFICE MACHINES	0	0	600	600	600	0
52418 - COMPUTER SERVICES	0	0	800	800	800	0
52560 - PARKING SERVICES	42	17	100	100	100	0
52568 - BANK AND INVESTMENT FEES	60,653	62,582	57,198	57,198	57,198	0
52573 - CREDIT CARD FEES	809	641	550	550	550	0
52575 - SERVICES	37,057	32,494	38,097	38,097	38,097	0
52576 - AUDIT SERVICES	250,625	191,135	204,000	204,000	204,000	0
52590 - TEMPORARY EMPLOYMENT	38,327	0	17,000	17,000	17,000	0
52607 - CELL PHONE ALLOWANCE	1,080	1,080	600	600	600	0
52615 - DUES AND MEMBERSHIP	7,507	5,689	5,400	5,400	5,400	0
52625 - MEETING EXPENSES IN TOWN	477	3,555	2,700	2,700	2,700	0
52630 - TRAINING	10,626	7,439	14,297	14,297	14,297	0
52645 - SUBSCRIPTIONS	442	0	300	300	300	0
52655 - TRAVEL OUT OF TOWN	2,309	629	10,500	10,500	10,500	0
52706 - WIRELESS COMMUNICATION	0	0	500	500	500	0
52724 - SUBSCRIPTION RIGHT OF USE EXP	0	71,753	0	0	0	0
52736 - CELL PHONE AIRTIME	3,195	2,609	0	0	0	0

City of Colorado Springs Budget Detail Report

001 - GENERAL FUND
Finance

Acct # - Description	2022 Actual	2023 Actual	2024 Original Budget	* 2024 Amended Budget	2025 Budget	* 2025 Budget - * 2024 Amended Budget
52738 - CELL PHONE BASE CHARGES	0	0	4,000	4,000	4,000	0
52775 - MINOR EQUIPMENT	3,103	840	500	500	500	0
52776 - PRINTER CONSOLIDATION COST	13,295	11,897	12,700	12,700	12,700	0
52874 - OFFICE SERVICES PRINTING	10,251	7,664	14,200	14,200	14,200	0
65078 - INTEREST EXPENSE-SUBSCRIPTIONS	0	715	0	0	0	0
65187 - PRINCIPAL EXPENDITURE-SUBSCR	0	34,800	0	0	0	0
65350 - SERVICE AWARD	0	50	0	0	0	0
Operating Total	505,734	456,271	370,072	370,072	373,617	3,545
Capital Outlay						
53020 - COMPUTERS NETWORKS	4,533	0	0	0	0	0
53030 - FURNITURE AND FIXTURES	0	0	3,737	3,737	3,737	0
Capital Outlay Total	4,533	0	3,737	3,737	3,737	0
Expense Total	4,998,350	5,587,155	5,947,392	5,947,392	6,390,458	443,066
CIP Total	829,058	983,793	103,510	103,510	80,050	(23,460)
Grand Total	5,827,408	6,570,948	6,050,902	6,050,902	6,470,508	419,606

* 2024 Amended Budget as of 8/31/2024

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General Costs

Overview

The General Cost section of the budget provides a funding source for general expenses of City government, which are the responsibility of or benefit the organization as a whole.

General Costs - General Fund: Summary

	2022 Actual	2023 Actual	2024 Budget	2025 Budget
Retired Employees Insurance	1,278,889	1,126,475	1,250,000	1,250,000
Unemployment Insurance	0	0	100,000	100,000
Other Salaries and Benefits	(380,293)	31,604	0	0
Special Events - Overtime	291,197	351,403	420,000	420,000
Total Salaries and Benefits	1,189,793	1,509,482	1,770,000	1,770,000
Allocations/Internal Service Charges				
Barricading	43,388	37,560	56,776	56,776
Environmental Protection Program	60,408	60,408	60,408	60,408
Machine/Weld Shop	39,611	29,631	23,623	23,623
Office Services	768,282	799,076	299,076	299,076
Radio Communications	1,142,543	1,050,568	620,568	1,120,568
Animal Control Contract	2,422,020	2,907,511	3,066,259	2,873,781
Annual Financial Audit	130,550	154,900	170,000	170,000
Capital Lease Purchase - Non-fleet	0	0	5,088,307	1,000,000
ARPA Interest - Operating Reimbursement	0	0	0	(1,000,000)
City Admin Building (CAB) - Lease-Purchase Payment	606,105	605,575	604,850	603,930
City Building Security Contract Management	1,202,916	1,324,926	1,181,179	1,288,786
Claims Reserve Self-Insurance Fund	1,000,000	1,000,000	1,000,000	2,000,000
Economic Development				
Chamber & EDC	102,000	130,000	130,000	130,000
Economic Development Agreements	0	166,192	375,000	375,000
Small Business Development Center (SBDC)	115,000	115,000	115,000	115,000
USOC COP Payment	1,799,661	1,842,516	1,890,800	1,937,551
Election Expenses	292,404	1,339,915	350,000	350,000
Employee Awards Program	94,479	112,111	76,000	76,000
Energy Efficiency Retrofit	99,260	0	0	0
Fire Station/Radio Shop, Police Firing Range, Sertich Ice Center Chiller COP Payment	169,538	169,412	169,099	172,099
Fleet Capital Lease Purchase	7,208,385	3,268,615	3,500,000	0
Fleet Lease Purchase Payments	5,459,376	5,809,376	5,116,447	4,816,447
Fleet - Mobile Fueling	143,059	170,468	132,300	102,350
Fleet - Rental of Property	0	0	414,840	314,229
Fleet Services and Fuel Contracts	10,914,809	12,167,951	6,672,556	6,924,659

General Costs - General Fund: Summary

	2022 Actual	2023 Actual	2024 Budget	2025 Budget
Fleet - Vehicle Additions	280,845	552,387	0	560,000
Fleet - Vehicle Replacement	2,882,704	1,884,064	2,300,128	2,300,128
Generator Maintenance Contract	0	0	0	166,000
Health Programs	114,420	113,473	150,000	150,000
Insurance premiums	5,304,825	6,547,265	11,171,499	10,171,499
Legal Defense Reserve	59,633	587,494	250,000	250,000
Legal Defense Reserve - City Council	0	0	50,000	50,000
Legal Settlement Costs	9,130	9,130	0	0
Membership Dues	409,176	423,333	397,843	400,943
Pikes Peak Regional Building Development Common Area Maintenance (CAM) charges	129,940	129,956	59,425	136,005
Retirement Awards	13,975	11,988	15,000	15,000
Sand Creek Substation - Lease-Purchase Payment	1,495,587	1,498,231	1,495,470	1,497,385
Services	2,355,712	2,900,907	2,066,795	2,259,273
Special Events - operating	6,852	7,548	0	0
Stormwater Fee	656,909	672,746	650,000	650,000
TABOR Refund	14,618,840	0	0	0
TABOR Retention - to Wildfire Mitigation Fund	20,000,000	0	0	0
Utilities - consolidated program				
Utilities Electric	2,155,002	2,183,402	2,062,140	2,012,215
Utilities Gas	877,545	560,821	682,202	682,202
Utilities Sewer	142,018	163,888	191,708	191,708
Utilities Streetlight Program	4,075,196	4,401,235	4,753,000	5,085,796
Utilities Traffic Signals	318,257	337,475	284,820	284,820
Utilities Water	196,555	214,709	344,092	344,092
Utilities Water - Parks, Rec and Cultural Services	4,588,167	3,915,423	5,262,956	3,262,956
Total Operating Expenses	94,505,080	60,377,186	63,300,166	54,280,305
General Fund contribution to CIP Fund	16,715,970	9,688,936	6,449,460	8,933,037
General Fund - Projects and CIP	8,160,487	11,073,790	1,423,857	1,423,857
Total CIP	24,876,457	20,762,726	7,873,317	10,356,894
Organization Total	\$120,571,330	\$82,649,394	\$72,943,483	\$66,407,199

Expenditure Detail

SALARY AND BENEFITS EXPENDITURES

Retired Employees Insurance - The City's contribution to health and life insurance plans for retired employees.

Unemployment Insurance - Unemployment benefits to separated employees awarded payments by an administrative or judicial process related to the condition of the employee's termination.

Special Events - Overtime - Services provided by City department personnel for special events.

OPERATING EXPENDITURES

Allocations/Internal Service Charges - The City has a number of Internal Services that are accounted for in separate funds or programs. These programs/funds include Barricading, Environmental Protection, Machine/Weld Shop, Office Services, and Radio Communications. The 2024 budgeted allocation to Office Services was reduced to allow for a draw from fund balance. The 2025 budgeted allocation to the Office Services will remain at the reduced amount for additional draw from fund balance. The 2024 allocation to the Radio Fund was slightly reduced to allow for a draw from fund balance but the funding is reinstated for the 2025 budget.

Animal Control Contract - The City's cost for the Humane Society of the Pikes Peak Region (HSPPR) animal control services contract. For 2025, the contract amount is \$2,873,781.

Annual Financial Audit - Annually, the City contracts with a private firm to provide a comprehensive financial audit.

ARPA Operating Reimbursement - In 2025, \$1 million of eligible expenses will be paid by the federal American Rescue Plan Act (ARPA) funding.

Capital Lease Purchase - Non-fleet - The financial transaction for a bank lease-purchase involves receiving the total value of the lease purchase proceeds from the financing source, which are recognized as revenue to the City; incurring an expenditure equal to the total value of the lease purchase; and making yearly installment payments to the bank. This expenditure is completely offset by revenue in General Costs. The annual payments will be made out of the CIP Fund.

City Administration Building (CAB) - Lease-Purchase Payment - During 2003, the City entered into a lease-purchase agreement with Colorado Springs Utilities to acquire the CAB. In 2007, the City refinanced the remaining portion of the agreement with a bank lease-purchase and in 2013, the lease-purchase was refinanced to take advantage of lower interest rates. In 2019, City Council approved a bank lease-purchase agreement in the amount of \$4.5 million to refinance the 2013 bank lease-purchase. The total payment for 2025 is \$603,930 and is made from the General Fund - General Cost account.

City Building Security Contract Management - Beginning in 2020, the City has centralized General Fund budgets from most departments and divisions into General Costs for oversight of the citywide security contract. For the 2025 Budget, there is an overall contract increase of \$107,607.

Claims Reserve Self-Insurance Fund - The Claims Reserve Self-Insurance Fund was established in 1986 to provide a mechanism for claims adjustment, investigation, settlement, and defense of general and auto liability claims filed against the City, its officials, and employees. Expenditures in the claims reserve fund are payments of claims and related expenses pursuant to the Colorado Governmental Immunity Act and claims against the City arising under Federal Law. For 2025, the transfer from the General Fund to the Claims Reserve Self-Insurance Fund for expected 2025 claims is \$2,000,000.

Expenditure Detail (cont'd)

Economic Development - For 2025, this category includes \$130,000 in support of the Colorado Springs Chamber & EDC, \$375,000 in Economic Development Agreement payments (described more fully in the Economic Overview section), \$115,000 to support the Small Business Development Center (SBDC), and \$1,937,551 for the COP payment related to the United States Olympic Committee (USOC) Economic Development agreement.

Election Expenses - For 2025, funding of \$350,000 is included for the 2025 elections.

Employee Awards Program - As part of employee total compensation, the City has two primary employee awards programs, Service Awards (\$36,000) and Employee Recognition Awards (\$40,000).

Energy Efficiency Retrofit - For building improvements to City facilities including the City Administration Building (CAB) and Sertich Ice Center. The final payment was made in 2022.

Fire Station/Radio Shop, Police Firing Range, and Sertich Ice Center Chiller COP Payment - In September 2019, the City Council approved the City to enter into a lease-purchase agreement to issue COPs in the amount of \$9.075 million for the construction of various capital improvements, including the construction and equipping of a new fire station and radio shop at the Lester L. Williams Fire Department Complex, various equipment at Sertich Ice Center, and the construction and equipping of a new police firing range. The 2025 General Fund portion of the COP payment is \$172,099. Funding for the remainder of the COP payment is in the Public Safety Sales Tax (PSST) budgets of the Fire and Police Departments for the fire station and police firing range facility, and in the Conservation Trust Fund (CTF) budget of the Parks, Recreation and Cultural Services Department for the Sertich Ice Center chiller replacement.

Fleet Capital Lease Purchase - As part of the Fleet Replacement Strategy that was implemented in 2018, the budget includes the lease purchase of vehicles and equipment. The financial transaction for the lease involves receiving the total value of the lease purchase proceeds from the bank, which are recognized as revenue to the City; incurring an expenditure equal to the total value of the lease purchase; and making yearly installment payments to the bank. This expenditure is completely offset by revenue in General Costs. The annual payments will be made using the Fleet Lease Purchase Payments budget in General Costs.

Fleet Lease Purchase Payments - For 2025, the lease purchase payments total \$4,816,447.

Fleet - Mobile Fueling - Mobile Fueling relates to refueling city equipment and apparatus in the field.

Fleet - Rental of Property - Due to the insourcing of Fleet maintenance in 2024, there will now be a cost for rental of property.

Fleet Services and Fuel Contracts - For 2025, the City has a combined budget of \$6,924,659 for fuel, parts, and the telematics contract, all managed by the Fleet Division in Support Services. The reduction for 2024 was due to fleet maintenance insourcing, and the previously budgeted maintenance contract amount was transferred to the Fleet Division in Support Services for salary, benefits and operating costs.

Fleet - Vehicle Additions - Police Department vehicles for new sworn officers.

Fleet - Vehicle Replacement - Includes \$2,300,128 budgeted for the Police Department fleet replacement strategy implemented in 2018.

Health Programs - Costs associated with drug-free workplace training and drug testing.

Insurance Premiums - The City's comprehensive risk management program includes various property and liability policies that provide either primary or excess coverage to protect the City from large and uncertain losses. In 2019, Colorado was declared a catastrophic hail state, resulting in large premium increases. There have been large premium increases in 2022 and again in 2023 related to coverage for law enforcement and cybersecurity. Additional increases occurred for the 2024 budget related to property, law enforcement and cybersecurity coverage.

Expenditure Detail (cont'd)

Legal Defense Reserve - This is an amount for costs not covered by self-insurance for specialized legal services and expenses associated with legal actions against the City.

Legal Defense Reserve - City Council - Legal Defense Reserve funding identified for City Council legal services.

Legal Settlement Costs - The City does not specifically budget for legal settlement costs, but does charge actual expenses to this line for tracking purposes as they occur.

Membership Dues - This includes membership dues for Sister Cities and Alliance for Innovation, Pikes Peak Area Council of Governments (PPACG), Colorado Municipal League (CML), National League of Cities (NLC), Fountain Creek Watershed Flood Control and Greenway District, "Leading Edge" teen leadership program, and Leadership Pikes Peak.

Pikes Peak Regional Building Development (PPRBD) Common Area Maintenance (CAM) charges - This funding is for the City's share of Common Area Maintenance (CAM) charges. Other entities, including Development Review Enterprise, Colorado Springs Utilities, and El Paso County pay CAM charges.

Retirement Awards - Funding is to provide small gifts to employees that are in good standing and retiring from the City.

Sand Creek Substation - Lease-Purchase Payment - In September 2016, City Council approved a lease/lease-purchase agreement for the construction and improvement of the Sand Creek Police Substation. The total payment for 2025 is \$1,497,385.

Services - For services required by the City that do not relate to or directly benefit a particular organizational division such as bonding/processing services, banking services, full cost allocation plan, financial consulting, security for downtown, lobbying, and other miscellaneous services. The 2024 budget was reduced due to a transfer of software programs to the IT department, as part of a multi-year centralization of oversight and management of software licenses and subscriptions city-wide to IT.

Special Events - Operating - For operating costs associated with the planning and operation of special events.

Stormwater Fee - The cost for the stormwater infrastructure and maintenance fee for City owned properties. The collection of this fee began July 1, 2018 and ends July 1, 2038. For 2025, the total budget is \$650,000 for anticipated fees.

TABOR Refund - The revenues received by the City during 2021 exceeded the amounts otherwise allowed to be retained and spent under City Charter and the Colorado Constitution by \$34,618,840. At the November 2021 coordinated election, the City requested, and the voters approved, the retention of \$20 million to be placed into the Wildfire Mitigation Fund in 2022. The remaining \$14,618,840 of General Fund revenue and \$603,284 of LART revenue was refunded to ratepayers via credit on Colorado Springs Utilities bills in 2022, for a total refund of \$15,222,124.

TABOR Retention - Wildfire Mitigation Fund - At the November 2021 coordinated election, the City requested, and the voters approved, the retention of \$20 million to be placed into the Wildfire Mitigation Fund to be used to increase City-wide and Pikes Peak Region wildfire mitigation, prevention and evacuation planning efforts; with the annual expenditure appropriation not exceeding 5% of the balance of the fund. The transfer of \$20 million from the General Fund to the Wildfire Mitigation Fund occurred during 2022.

Expenditure Detail (cont'd)

Utilities - Consolidated Program - The City has centralized all City utilities expenses in order to better manage utility usage and achieve sustainability goals. Beginning in 2019, the budget for Water includes an increase for Parks watering as related to the implementation of a Water Surplus transfer from Colorado Springs Utilities (CSU). The surplus transfer from CSU is intended to cover 50% of park watering beginning in 2020 and each year thereafter.

CAPITAL EXPENDITURES AND PROJECTS

General Fund Contribution to City CIP Fund - For 2025, the General Fund Capital Improvements Program (CIP) totals \$13,189,571, which includes a transfer from General Costs of \$8,933,037. Bank fees for the CIP Fund of \$80,050 are not shown in the project total in the CIP section. There will be approximately \$1,601,000 of interest earnings and \$2,655,534 of reserves in the CIP Fund that are used to fund projects. The transfer from General Costs includes \$1,272,092 from deferred revenue/escrow accounts for Public Works capital projects. All other CIP projects are for grant match and financial commitments for transportation related projects, technology, infrastructure, and City facility repairs and maintenance.

General Fund - Projects and CIP - For 2025, the budget for projects is \$1,423,857, of which \$1,023,857 is for ongoing apparatus replacement in the Fire Department, and \$400,000 is for affordable housing projects funded by Private Activity Bond (PAB) fees collected by the Housing and Community Vitality department.