



## The Human Relations Commission

### Members Meeting Minutes

Location: Telecommunication due to Covid-19 Safer at Home Order  
Tuesday, September 15, 2020, 9:00 – 10:30 AM

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Delia Busby called the meeting to order at 9:01am. Present were:

Delia Busby	Chair
Stan Friedman	Vice Chair
Candace Woods	Secretary
Alex Morlang	Treasurer
Albert Troisfontaines	Member
Anjuli Kapoor	Alternate
Ellen Johnson-Fay	Alternate
Catherine Duarte	Colorado Springs City Liaison

Absent: Rabbi Jay Sherwood, Member; Kim Sannes, Member; Arisha Lawson, Alternate; Dr. Leona Lopez, Member; Kelley Pomis, Member

1. Call to Order
2. Approve August 2020 minutes
  - a. approved
3. Opportunity for citizen comment – three minutes per person
  - a. no citizens joined the call
4. Chair's Report – update on presentation to Council
  - a. Delia asked Ellen to share her impressions – Ellen shared that she thought that the council members responded overall positively to the idea of having an ex officio member from the HRC.
  - b. Stan shared that he thought differently and that the council members were dismissive of the HRC's letter.
  - c. Anjuli thinks that the process was that the LETAC could choose to bring on ex officio members. Candace heard similarly.
  - d. Bert and Stan think that it would be beneficial to send a letter to the Council to prep the idea that we are still desiring to have a seat at the LETAC table. Candace is going to compile a letter based on the documentation that Stan has sent along for us to send to Council to reiterate this point.
5. Goal setting with Kimberley Sherwood
  - a. introductions of Commission to Kimberley
  - b. recommendation from Kimberley for the Commission to work over time to wrestle with the founding documents of the commission to develop a shared vision and understanding, then setting long-term goals and strategies for how to get there.

c. development of a “Rallying Cry” – if we could only accomplish one thing in the next x time frame, what would we do?

i. Operating Theme: “In the next 3-6 months, we will clarify the role of the HRC in the community.”

1. Objectives: see attached PDF

ii. Possibility to build working groups on different objectives

iii. “Bang the Table” digital platform as a recommendation for potentially getting community feedback

6. Other business/final commissioners’ comments

a. Stan recommends we look at the ethics document that Catherine sent out.

b. Catherine let us know that it is unprecedented that a board or commission of the City to look to write a grant for the work of our Commission, but that it seems to be doable based on City regulations and laws.

7. Adjournment at 10:34am

Submitted by Candace Woods  
Secretary