



Job Title	Sales Tax Investigator II	FLSA Status	Non-Exempt
Band	PAR	Probationary Period	12 Months
Zone	3	Job Code	16066

Class Specification – Sales Tax Investigator II

Summary Statement:

The purpose of this position is to collect delinquent sales and use taxes; conduct investigation on sales and tax issues utilizing pertinent federal, state, and municipal laws, codes, and regulations. This is accomplished by contacting vendors through multiple lines of communication such as phone calls, mailing, personal interviews, field calls, and electronic correspondence. Other duties include organizing and presenting a quarterly sales and using tax class to local vendors and representatives. Supporting and coordinating of efforts with Sales Tax Auditors, Sales Tax Technician, City Clerk, City Attorney's Office, Municipal Court, EL Paso Country Health Department, City of Colorado Springs Police Department, Regional Building Department, and State of Colorado.

DISTINGUISHING CHARACTERISTICS:

This is the full journey level class within the Sales Tax Investigator series. Employees within this class are distinguished from the (I level) by the performance of the full range of duties as assigned. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Positions in this class are flexibly staffed and are normally filled by advancement from level I, or when filled from the outside, have prior experience.

Essential Functions	Note: Regular and predictable attendance is an essential function in the performance of this job.
Time % (All below must add to 100%)	Note: Time spent on each essential function will vary based on operational needs and is only intended to be an approximation over the course of a full year.
50%	Collect delinquent sales and use tax by contacting or locating taxpayers; determine amount owed to include outside field calls; enforce legal actions; and conduct property seizures and sales and file property liens.
30%	Perform taxpayer customer service by educating taxpayers on the city sales tax code; respond to taxpayer questions; and conduct property seizures and sales and file property liens.
10%	Review asset purchase to determining use tax liability by obtaining purchase agreements or leases from taxpayers; and review all furniture, fixtures, and equipment in the business.



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5%	Investigate and contact non-licensed businesses by determining if the business needs to be licensed; respond to citizen complaints; systematically viewing local publications and media outlets; and contact the vendors if a license is needed.
5%	Provide assistance for special events by contacting promoter or property owner prior to event date; determine if a license is required for event; and calculate the proper bond amount if required.

Competencies Required:	
Human Collaboration Skills:	Work requires regular interaction involving exchange and receipt of information.
Reading:	Intermediate - Ability to read papers, periodicals, journals, manuals, dictionaries, thesauruses, and encyclopedias. Ordinarily, such education is obtained in high school up to college. However, it may be obtained from experience and self-study.
Math:	Intermediate - Ability to deal with system of real numbers; practical application of fractions, percentages, ratios/proportions and measurement. Ordinarily, such education is obtained in high school up to college. However, it may be obtained from experience and self-study.
Writing:	Intermediate - Ability to write reports, prepare business letters, expositions, and summaries with proper format, punctuation, spelling, and grammar, using all parts of speech. Ordinarily, such education is obtained in high school up to college. However, it may be obtained from experience and self-study.

Technical Skills Required:	
Skilled in a Technical Field:	Work requires a comprehensive practical knowledge of a technical field with the use of analytical judgment and decision-making abilities appropriate to the work environment of the organization.

Relevant Background and Formal Education:	Demonstrated skills, competencies, and knowledge required for this job are most often acquired through the following practical experience and level of academic education and training as suggested below.
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Education: Equivalent to completion of the twelfth grade (high school diploma or GED) supplemented by college level course work in accounting, bookkeeping, auditing, or a related field.

Experience: Three years of full-time auditing, accounting, or tax collection experience.

Education and Experience Equivalency:

One (1) year of the appropriate type and level of experience may be substituted for each required year of post-high school education.

Additional appropriate education may be substituted for the minimum experience requirements.

Certifications and Licenses: Must possess or be able to acquire the following certifications and/or licenses.

Certifications required in accordance with standards established by departmental policy.

Supervision Exercised:

Position has no responsibility for the direction or supervision of others.

Supervision Received:

Receives General Direction: This job title normally performs the job by following established standard operating procedures and/or policies. There is a choice of the appropriate procedure or policy to apply to duties. Performance reviewed periodically.

Fiscal Responsibility:

This job title has no budgetary responsibility.

Physical Demands:

Exerting up to 20 lbs. occasionally; 10 lbs. frequently; or negligible amounts constantly; OR requires walking or standing to a significant degree.

Environmental Conditions

Frequency



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Primary Work Environment	Office Environment
Extreme Temperature	Seasonally
Wetness and Humidity	Seasonally
Respiratory Hazards	Never
Noise and Vibrations	Never
Physical Hazards	Never
Mechanical and/or Electrical Hazards	Never
Exposure to Communicable Diseases	Rarely

Machines, Tools, Equipment, and Work Aids: Computer, printer, copier, telephone, standard office equipment, and operating a City vehicle.

Specialized Computer Equipment and Software: Microsoft Office and specialized sales tax software.

The description above is intended to represent only the key areas of responsibilities; specific job assignments, duties, and environmental conditions will vary depending on the business need of the department and the particular assignment.

Original Date: December 2014