



Job Title	City Auditor	FLSA Status	Exempt
Band	SMG	Probationary Period	12 Months
Zone	4	Job Code	19795

Class Specification – City Auditor

Summary Statement:	
<p>The purpose of this position is to direct, manage, supervise and coordinate the activities and operations of the City Council and the Audit Committee. This is accomplished by receiving administrative direction from the Chief Administrative Officer; exercising management over managerial, supervisory, professional, technical and clerical staff; assuming management responsibility for services and audits; participating in the development and implementation of organizational goals, objectives, policies and priorities; evaluating the efficiency and effectiveness of audit delivery methods and procedures; assigning work activities, projects and programs; evaluating assigned personnel; participating in the development and administration of the Department’s annual budget; approving expenditures; representing the City Auditor’s Office to other departments, elected officials and outside agencies; coordinating staff training and working with staff to correct deficiencies. Other duties include participating in professional group meetings; staying abreast of new audit procedures and compliance in the field; and performing related duties and responsibilities as required.</p>	
Essential Functions	Note: Regular and predictable attendance is an essential function in the performance of this job.
Time % (All below must add to 100%)	Note: Time spent on each essential function will vary based on operational needs and is only intended to be an approximation over the course of a full year.
50%	Assumes management responsibility for assigned Department services and activities; identifies regulatory and compliance requirements; ensures audit policies, practices and reporting are in compliance; oversees Department operations; analyzes problems and recommends appropriate methods, approaches, strategies and solutions; identifies project consequences of proposed actions; implements and administers organization-wide auditor related services
20%	Manages and participates in the development and implementation of goals and policies; coordinates, administers and implements audit plans and programs for all employees; conducts organizational studies; prepares strategic and audit plans consistent with organizational priorities.



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20%	Monitors and evaluates the efficiency and effectiveness of auditing methods and compliance, to ensure continuous improvement and audit methods; researches and evaluates programs and policies; performs complex quantitative and qualitative research and data collection; analyzes complex technical audit reports and findings making recommendations to senior management.
5%	Coordinates City Auditor activities with other departments, elected officials and outside agencies; communicates clearly through a variety of mediums; develops and maintains effective working relationships.
5%	Manages and coordinates work plan for assigned Department staff and evaluates personnel; evaluates methods and procedures; mentors staff in the identification and resolution of problems; counsels employees to correct deficiencies; reviews disciplinary situations; reviews and implements policies and procedures to meet organizational needs.

Competencies Required:
Human Collaboration Skills: Communications are highly sophisticated and involve final decisions or recommendations regarding policy development and implementation. Interaction with others outside the organization requires exercising participative management skills that support team efforts and quality processes.
Reading: Advanced - Ability to read literature, books, reviews, scientific or technical journals, abstracts, financial reports, and/or legal documents. Ordinarily, such education is obtained at the college level or above. However, it may be obtained from experience and self-study.
Math: Math: Advanced - Ability to apply fundamental concepts of theories, work with advanced mathematical operations methods, and functions of real and complex variables. Ordinarily, such education is obtained at the college level or above. However, it may be obtained from experience and self-study.
Writing: Advanced - Ability to write editorials, journals, speeches, manuals, or critiques. Ordinarily, such education is obtained at the college level or above. However, it may be obtained from experience and self-study.



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Technical Skills Required:

Advanced Skills and Knowledge: Work requires advanced skills and knowledge in approaches and systems, which affect the design and implementation of major programs and/or processes organization-wide. Independent judgment and decision-making abilities are necessary to apply technical skills effectively.

Relevant Background and Formal Education: Demonstrated skills, competencies, and knowledge required for this job are most often acquired through the following practical experience and level of academic education and training as suggested below.

Education: Bachelor’s degree from an accredited college or university with major coursework in business administration, accounting, or related field.

Experience: Seven years of full-time professional experience in accounting, auditing procedures, or management.

Certifications and Licenses: Must possess or be able to acquire the following certifications and/or licenses.

Certified Public Accountant (CPA)	Required
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Certified Internal Auditor	Required
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Certifications required in accordance with standards established by departmental policy.	
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Supervision Exercised:

Work requires managing and monitoring work performance of a department including evaluating program/work objectives and effectiveness, establishing broad organizational goals and realigning work and staffing assignments for the department.

Supervision Received:

Receives Administrative Direction: The employee normally performs the duty assignments within broad parameters defined by general organizational requirements and accepted practices. End results determine effectiveness of job performance.

Fiscal Responsibility:

This job title has responsibility for final approval of budgetary recommendations. Monitors progress toward fiscal objectives and adjusts plans as necessary to reach them.



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Physical Demands:
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.

Environmental Conditions	Frequency
Primary Work Environment	Office Environment
Extreme Temperature	Never
Wetness and Humidity	Never
Respiratory Hazards	Never
Noise and Vibrations	Never
Physical Hazards	Never
Mechanical and/or Electrical Hazards	Never
Exposure to Communicable Diseases	Never

Machines, Tools, Equipment, and Work Aids: Computer, printer, copier, telephone, and standard office equipment.

Specialized Computer Equipment and Software: Microsoft Office.

The description above is intended to represent only the key areas of responsibilities; specific job assignments, duties, and environmental conditions will vary depending on the business need of the department and the particular assignment.

Original date: December 2014