



Job Title	Community Health Supervisor	FLSA Status	Exempt
Band	SUP	Probationary Period	12 Months
Zone	2	Job Code	18232

Class Specification – Community Health Supervisor

Summary Statement:

The purpose of this position is to assist the Community Health Administrator and Community Health Officer in the areas of coordination, collaboration, and implementation of a community public health program for the Colorado Springs Fire Department (CSFD). In this capacity, the Community Health Supervisor will be responsible for the joint supervision of Community and Public Health Division staff, volunteers, and providers. The Community Health Supervisor may be required to represent the community and Public Health Division at community, taskforce, stakeholder, hospital, and provider meetings.

Essential Functions	Note: Regular and predictable attendance in the performance of this job is an essential function.
Time % (All below must add to 100%)	Note: Time spent on each essential function will vary based on operational needs and is only intended to be an approximation over the course of a full year.
35%	Manage schedules and performance evaluations of Community and Public Health Division employees; providing ongoing training for community health providers; and assist in the development of Community Paramedic certification.
35%	Supervise and assist in the patient scheduling and case management; attend internal and community partnership meetings; assist in scheduling and attending community outreach programs including blood pressure and blood sugar checks; and participate in CARES visits as necessary.
30%	Seek ways to participate in community-wide health education; provide training and information on CSFD CARES program to other agencies across the county; and actively participate in the City and innovation process in order to facilitate the growth and expansion of community health initiatives to better serve the Colorado Springs community.



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Competencies Required:

Human Collaboration Skills: Work may require providing advice to other outside direct reporting relationships on specific problems or general policies. Contacts may require the consideration of different points of view to reach agreement. Elements of persuasion may be necessary to gain cooperation and acceptance of ideas.

Reading: Intermediate - Ability to read papers, periodicals, journals, manuals, dictionaries, thesauruses, and encyclopedias. Ordinarily, such education is obtained in high school up to college. However, it may be obtained from experience and self-study.

Math: Intermediate - Ability to deal with system of real numbers; practical application of fractions, percentages, ratios/proportions and measurement. Ordinarily, such education is obtained in high school up to college. However, it may be obtained from experience and self-study.

Writing: Intermediate - Ability to write reports, prepare business letters, expositions, and summaries with proper format, punctuation, spelling, and grammar, using all parts of speech. Ordinarily, such education is obtained in high school up to college. However, it may be obtained from experience and self-study.

Technical Skills Required:

Skilled in a Technical Field: Work requires a comprehensive, practical knowledge of a technical field with use of analytical judgment and decision-making abilities appropriate to the work environment of the organization.

Relevant Background and Formal Education: Demonstrated skills, competencies, and knowledge required for this job are most often acquired through the following practical experience and level of academic education and training as suggested below.

Education: Bachelor's degree from an accredited college or university with major coursework in public administration, business administration, or related field.

Experience: Five years of full-time responsible experience in Emergency Medical Service (EMS), or public or community health environment and three years of lead or supervisory experience.



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Certifications and Licenses: Must possess or be able to acquire the following certifications and/or licenses.	
National or State Paramedic certification or State Registered Nurse (RN) License	Upon hire
Certifications required in accordance with standards established by departmental policy.	

Supervision Exercised:
Work requires supervising and monitoring performance for a regular group of employees or department including providing input on hiring/disciplinary actions and work objectives / effectiveness, performance evaluations, and realigning work as needed. A first line supervisor typically performs these functions.
Supervision Received:
Receives Administrative Direction – The employee normally performs the duty assignments within broad parameters defined by general organizational requirements and accepted practices. End results determine effectiveness of job performance.

Fiscal Responsibility:
This job title has no budgetary responsibility.

Physical Demands:
Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.

Environmental Conditions	Frequency
Primary Work Environment	Office with some outside
Extreme Temperature	Seasonally
Wetness and Humidity	Never
Respiratory Hazards	Never
Noise and Vibrations	Never
Physical Hazards	Seasonally
Mechanical and/or Electrical Hazards	Several Times per Month
Exposure to Communicable Diseases	Frequently



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Machines, Tools, Equipment, and Work Aids: Computer, printer, copier, telephone, and standard office equipment.

Specialized Computer Equipment and Software: Microsoft Office.

The description above is intended to represent only the key areas of responsibilities; specific job assignments, duties, and environmental conditions will vary depending on the business need of the department and the particular assignment.

Original date: September 2015