

# City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Reserved for Future Use	1	SMG	7	\$194,164	\$233,091	\$272,017	\$16,180	\$19,424	\$93.35	\$112.06
19790	City Attorney/Chief Legal Officer	1	SMG	6	\$174,923	\$209,992	\$245,061	\$14,577	\$17,499	\$84.09	\$100.96
19701	Chief of Staff/Chief Administrative Officer	1	SMG	6	\$174,923	\$209,992	\$245,061	\$14,577	\$17,499	\$84.09	\$100.96
19644	Aviation Director	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19680	Chief Financial Officer	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19776	Chief Human Resource & Risk Officer	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19999	Chief Information Officer	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19310	Police Chief	1	SMG	5	\$157,588	\$189,182	\$220,775	\$13,132	\$15,765	\$75.76	\$90.95
19795	City Auditor	1	SMG	4	\$141,971	\$170,434	\$198,896	\$11,831	\$14,203	\$68.26	\$81.94
19667	Deputy Chief of Staff	1	SMG	4	\$141,971	\$170,434	\$198,896	\$11,831	\$14,203	\$68.26	\$81.94
19418	Fire Chief	1	SMG	4	\$141,971	\$170,434	\$198,896	\$11,831	\$14,203	\$68.26	\$81.94
19665	Parks, Recreation & Cultural Services Director	1	SMG	4	\$141,971	\$170,434	\$198,896	\$11,831	\$14,203	\$68.26	\$81.94
19661	Planning and Community Development Director	1	SMG	4	\$141,971	\$170,434	\$198,896	\$11,831	\$14,203	\$68.26	\$81.94
19635	Public Works Director/City Engineer	1	SMG	4	\$141,971	\$170,434	\$198,896	\$11,831	\$14,203	\$68.26	\$81.94
17085	Regional Emergency Management and Recovery Director	1	SMG	3	\$127,903	\$153,545	\$179,187	\$10,658	\$12,795	\$61.49	\$73.82
19793	City Clerk	1	SMG	2	\$115,227	\$138,328	\$161,429	\$9,602	\$11,527	\$55.40	\$66.50
15015	Chief Communications Officer	1	SMG	2	\$115,227	\$138,328	\$161,429	\$9,602	\$11,527	\$55.40	\$66.50
17245	Economic Development Officer	1	SMG	2	\$115,227	\$138,328	\$161,429	\$9,602	\$11,527	\$55.40	\$66.50
17596	Parking Enterprise Director	1	SMG	1	\$104,165	\$125,049	\$145,932	\$8,680	\$10,421	\$50.07	\$60.12
17634	Deputy City Attorney	2	MGR	10	\$159,315	\$191,254	\$223,193	\$13,276	\$15,938	\$76.59	\$91.95
	Reserved for Future Use	2	MGR	9	\$144,831	\$173,866	\$202,902	\$12,069	\$14,489	\$69.63	\$83.59
17631	City Attorney Division Chief	2	MGR	8	\$131,664	\$158,060	\$184,456	\$10,972	\$13,172	\$63.30	\$75.99
19683	Assistant Finance Director	2	MGR	7	\$119,694	\$143,691	\$167,687	\$9,975	\$11,974	\$57.55	\$69.08
19658	Assistant Human Resources Director	2	MGR	7	\$119,694	\$143,691	\$167,687	\$9,975	\$11,974	\$57.55	\$69.08
12709	Information Systems Manager II	2	MGR	7	\$119,694	\$143,691	\$167,687	\$9,975	\$11,974	\$57.55	\$69.08
19631	Deputy Public Works Director/ City Engineer	2	MGR	7	\$119,694	\$143,691	\$167,687	\$9,975	\$11,974	\$57.55	\$69.08
19309	Police Deputy Chief	2	MGR	7	\$119,694	\$143,691	\$167,687	\$9,975	\$11,974	\$57.55	\$69.08
12716	Applications Development Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19794	Assistant City Auditor	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19672	Assistant Planning Director	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
12613	Aviation Assistant Director	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19797	City Budget Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
12640	Engineering Division Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19417	Fire Deputy Chief	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80

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3/22/2019

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Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
18055	Fire Marshal	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19806	Municipal Court Administrator	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
17839	ParksDevelopment Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
17838	Parks Operations Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19659	Public Works Operations Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
19655	Recreation and Administration Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
12825	Transit Systems Manager	2	MGR	6	\$108,813	\$130,628	\$152,443	\$9,068	\$10,886	\$52.31	\$62.80
12643	Engineering Program Manager	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
18250	Fire Administrative Services Manager	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
19654	Human Resources Manager, Comp/ Benefits	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
12713	Information Technology Manager I	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
17145	Innovation & Sustainability Manager	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
17086	OEM Deputy Director	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
18497	Police Administrative Services Manager	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
19773	Procurement Services Manager	2	MGR	5	\$98,922	\$118,753	\$138,585	\$8,243	\$9,896	\$47.56	\$57.09
17234	Air Service Development Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
17203	City Accounting Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
15040	City Council Administrator	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
19771	Cultural Services Division Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
18050	Deputy Fire Marshal	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
17624	HUD Programs Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
16200	Human Resources Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
17625	Legal Administrator	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
18013	Planning Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
15013	Neighborhood Services Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
14453	Police Records Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
14452	Public Safety Communications Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
17105	Real Estate Services Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
18300	Risk Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
19640	Streets Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
14900	Street Operations Manager	2	MGR	4	\$89,928	\$107,957	\$125,986	\$7,494	\$8,996	\$43.23	\$51.90
17259	ADA Title II Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17199	Airport Accounting Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
15093	Airport Design & Construction Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
15198	Airport IT Program Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17207	Airport Marketing & Communications Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18

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15091	Airport Operations Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
12027	Central Finance Manager I	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17325	City Grants Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17018	Economic Development Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17144	Fleet Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17595	Parking Systems Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
18221	Pikes Peak-America's Mountain Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
18484	Police Logistics Support Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
19350	PPRCN System Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17291	Sales Tax Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
12770	SIMD Unit Administrator	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17244	Small Business Development Administrator	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
19351	Urban Renewal Authority Executive Director	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
12755	Water Quality Program Manager	2	MGR	3	\$81,754	\$98,144	\$114,534	\$6,813	\$8,179	\$39.30	\$47.18
17835	City Forester	2	MGR	2	\$74,322	\$89,222	\$104,122	\$6,193	\$7,435	\$35.73	\$42.90
15052	Crime Lab Manager	2	MGR	2	\$74,322	\$89,222	\$104,122	\$6,193	\$7,435	\$35.73	\$42.90
17595	Parking Enterprise Operations Manager	2	MGR	2	\$74,322	\$89,222	\$104,122	\$6,193	\$7,435	\$35.73	\$42.90
16630	Police Evidence Manager	2	MGR	2	\$74,322	\$89,222	\$104,122	\$6,193	\$7,435	\$35.73	\$42.90
19660	Regional Parks Manager	2	MGR	2	\$74,322	\$89,222	\$104,122	\$6,193	\$7,435	\$35.73	\$42.90
17325	City Grants Administrator	2	MGR	1	\$67,564	\$81,110	\$94,655	\$5,630	\$6,759	\$32.48	\$39.00
	Reserved for Future Use	3	SUP	9	\$101,881	\$122,306	\$142,731	\$8,490	\$10,192	\$48.98	\$58.80
	Reserved for Future Use	3	SUP	8	\$93,467	\$112,206	\$130,944	\$7,789	\$9,350	\$44.94	\$53.95
	Reserved for Future Use	3	SUP	7	\$85,750	\$102,941	\$120,132	\$7,146	\$8,578	\$41.23	\$49.49
17518	Audit Supervisor	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
12775	GIS Supervisor	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
14511	Golf Course Superintendent	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
18310	Risk Supervisor, Occupational Health	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
18310	Risk Supervisor, Workers Compensation	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
12783	Service Desk Supervisor	3	SUP	6	\$78,670	\$94,441	\$110,213	\$6,556	\$7,870	\$37.82	\$45.40
18481	Crime Analysis Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
13460	City Accounting Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
15021	Crime Lab Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
17015	Deputy City Clerk	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
16029	Engineering Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
16005	Fire Fleet Services Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66

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17941	Human Resources Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
17240	Innovation & Sustainability Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
12025	Payroll & Pension Administrator	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
12762	Public Safety Communications Supervisor Lead	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
12776	Special Event Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
13910	Transit Services Supervisor	3	SUP	5	\$72,175	\$86,644	\$101,114	\$6,015	\$7,220	\$34.70	\$41.66
12669	Accounts Receivable/ Payable Supervisor	3	SUP	4	\$66,215	\$79,489	\$92,764	\$5,518	\$6,624	\$31.83	\$38.22
13455	Airport Accounting Supervisor	3	SUP	4	\$66,215	\$79,489	\$92,764	\$5,518	\$6,624	\$31.83	\$38.22
15096	Airport Operations & Communications Supervisor	3	SUP	4	\$66,215	\$79,489	\$92,764	\$5,518	\$6,624	\$31.83	\$38.22
18422	Chief Probation Officer	3	SUP	4	\$66,215	\$79,489	\$92,764	\$5,518	\$6,624	\$31.83	\$38.22
12085	Clerk of the Court	3	SUP	4	\$66,215	\$79,489	\$92,764	\$5,518	\$6,624	\$31.83	\$38.22
16620	Police Evidence Supervisor	3	SUP	4	\$66,215	\$79,489	\$92,764	\$5,518	\$6,624	\$31.83	\$38.22
13061	Street Programs Supervisor	3	SUP	4	\$66,215	\$79,489	\$92,764	\$5,518	\$6,624	\$31.83	\$38.22
15095	Airport Facilities Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
14018	Cemetery Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
17830	City Horticulturist	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
15017	Code Enforcement Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
18233	Community Behavioral Health Coordinator	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
18230	Fire Prevention Section Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
16622	Police Impound Facility Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
14422	Police Quartermaster Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
12761	Public Safety Communications Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
16068	Sales Tax Investigator Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
15029	Radio Communications Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
12805	Skilled Maintenance Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
12804	Streets District Supervisor	3	SUP	3	\$60,747	\$72,926	\$85,104	\$5,062	\$6,077	\$29.21	\$35.06
18232	Community Health Supervisor	3	SUP	2	\$55,732	\$66,905	\$78,078	\$4,644	\$5,575	\$26.79	\$32.17
15302	Office Services Coordinator	3	SUP	2	\$55,732	\$66,905	\$78,078	\$4,644	\$5,575	\$26.79	\$32.17
14426	Park Ranger Supervisor	3	SUP	2	\$55,732	\$66,905	\$78,078	\$4,644	\$5,575	\$26.79	\$32.17
15019	Community Service Officer Supervisor	3	SUP	1	\$51,130	\$61,381	\$71,631	\$4,261	\$5,115	\$24.58	\$29.51
12738	Records Supervisor	3	SUP	1	\$51,130	\$61,381	\$71,631	\$4,261	\$5,115	\$24.58	\$29.51
99999	Assistant City Attorney	4	PRO	13	\$122,222	\$146,726	\$171,229	\$10,185	\$12,227	\$58.76	\$70.54
17630	Senior Attorney	4	PRO	12	\$113,169	\$135,857	\$158,545	\$9,431	\$11,321	\$54.41	\$65.32
12711	Senior Cyber Security Analyst	4	PRO	11	\$103,824	\$124,638	\$145,453	\$8,652	\$10,387	\$49.92	\$59.92
12726	Senior IT Solutions Engineer	4	PRO	11	\$103,824	\$124,638	\$145,453	\$8,652	\$10,387	\$49.92	\$59.92

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17501	Senior Information Technology Architect	4	PRO	11	\$103,824	\$124,638	\$145,453	\$8,652	\$10,387	\$49.92	\$59.92
	Reserved for Future Use	4	PRO	10	\$95,252	\$114,349	\$133,445	\$7,938	\$9,529	\$45.79	\$54.98
15030	City Facilities Administrator	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
12719	Cyber Security Analyst II	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17219	Information Systems Auditor Supervisor	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
12728	IT Solutions Engineer	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
12714	ITSM Coordinator	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
19664	Occupational NP/PA	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
19197	Program Administrator II	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17410	Senior Application Programmer Analyst	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
12781	Senior Engineer	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17411	Senior Database Administrator	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17415	Senior ERP Systems Analyst	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
12789	Senior IT Project Manager	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17445	Senior Network Administrator	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17475	Senior Systems Administrator	4	PRO	9	\$87,387	\$104,907	\$122,426	\$7,282	\$8,742	\$42.01	\$50.44
17654	Attorney	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
12778	Capital Project Coordinator	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
17413	Database Administrator II	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
12704	IT Project Manager II	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
12796	OEM Coordinator	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
17412	Senior Business Analyst, IT	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
18431	Senior Human Resource Business Partner	4	PRO	8	\$80,171	\$96,244	\$112,317	\$6,681	\$8,020	\$38.54	\$46.27
12786	Applications Programmer Analyst II	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
18302	Claims Adjustor, Senior	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
15102	Construction Project Manager	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
12723	Cyber Security Analyst I	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17910	DNA Technical Leader	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17507	Engineer III	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
16070	Fire Medical Programs Coordinator	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17092	Fire Protection Engineer II	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
18432	Human Resource Business Partner	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17214	Information Systems Auditor II	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
12720	Information Technology Architect II	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
18102	Lead Public Communications Specialist	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
18494	Police Psychologist	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45

Numbers are rounded for display purposes. Actual rates go out to 6 decimal places.

3/22/2019

# City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
18006	Principal Planner	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
19195	Program Administrator I	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17893	Senior Landscape Architect	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
12788	Senior Systems Analyst	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17414	Senior Webmaster/Administrator	4	PRO	7	\$73,551	\$88,297	\$103,042	\$6,129	\$7,358	\$35.36	\$42.45
17260	ADA Coordinator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
15101	Airport Corporate Outreach Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
15204	Airport Planner	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17208	Airport Properties Administrator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12672	Audio Visual Specialist, Fire	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17202	City Senior Accountant	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
99999	CRM Systems Administrator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17900	DNA Analyst	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
16071	Emergency Medical Services Field Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17506	Engineer II	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17416	ERP Systems Analyst II	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12731	Fire Operations Research and Statistics Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
15642	Homelessness Prevention and Response Coordinator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12705	IT Project Manager I	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17891	Landscape Architect II	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
13174	Licensed Surveyor	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12750	MS4 Permit Coordinator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
18005	Physical Therapist II	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17638	Prosecuting Attorney	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
15027	Radio Field Engineer	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12746	Safety Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12777	Senior Analyst	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12784	Senior Applications Support Administrator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17418	Senior Auditor	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12787	Senior Contracting Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
12674	Senior Fire Life and Safety Educator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17320	Senior Forensic Chemist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
18004	Senior Planner	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
18103	Senior Public Communications Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
16035	Senior Real Estate Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
18421	Senior Recruiter	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17289	Senior Sales Tax Auditor	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95

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3/22/2019

# City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12701	Systems Administrator II	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
18489	Victim Advocate Coordinator	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17802	Water Conservation Specialist	4	PRO	6	\$67,479	\$81,007	\$94,536	\$5,623	\$6,751	\$32.44	\$38.95
17894	Archaeologist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12819	Assistant to the Chief of Staff	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12814	Assistant to the Mayor	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17399	Business Analyst II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
18303	Claims Adjustor II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
18234	Community Medical Social Navigator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17892	Construction Project Specialist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
99999	Contract Compliance Coordinator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17023	Economic Development Project Manager	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12857	Environmental Safety & Health Specialist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17403	ERP Systems Analyst I	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12673	Fire and Life Safety Educator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
16064	Fire Protection Engineer I	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17319	Forensic Chemist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17827	Forester	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12752	Homeland Security Program Coordinator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17212	Information System Auditor I	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12751	Marketing Specialist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17700	Museum Curator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17702	Museum Development Coordinator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17446	Network Administrator II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12774	Parks Operations Administrator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
18493	Polygraphist II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17643	Public Safety Recruiter	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
18562	Recreation Therapist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
12634	Senior Buyer	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
14403	Senior Fire Code Inspector	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17472	Senior GIS Analyst	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
18476	Senior Redevelopment Specialist	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17051	Senior Volunteer Coordinator	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17406	Webmaster/Administrator II	4	PRO	5	\$61,907	\$74,319	\$86,730	\$5,159	\$6,193	\$29.76	\$35.73
17222	Airport Properties Specialist I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12609	Analyst II, Finance	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18480	Analyst II, Budget, Crime, & Grant	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78

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3/22/2019

# City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
17407	Application Support Administrator II	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17409	Applications Programmer Analyst I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17607	Associate Attorney	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17318	Auditor II	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
16685	Background Investigator	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18482	Civilian Criminal Investigator	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12633	Contracting Specialist II	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
16854	Economic Development Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17505	Engineer I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12649	Engineering Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18492	Investigative Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17890	Landscape Architect I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17801	Natural Resource Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
15007	Neighborhood Development Outreach Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17441	Network Administrator I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18003	Planner II	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18490	Polygraphist I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12753	Program Coordinator	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
16032	Real Estate Specialist II	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18426	Recruiter	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
18475	Redevelopment Specialist	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
16153	Senior Probation Officer	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
12706	Systems Administrator I	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17050	Volunteer Coordinator	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17420	Web Coordinator	4	PRO	4	\$56,796	\$68,182	\$79,568	\$4,733	\$5,682	\$27.31	\$32.78
17201	Accountant II	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
15176	Airport Marketing and Advertising Specialist	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
17421	Application Support Administrator I	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
12635	Buyer II	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
12881	Claims Adjustor I	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
12685	GIS Analyst II	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
18429	Human Resources Generalist	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
16028	Museum Exhibits Designer	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
12757	Public Communication Specialist II	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
17290	Sales Tax Auditor II	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
17803	Special Events Coordinator	4	PRO	3	\$52,106	\$62,552	\$72,998	\$4,342	\$5,213	\$25.05	\$30.07
17460	Analyst I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59

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3/22/2019



# City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12605	Analyst I, Finance & Grants	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
17218	Auditor I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
18231	Community Behavioral Health Clinician	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
18002	Planner I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
18106	Public Communication Specialist I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
16031	Real Estate Specialist I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
12080	Records Systems Administrator	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
12885	Sales Tax Auditor I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
12707	Systems Analyst I	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
14432	Training Specialist	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
18488	Victim Advocate	4	PRO	2	\$47,803	\$57,386	\$66,970	\$3,984	\$4,782	\$22.98	\$27.59
17200	Accountant I	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31
12636	Buyer I	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31
12632	Contracting Specialist I	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31
17422	Database Administrator I	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31
15200	GIS Analyst I	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31
17704	Museum Registrar	4	PRO	1	\$43,856	\$52,648	\$61,441	\$3,655	\$4,387	\$21.08	\$25.31
14400	Fire Code Inspector II	5	PAR	7	\$60,662	\$72,823	\$84,985	\$5,055	\$6,069	\$29.16	\$35.01
12111	Latent Fingerprint Examiner	5	PAR	7	\$60,662	\$72,823	\$84,985	\$5,055	\$6,069	\$29.16	\$35.01
18263	Registered Nurse Navigator	5	PAR	7	\$60,662	\$72,823	\$84,985	\$5,055	\$6,069	\$29.16	\$35.01
12028	Central Finance Lead	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
14392	CMCB Coordinator	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
12803	District Crew Leader	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
16015	Engineering Technician III	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
16001	Fleet Services Coordinator	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
16013	Inspector III	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
18280	Physical Therapy Assistant	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
13902	Project Design Specialist	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
16606	Senior Crime Scene Investigator	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
13034	Senior Fleet Technician	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
14407	Senior Marshal	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
15213	Senior Paralegal	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
12801	Senior Skilled Maintenance Technician	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
12696	Senior Technical Support Analyst	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
12758	Video Production Specialist	5	PAR	6	\$55,653	\$66,810	\$77,967	\$4,638	\$5,567	\$26.76	\$32.12
18275	Behavioral Health Clinical Navigator II	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47

Numbers are rounded for display purposes. Actual rates go out to 6 decimal places.

3/22/2019

# City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
16605	Crime Scene Investigator	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
15068	Electronic Specialist	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
16025	Engineering Technician II	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
14401	Fire Code Inspector I	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
12681	Fleet Technician	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
16023	Inspector II	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
18273	Medical Navigator I	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
15211	Paralegal	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
16600	Police Court Liaison	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
14423	Police Financial Services Coordinator	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
16053	Probation Officer	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
12768	Public Safety Dispatcher Trainer	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
15086	Senior Code Enforcement Officer	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
16652	Senior Evidence Technician	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
14405	Marshal	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
15100	Senior Airport Operations Agent	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
11063	Senior Legal Secretary	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
16067	Senior Sales Tax Investigator	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
12809	Skilled Maintenance Technician II	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
19657	Streets Operations Program Assistant	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
13400	Transit Scheduler	5	PAR	5	\$51,058	\$61,294	\$71,530	\$4,255	\$5,108	\$24.55	\$29.47
15103	Airport Customer Relations Coordinator	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
15080	Airport Security Specialist	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
17007	Assistant to Council	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
18265	Behavioral Health Clinical Navigator I	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
14014	Cemetery Specialist	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
15016	Code Enforcement Officer	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12722	Community Health Paramedic	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
15018	Community Service Officer	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
16610	Evidence Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
18229	Fire Prevention Compliance Coordinator	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
13035	Fleet Specialist	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12841	Senior Forestry Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
15161	License Enforcement Officer II	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
17439	Network Administrator Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
14061	Graphics Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12107	Police Service Representative Lead	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03

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3/22/2019

# City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12769	Public Safety Dispatcher II	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
15023	Radio Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
16522	Recreation Assistant	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
11097	Senior Central Finance Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12188	Senior Courtroom Assistant	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
17572	Senior HR Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12792	Senior Payroll & Pension Technician	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
14066	Signs Technician II	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12813	Staff Assistant	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12698	Technical Support Analyst II	5	PAR	4	\$46,841	\$56,232	\$65,623	\$3,903	\$4,686	\$22.52	\$27.03
12601	Administrative Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
15090	Airport Operations Agent	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
13005	Associate Fleet Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
18315	Claims Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
12088	Courtroom Assistant	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
15311	Digital Imaging Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
13172	Engineering Technician I	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
12837	Forestry Technician II	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
13408	GIS Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
16034	Inspector I	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
12717	Legal Secretary	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
15150	License Enforcement Officer	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
12589	Museum Development Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
15083	Planning Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
12625	Public Communications Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
12767	Public Safety Dispatcher I	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
16066	Sales Tax Investigator II	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
12199	Senior Probation Technician	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
14065	Signs Technician I	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
12808	Skilled Maintenance Technician I	5	PAR	3	\$42,973	\$51,589	\$60,204	\$3,581	\$4,299	\$20.66	\$24.80
12012	Code Enforcement Technician	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
12724	Community Health Emergency Medical Technician	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
12765	Emergency Response Technician	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
12835	Forestry Technician I	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
12103	Police Services Representative	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
12099	Probation Technician	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
12097	Records Systems Coordinator	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75

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# City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
16065	Sales Tax Investigator I	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
18515	Senior Accounting Technician	5	PAR	2	\$39,425	\$47,330	\$55,234	\$3,285	\$3,944	\$18.95	\$22.75
13025	Parts/Supply Specialist	5	PAR	1	\$36,170	\$43,422	\$50,673	\$3,014	\$3,618	\$17.39	\$20.88
12697	Technical Support Analyst I	5	PAR	1	\$36,170	\$43,422	\$50,673	\$3,014	\$3,618	\$17.39	\$20.88
12793	Senior Maintenance Technician	6	GNL	8	\$46,284	\$55,563	\$64,842	\$3,857	\$4,630	\$22.25	\$26.71
12785	Senior Equipment Operator	6	GNL	8	\$46,284	\$55,563	\$64,842	\$3,857	\$4,630	\$22.25	\$26.71
12622	Cemetery Technician	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
11095	Central Finance Technician II	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
12653	Equipment Operator II	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
12110	Fingerprint Technician	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
17582	HR Technician II	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
11073	Lead Transit Dispatcher	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
11090	Payroll & Pension Technician II	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
12780	Senior License Specialist	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
12192	Senior Municipal Court Clerk	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
14064	Senior Parking Meter Technician	6	GNL	7	\$42,463	\$50,976	\$59,489	\$3,539	\$4,248	\$20.41	\$24.51
11093	Central Finance Technician I	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
17952	HR Technician I	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
12798	License Specialist II	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
12729	Maintenance Technician II	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
12093	Municipal Court Clerk II	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
12853	Park Ranger	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
14062	Parking Meter Technician	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
11091	Payroll & Pension Technician I	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
15310	Printing Technician	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
12732	Senior Medical Assistant	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
12797	Senior Office Specialist	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
11043	Transit Dispatcher	6	GNL	6	\$38,957	\$46,767	\$54,577	\$3,246	\$3,897	\$18.73	\$22.48
11002	Accounting Technician II	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
11033	Communications Center Dispatcher	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
13072	Driver	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
13302	Equipment Operator I	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
12743	License Specialist I	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
12092	Municipal Court Clerk I	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
17798	Museum Customer Specialist	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
18255	Navigator Technician	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63

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3/22/2019



# City of Colorado Springs - 2019 Salary Schedule

Effective January 1, 2019

Job Code	Job Title	Band #	Band Name	Zone #	Annual			Monthly		Hourly	
					Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12741	Office Specialist	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
14420	Parking Enforcement Officer	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
14023	Radio Installer	6	GNL	5	\$35,740	\$42,906	\$50,071	\$2,978	\$3,575	\$17.18	\$20.63
11003	Accounting Technician I	6	GNL	4	\$32,789	\$39,362	\$45,936	\$2,732	\$3,280	\$15.76	\$18.92
12725	Maintenance Technician I	6	GNL	4	\$32,789	\$39,362	\$45,936	\$2,732	\$3,280	\$15.76	\$18.92
12734	Medical Assistant	6	GNL	4	\$32,789	\$39,362	\$45,936	\$2,732	\$3,280	\$15.76	\$18.92
	Reserved for Future Use	6	GNL	3	\$30,082	\$36,113	\$42,144	\$2,507	\$3,009	\$14.46	\$17.36
12733	Office Assistant/Receptionist	6	GNL	2	\$27,597	\$33,130	\$38,663	\$2,300	\$2,761	\$13.27	\$15.93
12721	Maintenance Services Worker	6	GNL	1	\$25,319	\$30,395	\$35,471	\$2,110	\$2,533	\$12.17	\$14.61

## City of Colorado Springs - 2019 Salary Schedule

### FIRE - Paid by Rank

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
<b>56 Hours/Week</b>			
19407	Battalion Chief	\$9,897	\$40.79
19406	Fire Captain	\$8,790	\$36.22
19405	Fire Lieutenant	\$7,821	\$32.23
19416	Fire Paramedic 1st	\$7,575	\$31.22
	Fire Paramedic 2nd	\$6,838	\$28.18
	Fire Paramedic 3rd	\$6,154	\$25.36
19404	Fire Driver Engineer	\$7,215	\$29.73
19403	Firefighter 1st	\$6,657	\$27.43
	Firefighter 2nd	\$6,039	\$24.89
	Firefighter 3rd	\$5,435	\$22.40
	Firefighter 4th	\$4,892	\$20.16
<b>40 Hours/Week</b>			
19407	Battalion Chief	\$9,897	\$57.10
19406	Fire Captain (Staff)	\$8,790	\$52.12
19405	Fire Lieutenant (Staff)	\$7,821	\$46.37
19409	Fire Trainee	\$4,417	\$25.48

### POLICE - Paid by Rank

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
19308	Police Commander	\$10,977	\$63.33
19307	Police Lieutenant	\$9,936	\$57.33
19306	Police Sergeant	\$8,599	\$49.61
19304	Police Officer 1st	\$7,011	\$40.45
	Police Officer 2nd	\$6,116	\$35.28
	Police Officer 3rd	\$5,550	\$32.02
	Police Officer 4th	\$5,036	\$29.05
19300	Police Recruit	\$4,583	\$26.44

Numbers are rounded for display purposes. Actual rates go out 6 decimal places.

**Unclassified Job Codes**

Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Zone Maximum
<b>Seasonal (6 months or less)</b>						
50600	PT Pikes Peak HWY Ranger	SNL	Seasonal	6	\$11.10	\$26.00
50602	PT Park Ranger	SNL	Seasonal	5	\$11.10	\$23.00
50603	PT Recreation & Camp Support	SNL	Seasonal	5	\$11.10	\$23.00
50609	PT Aquatics Support	SNL	Seasonal	4	\$11.10	\$19.00
51400	PT Wildfire Mitigation and Forestry	SNL	Seasonal	4	\$11.10	\$19.00
51600	PT Maintenance Support	SNL	Seasonal	4	\$11.10	\$19.00
50400	PT Park Patrol	SNL	Seasonal	3	\$11.10	\$16.00
50604	PT Guide or Interpreter	SNL	Seasonal	3	\$11.10	\$16.00
51500	PT Cemetery Support	SNL	Seasonal	2	\$11.10	\$14.00
50606	PT Park Support	SNL	Seasonal	2	\$11.10	\$14.00
50607	PT Sport Site Supervisor	SNL	Seasonal	2	\$11.10	\$14.00
50608	PT Sports Staff	SNL	Seasonal	1	\$11.10	\$13.00
<b>Part-Time (Year Round less than 29 hours per week)</b>						
70100	PT Professional & IT	PRT	Part-Time	10	\$17.00	\$86.00
70200	PT Attorney	PRT	Part-Time	9	\$20.00	\$41.00
70300	PT Municipal Court Referee	PRT	Part-Time	8	\$15.00	\$38.00
70401	PT Background Investigator	PRT	Part-Time	7	\$21.00	\$32.00
70402	PT Civilian Criminal Investigator/ Analyst	PRT	Part-Time	7	\$21.00	\$32.00
70403	PT Explosives Unit Investigator	PRT	Part-Time	7	\$21.00	\$32.00
70412	PT Latent Fingerprint Examiner	PRT	Part-Time	7	\$21.00	\$32.00
70404	PT Polygraph Examiner	PRT	Part-Time	7	\$21.00	\$32.00
70405	PT Comm Center Support	PRT	Part-Time	7	\$21.00	\$32.00
70406	PT Training Academy Instructor	PRT	Part-Time	7	\$21.00	\$32.00
70500	PT Community Service Officer	PRT	Part-Time	6	\$17.00	\$26.00
70510	PT Community Health Paramedic	PRT	Part-Time	6	\$17.00	\$26.00
70407	PT Probation Officer	PRT	Part-Time	6	\$17.00	\$26.00
70600	PT Pikes Peak HWY Ranger	PRT	Part-Time	5	\$11.10	\$26.00
70700	PT Administrative Support	PRT	Part-Time	5	\$11.10	\$26.00
70408	PT Evidence Technician	PRT	Part-Time	5	\$11.10	\$26.00
70602	PT Park Ranger	PRT	Part-Time	5	\$11.10	\$26.00
70800	PT Community Health Navigator	PRT	Part-Time	5	\$11.10	\$26.00
70603	PT Recreation and Camp Support	PRT	Part-Time	5	\$11.10	\$26.00
70900	PT Code Enforcement Officer	PRT	Part-Time	4	\$11.10	\$19.00
71000	PT Internship	PRT	Part-Time	4	\$11.10	\$19.00
71100	PT Maintenance Support	PRT	Part-Time	4	\$11.10	\$19.00
71200	PT Bus Driver	PRT	Part-Time	4	\$11.10	\$19.00
71400	PT Wildfire Mitigation and Forestry	PRT	Part-Time	4	\$11.10	\$19.00
71450	PT Forestry Technician	PRT	Part-Time	4	\$11.10	\$19.00
70604	PT Guide or Interpreter	PRT	Part-Time	4	\$11.10	\$19.00
70605	PT Day Camp Support	PRT	Part-Time	3	\$11.10	\$14.00
70606	PT Park Support	PRT	Part-Time	3	\$11.10	\$14.00
70607	PT Sport Site Supervisor	PRT	Part-Time	3	\$11.10	\$14.00
71500	PT Cemetery Support	PRT	Part-Time	3	\$11.10	\$14.00
70608	PT Sports Staff	PRT	Part-Time	2	\$11.10	\$13.00
71300	PT Election Staff	PRT	Part-Time	1	\$11.10	\$12.00
<b>Hourly (Year Round Full-time)</b>						
10813	Hourly III	HRL	Hourly	3	\$11.10	\$13.00
10814	Hourly IV	HRL	Hourly	4	\$11.10	\$16.00
10815	Hourly V	HRL	Hourly	5	\$12.50	\$19.00
10816	Hourly VI	HRL	Hourly	6	\$17.50	\$26.00
10817	Hourly VII	HRL	Hourly	7	\$25.00	\$36.00