



## MEETING MINUTES

### Law Enforcement Transparency & Accountability Commission

Monday, March 1, 2021, 6:00 p.m. – 8:00 p.m.

VIRTUAL MEETING

#### 1. Call to order

The meeting was called to order at 6:00pm with the following Commission members present:

Dr. Kate Angulski, , Rachael Flick, Janice Frazier, Steve Kern, Terry Martinez, Dennis Moore, Dr. Luis Velez, Deb Walker, Brent Windebank, Felica Embry (arrived at approximately 6:10 p.m.), Rosita Camargo

Councilmembers Present:

President Pro Tem Strand, Councilmember Yolanda Avila, Councilmember Mike O'Malley

Staff Present:

Emily Evans, (City Council Administrator, Michael Montgomery (Deputy City Council Administrator)

Tom Florczak (Deputy City Attorney), Jamie Fabos (Chief Communication Officer), Danielle Summerville (Community Diversity & Outreach Programs Manager)

Hugh "Mike" Velasquez (Police Commander – Professional Standards Division), Amanda Terrell-Orr (Program Administrator – Research and Development Section)

#### 2. Approval of February 13, 2021 Town Hall Meeting Minutes

Commissioner Windebank motioned for the approval of the town hall meeting minutes from February 13, 2021. Commissioner Martinez seconded the motion. The motion passed unanimously.

#### 3. Approval of February 16, 2021 Meeting Minutes

Commissioner Moore motioned for the approval of the meeting minutes from February 16, 2021. Commissioner Flick seconded the motion. The motion passed unanimously.

#### 4. LETAC Discussion Session II: Racial Bias

Commissioners shared their take-aways and asked the following additional questions of CSPD:

**Commissioner Angulski**

How does CSPD investigate claims of racial bias and how are officers guilty of racial bias disciplined?

What type of de-escalation training do officers receive?

**Commissioner Flick**

Further information requested on the Top Offender model.

What type of de-escalation training do officers receive?

**Commissioner Frazier**

What racial bias screening questions are asked of CSPD applicants?

What is CSPD's body camera policy? When are cameras on/off?

Update requested for virtual Citizens Academy.

**Commissioner Kern**

Further information requested on the Top Offender model.

How does CSPD evaluate officer behavior?

**Commissioner Martinez**

Verify arrest data from Judicial District 4.

Does CSPD solicit feedback from members of the public when officers make contact?

**Commissioner Moore**

A summary of the number of officers disciplined for racial bias.

**Commissioner Velez**

What type of de-escalation training do officers receive?

**Commissioner Walker**

How does CSPD investigate claims of racial bias and how are officers guilty of racial bias disciplined?

**Commissioner Windebank**

What type of de-escalation training do officers receive?

What type of racial bias training do officers receive?

Qualifications of teachers at police academy

List of disqualifiers for CSPD applicants

**Commissioner Camargo**

Does CSPD collect data on the income levels of those they make contact with?

## **Commissioner Embry**

What racial bias screening questions are asked of CSPD applicants?

Commissioners Embry and Martinez were tasked to further investigate racial bias.

Commissioners Angulski and Velez were tasked to academically evaluate CSPD policies and data.

### **5. Administrative/Correspondence Updates**

Commissioners Flick and Walker shared that future Town Halls will focus on a better community outreach strategy. The next Town Hall is scheduled for Monday, March 29<sup>th</sup> from 6pm-7:30pm.

Commissioners Angulski & Windebank presented their draft external communication plan for constituent response.

Chair Frazier shared that CSPD had invited her to take place in their Accreditation for Law Enforcement Agencies (CALEA) recertification.

### **6. Commissioner Requests for Information**

Commissioner Flick - Training materials provided to officers for de-escalation and racial bias.

Commissioner Windebank - Qualifications of teachers at police academy and a list of disqualifiers for CSPD applicants

### **7. Future Agenda Items**

Commissioner Windebank – Revisit the format of Town Halls

Commissioners Camargo & Moore – Communications update

### **8. Adjourn**

The meeting adjourned at 7:55 p.m.